

THE WORSHIPFUL COMPANY OF WATER CONSERVATORS



The History so far 1988 to 2000

Formation to Livery Status



The Right Honourable the Lord Mayor
Alderman Clive Martin OBE TD DL



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The advent of a new Livery Company is a momentous event in the history of the City of London. Over many centuries, the Court of Common Council had to deal with the enormous challenge of water supply and distribution. The earlier formation of a Guild of Water Conservators was an important step in recognising the importance of water in the City and the nation's infrastructure.

The knowledge and experience contained within the membership of the Worshipful Company of Water Conservators will be of great benefit to the wellbeing of the nation. The water supply, distribution and treatment industries are important contributors to international trade and investment. Also, the Company's objectives in advancing the science of water supply and environmental management are in harmony with the increasing awareness of the need to conserve natural resources.

It was a special event in my year when, at the Mansion House, I had the pleasure of presenting Letters Patent to the Company, confirming the Grant of Livery.

I congratulate the Company on producing this account of the Company's origins, a valuable addition to the archives. The Company has committed itself to serving the City of London. Long may the Worshipful Company of Water Conservators flourish!

ACKNOWLEDGEMENTS

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The help received from Founder Master Michael McDowell, Clerk Emeritus Hugh Berridge MBE and Clerk Ralph Riley, as well as other members of the Company, was crucial in the writing of this History. We are indebted to them all.

Finally our grateful thanks go to Honorary Freeman Wing Commander Gary Barber OBE RAF of No.1 Aeronautical Information Documents Unit (AIDU) for his assistance in publishing this History. Without his enthusiastic support it might not have seen the light of day.

Geoffrey Truesdale OBE
Bruce Hewett

THE WORSHIPFUL COMPANY OF WATER CONSERVATORS

A HISTORY FROM 1988 TO 2000

INTRODUCTION

Many livery companies have their origins in the 12th or 13th centuries. Other companies have been founded in more recent years as new occupations and professions have arisen. One of these newer companies is the Worshipful Company of Water Conservators which was granted its Letters Patent at the start of the 21st century, on 25th January 2000. The Company is ranked as number 102 in the order of precedence.

Ancient documents and records abound in the older livery companies but until recent times few actual histories of individual companies have been written. It is all too easy to forget the early events in the formation of a company. For this reason one of the Past Masters of the Water Conservators, Peter Banks, suggested that we should start on a history of the Company whilst the facts are still fresh in the memory. He made the suggestion whilst watching cricket with colleagues from the Company at the Oval, that most English of venues.

The Company was established originally as the Guild of Water Conservators. Curiously enough the idea of forming a Guild originated in the British branch of an American organisation, namely the UK Chapter of "The Select Society of Sanitary Sludge Shovellers". This amusingly-named but highly respected Society ("the 5S's") was formed in the United States in 1940 to encourage involvement in the affairs of the wastewater industry. The idea of forming a livery company specific to the water environment was floated by three prominent Shovellers, namely Hugh Berridge MBE, Tony Drake (who became the first Clerk) and Geoffrey Truesdale OBE at a dinner in London on the 23rd November 1984. The discussions later involved another distinguished Shoveller, Michael McDowell, a liveryman of the Paviers Company with much experience of the City.

Some three and a half years later, after many meetings and much professional advice from the Corporation of London and elsewhere, the historic decision to go ahead and form a guild was taken at a meeting held in the Brunel Room of the Institution of Civil Engineers on 28th April 1988.

The road from the formation of a guild to becoming a livery company of the City of London seemed a long and difficult one. The guild needed to become financially sound with funds of at least £50,000, an active engagement in charitable works and a membership of more than a 100. It needed to trade for seven years and above all conduct its affairs to the satisfaction of the Court of Aldermen. Only then could application be made for elevation to a City Company without Grant of Livery. In a further seven years the company could petition for the final stage, a Grant of Livery to become a fully-fledged Worshipful Company of the City of London.

Persistence and determination were clearly required over a long period of time. However by early 1994 the Guild of Water Conservators membership had risen to 120 and the financial criteria had been reached and indeed surpassed. In terms of charitable activities the Guild had established a Charitable Trust Fund for the benefit and relief of all members of the water and environmental profession and a successful Educational Trust Fund for promoting scholarships, prizes and research in the industry. In 1992 the Guild adopted the City Church of St. Michael's Cornhill with the appointment of the Reverend Adrian Hopwood, a member of the Guild, as Honorary Chaplain. Furthermore the Guild had won the backing of Alderman Sir Christopher Leaver GBE, Lord Mayor of London in 1981/82 and Deputy Chairman of Thames Water Plc.

With Sir Christopher's support the Guild petitioned the Lord Mayor and the Court of Aldermen at Guildhall to be recognised as a City Company without Grant of Livery. To the delight of everyone in the Water Conservators this recognition was granted on 11th January 1994, more than a year earlier than anticipated.

During the next six years the Company went from strength to strength. Membership rose to 200 with applications from across the water industry, including consultants, contractors, equipment suppliers, water companies, the Environment Agency, universities and other bodies. Social events and activities multiplied and were well-supported. In 1998 there were indications that the Company had continued to make a favourable impression with the Court of Aldermen and there was a possibility that Grant of Livery could be attained early in the year 2000. This excellent news was received with enthusiasm by the Company and plans were drawn up in earnest for this very important event. Eventually in July 1999 a formal Petition and Letter to the Town Clerk of the Corporation of London was delivered by hand to Guildhall for consideration by the Court of Aldermen. Happily the Petition was successful.

In due course the great day arrived when the Master, Dr. Edward Jackson, received from the Rt Hon the Lord Mayor Clive Martin OBE TD DL at a meeting of the Court of Aldermen on Tuesday the 25th of January 2000 the Letters Patent confirming the Grant of Livery. This was followed by a luncheon at the Mansion House with the company of the World Traders, who received their Letters Patent at the same ceremony, plus many eminent guests.

This History of the Water Conservators ends with the Millennium Clothing of Liverymen at Guildhall on 15th March 2000. A happy gathering of some 340 people saw the Clothing of 107 Liverymen at an impressive ceremony in the presence of family and friends. The long road to achieving Livery status had reached its end and everyone felt that a promising future awaited The Worshipful Company of Water Conservators.

Geoffrey Truesdale OBE (Master 1991/92)

Bruce Hewett (Master 1997/98)

PREFACE

The History of the Worshipful Company of Water Conservators from 1988 to 2000 has been written in seven chapters with two Annexes as follows:

Chapter 1: Diary of events leading to the decision taken on 28th April 1988 to form a Guild of Water Conservators.

Chapter 2: Activities of the Guild and the events leading to the formation of the Company of Water Conservators without Grant of Livery on 11th January 1994. The record covers the period from the 1st Court Meeting held on 19th September 1988 to the 26th Court Meeting held on 7th December 1993.

Chapter 3: Events leading to the Grant of Livery in January 2000 from the 27th Court Meeting held on 13th April 1994 to the 50th and Final Court Meeting of the Company held on 7th December 1999.

Chapter 4: The first Court Meeting of the Livery Company, Letters Patent Ceremony at the Mansion House on 25th January 2000 and the Millennium Clothing of Liverymen on 15th March 2000.

Chapter 5: The Charities of the Company

Chapter 6: The Affiliations with the Armed Forces and the Sea Cadets

Chapter 7: The Annual Events including Conservancy Day

Annex A: : Photographs and descriptions of Regalia

Annex B: Diary of events 1989 to 2000

Annex C: Petition for Livery

CHAPTER 1

The Select Society of Sanitary Sludge Shovellers: Towards a Guild

The Guild and, in turn, the Company of Water Conservators has its origins in the Select Society of Sanitary Sludge Shovellers (5S's), a Society formed in the USA in 1940 to encourage members to become involved in the affairs of their respective professional organisation (Association, Federation, Institute, Institution etc.) in the water industry. Membership is by invitation - 'selection' - on the basis of merit, the Society being for those who contribute by time, effort and energy to improving their organisation and in turn, their profession.

By the late 1970's the Society was widespread in the USA and Canada with some 18 geographically located groups or Chapters. The UK Chapter was the first to be set up outside North America, when in 1979 at the Institute of Water Pollution Control (IWPC) Annual Conference held in Torquay from 10 to 14 September, Tony Downing (President) and Geoff Truesdale (Immediate Past President) were inducted members of the Society by the President of the then Water Pollution Control Federation (WPCF), Marty Lang. The following year his successor, Geoff Scott, in his Presidential visits to both the Institution of Public Health Engineers (IPHE) and IWPC, increased the UK Shovellers to nine in number with inductions at the following events: (a) IWPC Conference, Buxton, 8-12 September 1980: Gerry Ainsworth, John Finch and Fred Lester (all Past Presidents) and Peter James (President), and (b) IPHE Presidential Induction in London on 10 October 1980: Tony Drake (Chairman of Council), David Lloyd (Immediate Past President), and Ted Flaxman (President).

The two UK Chapters, IWPC and IPHE, represented by Influent Integrators Truesdale and Drake respectively, agreed to consult in the selection and integration of new Shovellers; to restrict the total UK Membership to about 40 Shovellers (amended a few years later to active Shovellers); and to collaborate in the development of the Society in the UK.

The number of UK Shovellers at the end of 1983 was 18 and at 3-yearly intervals thereafter, numbers were 29 in 1986, 41 in 1989, 41 in 1992 and 47 in 1995.

It was on 23 November 1984, at an IPHE Dinner at the National Liberal Club, Westminster, that the idea for a City Livery Company specific to the water environment, was first floated in informal conversation between Tony Drake, Geoff Truesdale and Hugh Berridge who earlier in the evening had been 'integrated' into the 5S's. The conversation centred on the special position enjoyed by the Chapter in having a small membership of essentially senior and influential people in the profession, but with no formal constitu-

tion nor terms of reference; it could thus take on board matters unlikely to be entertained by others. Hugh identified 'charitable activity' as an important role which was not represented specifically within the water industry, and wondered if the Society could either take this on, or preferably, sponsor a City Livery Company which would pursue such a role through its constitution.

On 27th March 1985, with the membership at 21, the UK Chapter became 'active', holding its first Members' luncheon at the Reform Club in Pall Mall, through the good offices and generosity of Hugh Berridge. It was a great success and thereafter became an annual London event, moving along the road to the Oxford and Cambridge Club (courtesy of Tony Downing) in 1989 to accommodate increasing numbers. On 25th June 1986, David Lloyd kindly invited members for lunch and a meeting at the pleasing premises and grounds of Sir William Halcrow and Partners at Burderop Park, Swindon. This proved very popular and the invitation was repeated annually until David Lloyd retired in 1998. A third successful luncheon meeting arranged in the North has been held each year since 1990.

The suggestion that the UK Chapter might pursue a charitable objective was first discussed by the Shovellers at their luncheon meeting on 15th January 1986 at the Reform Club, when it was recorded that 'the Chapter intends to pursue a charitable objective'. Whilst members were generally in favour, they required more information. At this meeting John Calvert, an eminent and popular senior figure in the industry was appointed Dean of the UK Chapter.

A year later on 14th January 1987 at the Reform Club, a decision was taken to set up a Committee to consider the future of the UK Chapter of the Society particularly aimed at the development of a City Livery Company, the Committee to comprise John Calvert (Dean), Geoff Truesdale and Tony Drake (Influent Integrators) and Hugh Berridge and David Lloyd (hosts at the luncheon meetings). Although 22 Shovellers had indicated that they would be attending (and had paid), a heavy snowfall on the day prevented no more than nine being present. A further meeting of the Chapter was fixed for 18 March when hopefully the Committee could report back. Unfortunately it was not possible to hold the meeting in time, and was rearranged for 24 April 1987.

Mike McDowell was one of the Shovellers who had been unable to beat the weather on 14 January, but on receiving the Minutes of the Meeting wrote a long letter to Tony Drake (who had now assumed the role of Secretary of the Chapter), expressing his strong support for developing a Livery Company and offering his considerable experience, gained as a Liveryman over many years. He also sent (as did Shoveller Isobel Lamont) a cutting about Livery Companies which had appeared in the Daily Telegraph, indicating that a charitable sum of £50,000 was a requirement.

At the meeting on 24 April the decision was made to make positive inquiries about forming a City Company, and to start with exploratory talks at the Guildhall with the Clerk of the Chamberlain's Court. This was arranged for 8 June 1987, when the Chapter was to be represented by Hugh Berridge, David Lloyd and Tony Drake.

At the Guildhall, the three Shovellers were received by Terry Morris, Clerk of the Chamberlain's Court and Alan Page, Town Clerk's Office. David Lloyd began by outlining the history of the Select Society; its wish to develop into something beneficial such as a charitable role; and its connection with the profession and the new Institution of Water and Environmental Management (IWEM) which had 11,000 members from which the UK Chapter membership would be drawn. IWEM was incorporated in 1986 as a Company limited by guarantee by the unification of three professional bodies, IPHE, IWPC and the Institution of Water Engineers and Scientists (IWES), and became active in mid-1987. Thus the forthcoming 55's meeting on 1 July 1987 would be the last to embrace both the IWPC and IPHE Chapters of the Society. Thereafter it became the 'UK Chapter', Geoff Truesdale continuing as the Influent Integrator and Tony Drake assuming the dual role of Assistant Influent Integrator and Secretary of the Chapter.

Mr Morris outlined the seven requirements of a Livery company as follows:

** there must not be an existing Company covering the same field.*

** a significant number of members should be engaged in the Craft.*

** the Company should meet in the City.*

** the Craft must have connections with the City and be long term.*

** the Company must have more than 100 members.*

** the Company must have an income & fund of at least £50,000 initially & be engaged in Charitable Works.*

** the Company must supply satisfactory evidence that its efforts to further the Craft had produced beneficial results.*

Having satisfied these criteria the Guild (as it would first become) would need to have traded for seven years and could then apply for City Company status without Grant of Livery. In a further seven years, the Company could then apply to become a full City Livery Company. Mr Morris said an Alderman to represent the Company at the Court of Aldermen would be necessary and suggested Sir Christopher Leaver (a Past Lord Mayor and a member of the Board of Thames Water) as a possibility. It was thought that the name 'The Select Society of Sanitary Sludge Shovellers' would not be appropriate.

Prior to the Chapter's annual summer luncheon at Burderop Park on 1 July 1987, the sixteen Shovellers attending met to consider and decide on action to be taken following the Guildhall meeting. After detailed discussion it was agreed unanimously to proceed with measures necessary in forming a Guild. A Sub-Committee of Messrs Berridge, Drake, Lloyd and Truesdale with power to co-opt was confirmed, and would identify Solicitors to prepare the Petition and ensure that momentum was maintained. Immediate actions to be taken were set out in the Minutes. The position of the UK Chapter was also clarified; it would continue in being, enabling those members not wishing to go ahead with the Guild to merely indicate that they did not wish to proceed and nothing would change for them. Shovellers wishing to proceed would then be members of both bodies.

Finally it was proposed and agreed to have the next luncheon meeting at the City Livery Club on 12 November 1987, subject to enquiries by Mike McDowell. In the event the Club was fully booked that day and the reservation was made for 16 November. When making the reservation Mike took the opportunity of inviting to the luncheon his very good friend Bernard Morgan, Hon Secretary of the Club and a Past Chief Commoner of the City of London.

The Dean began the meeting on 16 November by thanking Mike McDowell for making the arrangements at the City Livery Club. Progress towards the formation of a Guild was reviewed, in particular, names of people to whom invitations to join might be sent, and the suggested names for the Guild; all but one of the 19 members present favoured, 'The Guild of Watermongers'. Other matters reported included the following: that Mike McDowell would join the Committee of Officers; that Hugh Berridge had made contact with one of the Heralds at the College of Arms about Armourial Bearings which would cost between £3000 and £4000; that a senior partner of Messrs Linklater and Paines (Solicitors) in the City had indicated he would be willing to pilot the Society to City Livery status, the initial costs of preparing a Petition and Charitable Deed being less than £1000 and the remaining steps some two to four times that sum; and that Hugh Berridge had a contact who could put him in touch with Sir Christopher Leaver who may be willing to act as the Guild's sponsor. It was agreed to have a further luncheon meeting at the City Livery Club on 1 March 1988. But sadly it was to be the last occasion presided over by John Calvert (the Dean), for he died early in 1988.

When inviting Bernard Morgan to the November luncheon, Mike McDowell sought his opinion on the way we were proceeding towards forming a Guild, and also on the name 'The Worshipful Company of Watermongers'. In response he suggested we should speak to Stanley Heather CBE FRSA, the former Comptroller and City Solicitor, and Vice-Chamberlain of the City of London, who would be the ideal person to

comment and advise.

In late January 1988 Tony Drake began sending out letters of invitation to join the Guild of Watermongers; by February one hundred had been despatched. A further forty invitations followed in early March.

The Select Society's meeting at the City Livery Club on 1 March 1988 started with members standing in silence as a mark of respect to the late John Calvert. Hugh Berridge proposed that in future the Dean should hold office for one year only and that Tony Drake should be the next Dean; this was agreed unanimously. Also agreed was the integration of six new Shovellers in 1988, three from the former IWPC and three from the former IPHE. Regarding the Guild, of the 100 invitations initially sent, 63 replies had been received by 1st March, of which 31 expressed a wish to join, 5 had reservations and 27 would not wish to join. Thirteen Shovellers had already indicated their wish to join. The response was sufficiently encouraging to take the next move and set up a meeting to resolve formally to form a Guild. It was agreed to hold this at the Institution of Civil Engineers on 28 April 1988, when Stanley Heather would address the meeting. There were still reservations about the name 'Watermongers'; it was agreed that this name was by no means final. It was also agreed that the costs incurred up to and including the formal setting up of a Guild (estimated at between £300 - £500) would not exceed £500 and that these costs should be met out of Select Society Funds.

The historic meeting duly took place in the Brunel Room at the Institution of Civil Engineers and was chaired by Mike McDowell. Thirty seven prospective members attended and twenty three had apologised for their absence. The Chairman introduced Stanley Heather who spoke for 40 minutes on the aims and objects of Livery Companies, the process of achieving Livery status etc. He then answered questions. The following resolution was then passed unanimously:-

'To form a Guild representative of the Water and Environmental Industry with Master, Upper, Middle and Lower Wardens, Clerk and Assistants to form its Court: The Officers to be Messrs McDowell, Berridge, Lloyd, Truesdale and Drake and the Assistants chosen from Messrs Ainsworth, Banks, Clark, Fish, Flaxman, Harris, Helliwell, Hindhaugh, Maskell, Milburn, Purves, Smith, and Spencer dependent on willingness to serve: The Court to be empowered to take all necessary steps with the City Officers and with Messrs Linklaters and Paines, Solicitors, to agree the documentation and in due time Petition to the Court of Aldermen for recognition of the Guild as a City Company without Grant of Livery'.

Much now needed to be put in place, and to this end a meeting of Officers was held at the IWEM offices, 15 John Street, London, on 23 May 1988, when it was agreed that, on the formation of the Guild, the 'Officers' would assume the following positions:

Mike McDowell	Master
Hugh Berridge	Upper Warden
David Lloyd	Middle Warden
Geoff Truesdale	Lower Warden
Tony Drake	Clerk (pending making a permanent appointment).

The name 'Watermongers' had met with considerable opposition and in particular, it was not favoured by Sir Christopher Leaver nor by Stanley Heather. The decision was taken to use it for the time being, pending consultation with the Court and the Guild members. The name 'Aquarians' had been suggested as a possibility which might be considered. The cost to date of forming the Guild which was to be paid by the 5S Society was about £350. It was agreed that all thirteen members named at the previous meeting (28 April) for the Court of Assistants would be invited to serve. In so doing they would be informed that their selection had been made by the Officers and an election would be held, possibly for service from 1 July 1989, to ensure a proper balance in representation on the Court to take account of all facets of the industry. The first meeting of the Court was fixed for 19 September 1988 at the City Livery Club, and would be preceeded by a luncheon to be generously given by the Master. In the evening that day it was agreed to hold a cocktail party at the City Livery Club for all the members. This first Guild event to which Sir Christopher Leaver and David Howard (both Aldermen of the City of London) would be invited, would give members an opportunity to meet. There would be no charge for members. Those who had indicated a wish to join a Guild would now be invited to do so and send their entrance fine of £100 (if not a Shoveller) for the 12-months starting 1 July 1988. Those who had not responded or had declined joining, would also receive a letter together with a copy of the Note of the meeting of 28 April 1988. The importance of maintaining a close and cordial relationship with IWEM was emphasised: since the Lower Warden of the Guild was to become the second President of the Institution later in the year, this would clearly not be a problem.

Other matters agreed at the meeting included: the opening of an account at Lloyd's Bank, Warminster with signatories being any two of the Master, the Upper Warden and the Clerk; Messrs Linklater & Paines to be advised of the inception of the Guild, the involvement of Stanley Heather and the proposed use of their services in due course; the Master to contact the Master of the Worshipful Company of Plumbers to endeavour to remove any objections the Plumbers may have to the Guild; consultation of other Companies would be left pending finalisation of the name; and that there would be no discounts or relief for retired members. Most of the above matters had been put in hand by the time the next meeting of the Select Society

was held at Burderop Park, Swindon on 30 June 1988.

Fifteen Shovellers attended a most enjoyable luncheon provided by the generous hospitality of David Lloyd yet again. The setting up of the Guild of Watermongers had cost the UK Chapter of the 5S's Society to date the sum of £423.13. It was agreed that from the date of its inception which happened to be the next day (1 July 1988), the Guild should bear its own costs. It was decided to use some of the balance of the funds to provide a prize to be awarded for the best paper on Sludge to be published in the IWEM Journal in any calendar year. The prize was to be called the 'John Calvert Award' in memory of the Chapter's first Dean. A small sub-committee was appointed under the Chairmanship of Ray Horner to formulate rules etc. for the Award. Tony Drake announced that the Guild was now in being and any Shoveller who wished to join, but had not responded to the invitation, should now do so. The Society's Winter Luncheon would be held on 7 December 1988 at the Reform Club.

With the Guild now established, the UK Chapter had successfully completed its task in sponsoring the Guild. Further development to Company status was now a matter for the Guild. To conclude this Section of the Diary relating to the 5S's Society, it must be recorded here that Tony Drake, who had played such a major part in the setting up of the Guild, did not live to see its inception, nor play a part in, its subsequent development; for sadly he died of cancer on 18 November 1988. Always kind, considerate and helpful, Tony was greatly missed by his many friends and colleagues. Members of the Society stood in silence in his memory at its meeting on 7 December 1988.

Meanwhile, the UK Chapter continues to flourish. It has become the hope of many in the profession to receive an invitation to join this Select Society. Hugh Berridge became the Assistant Influent Integrator after Tony Drake, continuing until December 1995 when he took over as Influent Integrator from Geoff Truesdale, who had decided that 16 years of service was long enough!

CHAPTER 2

Towards a Company (without Livery)

The momentum engendered in bringing the Guild into being was maintained thereafter in establishing it on a firm basis. Following the luncheon meeting of the 5S Society at Burderop Park on 30 June 1988 the Officers-to-be of the Guild all of whom were present, took the opportunity to meet and review the present position prior to the Guild's inception the following day, and the first meeting of the Court scheduled for 19 September 1988.

Tony Drake, the acting Clerk (pending a permanent appointment), reported that he had requested Stanley Heather, a former City Solicitor and Vice-Chamberlain to the City of London, to make a start on the Ordinances for the Guild and expected to receive a draft during the next month. In discussion Mr Heather had expressed the view that the Guild should, if possible, appoint a Clerk who could continue in office at least until 'Company' (without Livery) status was attained. The Clerk advised that the solicitors, Messrs Linklaters and Paines, had been unable to provide a registered address for the Guild in the City, and he would now explore the possibility with IWEM whose address would be appropriate. Regarding Guild membership, letters of invitation had recently been sent to:

(a) the 63 people (including 21 Shovellers) who had earlier indicated a wish to join the Guild when formed, and all but one did so, (b) the 50 people (including 2 Shovellers) who had indicated not to join; and (c) the 10 people who had reservations about joining.

Those members who had been chosen to serve as Court Assistants had been notified. The only immediate action now required was to despatch invitations to the Cocktail Party to be held following the first meeting of the Court.

The business and development of the Guild (and in turn of the Company) is determined essentially by the Officers and Court Assistants (collectively 'The Court'), and it is on these 'Court Meetings' that the Diary is based. During five and a half years between becoming a Guild and achieving Company Status (without Livery), 27 Court Meetings were held resulting in 155 pages (A4) of Minutes and rather more pieces of correspondence.

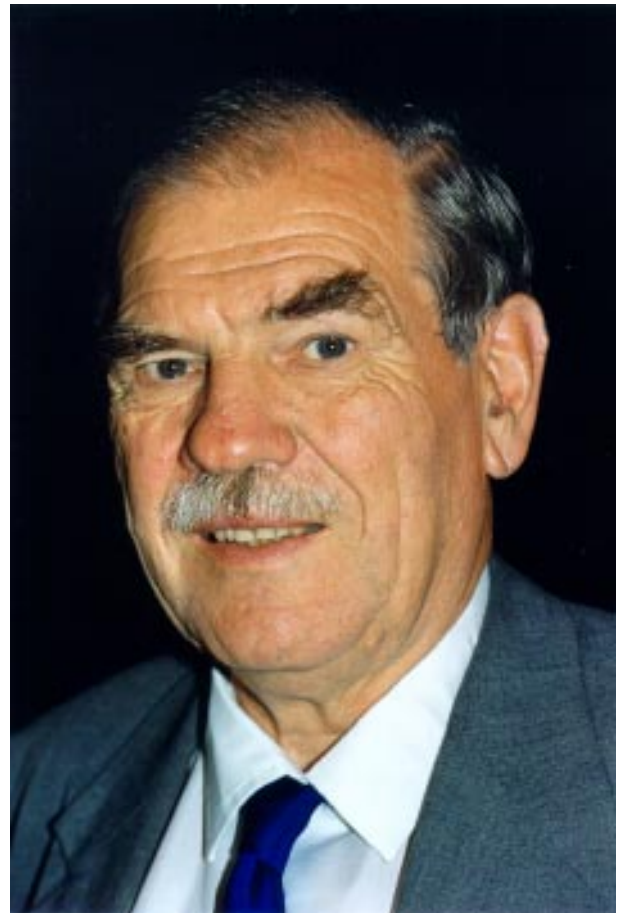
The First Years

The Guild was governed, as in most Livery Companies, by an annually elected Court comprising a Master, Upper Warden, Middle Warden, Lower Warden, Court Assistants 10 to 24 in number, and a Clerk. As mentioned previously, the Officers and Members of the first Court of the Guild were elected at the special meeting held earlier in the year on 28 April 1988 at the Institution of Civil Engineers. In addition to the Master and

Clerk, they were: H B Berridge (Upper Warden), D O Lloyd (Middle Warden), G A Truesdale (Lower Warden), G Ainsworth, P A Banks, W S M Clark, H Fish, E W Flaxman, R L Harris, P R Helliwell, G M A Hindhaugh, A D Maskell, A Milburn, J B Purves, W S Smith and P G Spencer.

The 1st Court Meeting The City Livery Club 19th September 1988

The first meeting of the Court of the Guild followed a luncheon kindly given by the Master.



The Master Mr Mike McDowell 1988/90

Welcoming members, he said he was optimistic that under the Court's guidance the Guild would soon be active and effective, and would achieve its charitable objectives at an early date. With the impending privatisation of the Water Authorities, the time seemed appropriate for the industry in all its facets to have a presence in the City which the Guild would provide. Accordingly, the Court membership would need to be reviewed after the first year, to ensure the possibility of nomination from the various sectors of the industry.

One most important matter to be determined at the September Meeting was the name of the Guild. The Clerk of the Cutlers Company had suggested resurrecting the name "Water Tankard Bearers", a Company which had existed before London's water supply was piped. This had been opposed by Stanley Heather (who was absent from the meeting) on the grounds that

previous attempts to revive the name centuries ago had failed and could give rise to problems. Consideration was given to the eleven names which had been put forward by members and others, viz: Aquarators, Aquarians, Environmentalists, Sanitarians, Water Carriers, Water Cleaners, Water Conservators, Water Guardians, Watermongers, Water Purifiers and Water Purveyors. After a lengthy discussion it was agreed that the name should be The Guild of Water Conservators. (This name was suggested by Mr Heather, who in a letter to the Clerk dated 11 July 1988 had written, "For what it is worth, you might consider 'The Guild/Company of Water Conservators'. In my opinion that name is much nearer what you are than the awful 'Watermongers'!")



The Clerk Mr Tony Drake 1988

The draft Ordinances which provisionally had been agreed between the Officers and Mr Heather were considered in detail and subject to minor amendments to be discussed further were agreed; draft copies were circulated to Court Members in February 1989. However, neither the draft Petition nor the draft Standing Orders could be similarly progressed until an unfortunate situation with the Worshipful Company of Plumbers, had been resolved.

The problem here stemmed from the first sentence of the letter of invitation to join the Guild, sent out by the 5S Society early in the year (Part A of Diary), which read "In the list of approaching 100 City Livery Companies, there is none representing water." Whilst this statement was an oversight and made in good faith,

understandably it upset and annoyed the Worshipful Company of Plumbers, for several eminent members of the water profession are Liverymen of that old and august Company, which received its Grant of Ordinances in 1365 and was granted its Charter in 1611. In an attempt to overcome the problem, the Master arranged a luncheon meeting with the Master of the Worshipful Company of Plumbers, but it soon became clear that such was the depth of feeling among some Freemen in his Company, that it was possible the Plumbers would oppose the Guild becoming a City Company. The error in the invitation letter certainly gave rise to some misunderstanding and was a salutary experience, demonstrating the care which needs to be taken in such matters. The Master reported on his luncheon meeting to the Court on 19 September 1988, when it was agreed unanimously that the Guild should pursue its objective of becoming an independent Company and not be absorbed by another.

Other matters discussed included:

(a) Membership now stood at 62 and had arisen from 175 invitations. A figure of 100 members was agreed as an initial target, and to this end each member of the Court was asked to nominate up to three potential candidates.

(b) There was a need for the Guild to assume charitable status as soon as possible to avoid attracting tax on relevant projects. In the meantime maximum use should be made of National Savings investments.

(c) A Social Functions Group comprising the Master, Roy Harris, Tony Milburn and the Clerk was appointed to formulate the Guild's Social Programme.

In the evening following the Court meeting, an enjoyable Cocktail Party kindly provided by the Master for Court Members and their spouses, was held at the City Livery Club. The principal guest was Sir Christopher Leaver, the Guild's Sponsor, and many members took the opportunity to meet him for the first time.

The Worshipful Company of Plumbers was advised by letter dated 21 October of the Guild's change in name from Watermongers to Water Conservators, with the observation that "This was not done arbitrarily, merely for the sake of euphony, but as contributing evidence of the Guild's desire not to impinge or conflict with the interests of your Company in any way".

Earlier in October the advice was sought of the Clerk of the Chamberlain's Court in the City of London regarding the Guild's position vis-a-vis the Worshipful Company of Plumbers, and it was his opinion that there would seem to be no reason why from the point of view of overlapping with the Worshipful Company of Plumbers, the Guild should not be formed and become a City Livery Company eventually. This encouraging news was referred to in the letter of 21 October mentioned above.

The more hopeful viewpoint for the Guild was sadly overshadowed by the tragic passing of the Clerk, Tony Drake, who died of cancer on 18 November 1988. Members of the Court stood in silence in his memory at its Meeting four days later, whilst many friends and colleagues from both the Guild and 5S Society joined the large gathering at his funeral on 25 November. An able, popular and kindly figure in the water industry, Tony contributed much to the profession and in the events which led to the establishment and early days of the Guild of Water Conservators; his death left a big void in its affairs.

The 2nd Court Meeting The City Livery Club 22nd November 1988

The appointment of a new Clerk was a priority on the agenda for this second Meeting of the Court. The Institution of Water and Environmental Management (IWEM) had already agreed to their address at 15 John Street, London WC1N 2EB, being used as the Guild's Registered Office, and it was now decided to ask if Howard Evans, a Member of the Guild and currently Executive Director and Secretary of the Institution could be invited to take on the duties of Clerk, subject to a suitable financial arrangement being made. IWEM agreed and Howard Evans was duly appointed Clerk in January 1989.

In these early days the Master emphasised the need for the Guild to establish certain customs, procedures and associations in accord with City of London practice, as quickly as possible. Accordingly at the November meeting of the Court the following matters were agreed:

- (a) the Guild should have a Chaplain, and the Master would make enquiries of a minor Canon of St. Paul's Cathedral who he understood, may be willing to act;
- (b) it was necessary and desirable for the Guild to have a permanent link with a Unit of the Armed Services, and a link with the Royal Navy through the Hydrographic Department was suggested as a possibility;
- (c) it was now appropriate for the Guild to seek the Grant of Arms and the Upper Warden (Hugh Berridge) would approach Rouge Croix at the College of Arms;
- (d) some form of insignia for the Master should be obtained as soon as possible and it was agreed that he should make enquiries about the provision of an interim badge. A silver medallion (with ribbon) was duly obtained by the Master which he donated to the Guild. It served admirably for the early years before being replaced with the present Badge of Office, and now rests in the Company's archives.

At the same meeting the Social Functions Group put forward a programme of events which met with the unanimous approval of the Court.



The Clerk Mr Howard Evans 1988/1990

The 3rd Court Meeting The Cutlers' Hall 19th January 1989

The Master had received a letter from the Worshipful Company of Plumbers dated 11 January 1989, asking for the information requested in their letter of 20 October 1988. This letter had been addressed to the late Clerk, Tony Drake, who due to his illness had not been able to respond. The Master consulted with Howard Evans on the whereabouts of the letter and the provision of the relevant information. In the event the Clerk was able from examination of papers which accompanied the Plumbers' letter and of the Guild's draft Ordinances, to identify a number of significant differences between the Company and the Guild which he set out clearly in his comprehensive response despatched on 3 March 1989. Prior to despatch, the Clerk sought the views of the Master, Wardens and Stanley Heather on his draft; it is significant that such was the general agreement the only suggestion made was to reduce the length slightly by concentrating only on matters in point.

The Upper Warden reported to the Court that the Rouge Croix had agreed to act on the Guild's behalf, pointing out however that the cost would be halved (from £4000 to £2000) if Charitable status had been granted. This was noted and the Upper Warden would in due course, arrange a meeting with the Rouge Croix to discuss the content and format of the Coat of Arms.

Due to the initiative of the Master, the Guild in its first year had been fortunate to be allocated fifteen tickets for the United Guilds Service to be held at St. Paul's Cathedral on 17 March 1989. It was decided that all members should be invited to attend the Service with Court Members being given preference for the reserved seats. The Service was followed by a luncheon at the City Livery Club, thus concluding a memorable occasion for those Members of the newly-formed Guild attending the Service for the first time.

It was suggested and unanimously agreed by the Court that the Educational Trust Fund, one of the two Trust Funds (the other being the Charitable Trust Fund) to be set up by the Guild under its Ordinances, should be known as the Drake Memorial Fund in memory of the late Tony Drake, the first Clerk of the Guild. With many matters to be addressed at meetings of the Court in these early days of the Guild, it was agreed to appoint a Finance sub-Committee comprising the Master, the Upper Warden, Alan Maskell and the Clerk to deal with this, and report to the Court.

Finally, the Master reminded members that the next meeting would be the "Election" Court, of which all members would receive notice, together with names of the present Assistants of the Court who were prepared to continue in service, and of other nominations supported by two Guild Members.

At the suggestion of the Master, this Meeting of the Court was followed by a luncheon for all Members and their Guests. Held at the Cutlers Hall it was the first event to be arranged by the Social Functions Group and proved to be very successful. The format of a Court Meeting followed by a luncheon was later to become standard practice for the Guild. The Functions Group's second event held on 14 February 1989 at the City Livery Club, was a formal Guild Dinner, with the principal guests being the Rt. Hon. Lord Crickhowell, Chairman of the National Rivers Authority, and the President of the City Livery Club. In this event the 'Loving Cup' and the singing of grace were introduced in the proceedings.

The 4th Court Meeting IWEM John Street London WC1N 2EB 25th April 1989

No response had yet been received from the Worshipful Company of Plumbers to the Clerk's letter of 3 March 1989, and indeed there was nothing further to report in this regard.

The Draft Ordinances were considered and minor amendments made. During these wide-ranging discussions it became clear that in respect of Court Elections the Guild needed by-laws relating to nominations and elections to the Court, and to termination and retirement from Court Membership: appropriate wording was agreed and minuted.

It will be recalled that at the Court Meeting held on 22

November 1988 the Master had identified the need for the Guild to have a Chaplain, and had offered to make an approach via the Dean of St. Paul's Cathedral, to a minor Canon at the Cathedral who, it was thought, might be interested. The Master did so soon afterwards, and whilst an initial interest was shown, the minor Canon had declined the appointment. The Court agreed the matter be left in abeyance until another opportunity arose: this was to be seventeen months later.

With the Guild Membership now standing at 69 (cf. 62 at Inception) the Court accepted a recommendation to set up a Membership sub-Committee and that membership and recruitment be given priority; it was agreed that the Clerk (Howard Evans) should chair a small committee comprising Roy Hattersley, Douglas Laidler and Chris Shirley.

Towards the end of this meeting of the "Election" Court, the Clerk reported that no member had indicated an intention to resign from the Court. Names of Members offering themselves for election as Court Assistants were reported and in consideration of this list and the present size of the Court in relation to the number of Members in the Guild, three new Court Assistants were elected, namely: Colin Bland, Geoff Hirst and Chris Shirley.

As the Guild approached its first anniversary in July 1989 the Wardens and the Upper Warden in particular, were conscious of the considerable contribution which had been made by the Master (Mike McDowell) in guiding it during this important formative period. His experience of the City of London's Guilds and Liveries had been invaluable in establishing the Guild of Water Conservators on a sound basis. However, the problem with the Worshipful Company of Plumbers remained, and it was agreed unanimously that Mike McDowell should be invited to continue for a second year as Master; this he accepted.

On 31 May 1989 the Functions sub-Committee arranged a trip up the River Thames to Henley, starting (and finishing) at Windsor with luncheon and tea being served on board. The newly-appointed Chief Executive of Thames Water, Mr M Hoffman, and his wife, were present as guests of the Guild. At the subsequent meeting of the Court on 18 July the Master thanked Tony Milburn (Chairman of the sub-Committee) on the arrangements he had made for this most successful outing.

The 5th Court Meeting Dewplan Beechwood Hall High Wycombe 18th July 1989

Regarding the formation of a link with the Armed Services, the Master reported that whilst no information was forthcoming about the proposed approach to the Hydrographic Department of the Royal Navy, the already established link between IWEM and the Royal Engineers at Chatham might provide an opportunity.

Accordingly, it was agreed that the Clerk should write to the Worshipful Company of Engineers, asking if that Company would have any objection to a link being formed between the Guild and the Royal Engineers.

The Clerk reported that the first meeting of the Membership Committee would be held in the Autumn. In the ensuing discussion, it was suggested the Guild lacked public awareness and that some action in this regard might be of benefit. Accordingly it was agreed to appoint David Moreau and Roy Harris as Publicity Officer and Assistant Publicity Officer respectively, with responsibility to increase public knowledge of the Guild by preparing reports and information for the press, journals etc.

Alan Maskell suggested that the Guild should proceed as quickly as possible to set up its own Charitable Trusts and consider at a later date whether any suitable arrangements could be made for the Guild to administer the former IPHE Benevolent Fund. The Master agreed and said that such action was in fact being pursued and he hoped there would be something to report to the Court at its next meeting.

The 6th Court Meeting IWEM John Street London WC1N 2EB 26th September 1989

The Clerk reported that the previous month he had written, enclosing all necessary information, to Messrs Linklaters and Paines (Solicitors) requesting that they proceed with the preparation of the Trust Deeds which were required in order to set up charitable funds as a prerequisite to an application for the establishment of a Company without Livery. He had recently learned that the person who was to be responsible for preparing the Trust Deeds had not yet received the Clerk's letter from his superior! The Clerk was asked to contact Linklaters and Paines and ask them to proceed with the preparation of the Trust Deeds as quickly as possible and to produce a programme for the Guild to progress to the status of a Company without Livery.

Mr G M A (Mike) Hindhaugh agreed to act as Assistant Clerk and so reduce the workload of the Clerk, Howard Evans, who was facing increasing pressures in his official duties as Executive Director and Secretary of IWEM.

After the Court Meeting an informal luncheon for Members and Guests was held at the Stationers' Hall. As with the first Court Luncheon earlier in the year, the event was thoroughly enjoyable. It was a particular pleasure to have the newly-appointed Clerk of the Worshipful Company of Plumbers, Cdr A J Roberts, present as guest of Howard Evans.

A formal Guild Dinner arranged by the Functions sub-Committee was held at the Watermen's Hall on 8 November. Attended by 56 Members and Guests, the Principal Guests were the President of IWEM Dr H Tebbutt, and Mrs Tebbutt, and Mr A Woods, Upper

Warden of the Company of Watermen and Lightermen, and Mrs Woods. Despite the low number of Guild Members attending, for those who did the evening was a very happy occasion.

The 7th Court Meeting IWEM John Street London WC1N 2EB 13th December 1989

The Clerk reported that he had been advised by the (new) Clerk of the Plumbers Company when they met at the Luncheon held on the occasion of the last Court Meeting, that he had not been able to find the correspondence from the Guild despatched on 3 March 1989 in connection with its Ordinances, Membership, etc. The Clerk had now sent him copies.

The minutes of the first meeting of the Membership Committee held the previous month, were considered at length. In the absence of Terms of Reference set by the Court, the Committee agreed and adopted the following: "To make recommendations to the Court on the action to be taken to increase the membership of the Guild; to identify potential members; and to take action, where appropriate, to recruit new members". The important point made was that with any new little-known organisation, it was necessary to actively seek - identify and target - members, and not wait for potential members to become aware of it, which could be a long time, before applying for membership.

The minutes included a 'Member Profile' which read as follows: Age over 40 years; enjoying a good income; who wishes to establish contacts outside his/her immediate work role; who had achieved a senior position in his/her employment; of some stature in the industry; and who would have the support of his/her employer. To this Profile the Court added a further important clause, viz: "and who would attend Guild functions".

The Committee had also listed some seventy persons from the water and related industries as potential members. After studying this list of names, the Court identified Members of the Guild who might make personal approaches. The Clerk reported that the current list of Members now totalled 83, with a further nine applications awaiting Court approval at this Meeting; this was later given. The Master thanked the Clerk as Chairman of the Membership Committee, for the helpful Report.

The Functions sub-Committee had met in early November and again prior to this afternoon's Meeting of the Court. A wide-ranging programme of five events for 1990 had been agreed which included a weekend in Guernsey and a visit to the Bluebell Railway and Sheffield Park.

Finally, the Court considered a letter and a Draft Trust Deed from Messrs Linklaters and Paines which had been received that day. After discussion it was resolved: (a) that the Officers of the Guild should

progress the Draft Trust Deed with Linklater and Paines generally in accordance with the proposals contained in their letter; and (b) that the Master and the Clerk be authorised with Linklater and Paines to approach the Town Clerk to discuss the Guild's desire to progress to City Livery status generally in accordance with proposals contained in their letter.

After the Court Meeting, 26 Members and Guests attended the 5th and final social event of 1989. This thoroughly enjoyable affair held at the Barbican, began with dinner and was followed by Leonard Bernstein's Evening of Music from his work "Candide". During the Court Meeting some of the guests spent the afternoon at the Museum of London followed by tea at the Barbican.

The first event of 1990 arranged by the Functions sub-Committee, took place from 17 to 19 March when a party of eighteen Members and Guests visited the Old Government House Hotel in Guernsey; this successful venture included a cocktail party hosted by the Master to which he invited a group of engineers from the Guernsey Public Health Department.

The 8th Court Meeting IWEM John Street London WC1N 2EB 6th April 1990

This "Election" Court Meeting followed the United Guilds Service at St Paul's Cathedral and luncheon at the City Livery Club.

The Clerk reported that the Worshipful Company of Engineers had replied to his letter saying that they had no objection to the Guild forming a link with the Royal Engineers at Chatham.

The Clerk had received (at last) a reply from the Worshipful Company of Plumbers to his letter of 3rd March 1989 which had set out significant differences between the Company and the Guild. The response was essentially 'No Comment'.

The Court agreed that the time had come for the Guild to adopt formal induction ceremonies for new Members and for new Masters; appropriate advice would be sought. The Master reported that the current Master of the Plumbers (Mr Wayman) had expressed a wish to join the Guild, and had been sent an Application form and had been offered support. There was clearly a difference of opinion within the Plumbers; in an attempt to clarify the position it was agreed that the Master would try to arrange a luncheon with Mr Jack Jeffery in the company of Lower Warden Geoff Truesdale to discuss, and hopefully, resolve the problem.

The Clerk mentioned that in a recent discussion, Stanley Heather had intimated that there should be no further action by the Guild in the way of visits to the City Chamberlain's Office, until such time as the problem with the Plumbers had been resolved; this was noted.

Since the last Court Meeting the Clerk reported that he had written to Linklaters and Paines about the Trust Deed establishing the Tony Drake Memorial Fund, and that the first approach to the Charity Commission was going ahead. Upon receipt of favourable responses it was agreed that the Deed should be drawn up and a bank account opened.

The Master reported that David Lloyd (Middle Warden) had tendered his resignation from the Court due to pressure of work, notably overseas, a resignation received with much regret by all present. His term of office would end at the next Court Meeting to be held on 3 July, when Hugh Berridge would become Master and Geoff Truesdale move to Upper Warden, leaving vacancies for both the Middle and Lower Wardens. The Master proposed Mr Chris Shirley for the former post and Geoff Truesdale proposed Mr Roy Harris for the latter, both proposals being unanimously supported by all present.

With Sir Hugh Fish tendering his resignation and the Master (Mike McDowell) becoming an ex-officio Member for the next four years, two vacancies for Court Assistants existed, which Chris Binnie and Bruce Hewett were invited to fill, and accepted.

The Clerk (Howard Evans) indicated, with regret, that with his ever-increasing responsibilities as Executive Director and Secretary of IWEM, he could no longer continue as Clerk and Honorary Treasurer, though he would be prepared to carry on in the latter role. The Master indicated that discussions with the Assistant Clerk (Mike Hindhaugh) had determined that, having recently retired, he would be prepared to take on tasks additional to 'Minute-taking' of all meetings (for which he had recently assumed responsibility), but not the total commitment as Clerk as presently defined. The decision was taken to expand and fully define the duties and responsibilities of the Assistant Clerk, and in recognition of these services, he should be reimbursed all his expenses incurred in attending meetings and functions. Mr Hindhaugh made it clear that he had no wish to receive an honorarium. The whole matter would be reviewed and hopefully finalised at the next (July) meeting of the Court. Following a vote of thanks by the Master, all present voiced their recognition of the sterling work carried out by Howard Evans in the capacity of Clerk since the death of Tony Drake, shortly after the inception of the Guild.

The annual 'outdoor event' was held on 30 May with Members and Guests meeting at Sheffield Park Station on the Bluebell Line, for a double journey by steam train to Horsted Keynes and back, during which a full luncheon was served and enjoyed. On leaving the train, most of the party then proceeded to the delightful National Trust Gardens at Sheffield Park and so conclude a very good event. It was pleasing to have as Guests, Mrs Mary Drake, and Mr Brian Thorpe (Chief Executive of Southern Water) and Mrs Thorpe. Significantly, the guest of Upper Warden Hugh Berridge was

Mr Hugh Millais, who kindly provided the Platinum 'Tear' and agreed to allow it to be copied by Garrards and to be used by the Guild (as later described).

On 8 June a party of Guild Members with their wives attended the IWEM Dinner/Dance held in Bourne-mouth, on the occasion of their Annual General Meeting and Conference.

The 9th Court Meeting IWEM John Street London WC1N 2EB 3rd July 1990

The Master (Mr C W M McDowell) welcomed Mr Stanley Heather, former City Solicitor and Vice-Chamberlain of the City of London, who had advised on various matters in the setting up of the Guild and since its inception. He then reported that the luncheon meeting with Mr Jeffery of the Worshipful Company of Plumbers had been arranged for 23 August.

The appointment of Mike Hindhaugh as Clerk of the Guild was unanimously agreed and his terms of reference approved; this followed minor changes in the duties of the Clerk. It was recognised that he would require secretarial assistance and Mr Evans agreed that IWEM would continue to provide these facilities temporarily. Alternative arrangements were urgently needed and Mr Heather in particular, undertook to make enquiries of his many contacts within the City.

Following the recent sending of the Deed Document to the Charity Commission, a 22-page questionnaire had been received which had been duly completed and returned. Whilst the Guild itself could not become a Charity, it could appoint Trustees to administer funds having charitable status. Such monies transferred to specific charitable funds could not be made available for use by the Guild.

The Clerk had written to the Senior Officer Commanding the Royal Engineers at Chatham, Colonel Sir George Cooper, about a possible link and was awaiting a reply.

The election to the Court of the Retiring Clerk, Howard Evans, to take immediate effect was given unanimous approval; he would continue as the Guild's Honorary Treasurer. Admission to membership was confirmed in respect of 5 applicants, who would be formally admitted at the Guild's first Induction ceremony (which the Master outlined), to be held at the end of the Meeting of the Court on 18 September; they would then be Guests of the Guild at the luncheon which followed at the Reform Club in Pall Mall. Induction ceremonies should then take place at regular intervals and usually to coincide with Guild luncheons. It was noted that one of the five new members, Mr Adrian Hopwood, was ordained as a Deacon and it was agreed that he should be approached (after the induction ceremony) to determine whether he would be prepared to take on the position of Chaplain to the Guild.



The Clerk Mr Mike Hindhaugh 1990/96

Towards the end of the Meeting Hugh Berridge was installed as Master, Geoffrey Truesdale as Upper Warden, Chris Shirley as Middle Warden and Roy Harris as Lower Warden.

Finally a small sub-committee to promote the Guild's progress to City Company and Livery Status was established comprising Past Master McDowell, the Master, the Upper Warden and the Clerk. Following the Meeting an Installation Luncheon was held at the Glaziers Hall with its impressive location and excellent facilities. The Master Hugh Berridge welcomed the Guild's Guests, namely Sir Christopher Leaver; and the Master and Clerk of the Company of Glaziers, of the Company of Watermen and Lightermen, and of the Company of Scientific Instrument Makers.

The 10th Court Meeting IWEM John Street London WC1N 2EB 18th September 1990

At the start of the meeting, the Master paid tribute to Past Master Mike McDowell for his service and dedication to the Court during his two formative years of office; his contribution and experience had been invaluable - a sentiment shared by all.

The Past Master reported that the luncheon arranged for 23 August with Mr Jeffery of the Worshipful Company of Plumbers had been cancelled, and another date was being sought.



The Master Mr Hugh Berridge MBE 1990/1

Following the helpful offer made by Stanley Heather at the last meeting of the Court, the Clerk had now received a letter from him suggesting that, from an informal approach, Mr Terry K Morris (Clerk to the Chamberlain's Court) might be interested in the position of Assistant Clerk with the Guild, having recently become Clerk of the relatively newly-formed Guild of Firefighters. This information clearly was of considerable interest, and arrangements were made for the Master and the Clerk to meet Mr Morris on 16 October, and for the Clerk to meet his Assistant, Mr Ralph Riley, on 30 October.

The Clerk proposed changes to the committee structure with the formation of a single "Executive Committee" to serve and advise the Court on matters relating to administration, organisation and functions which are currently the responsibility of three separate committees convened as necessary and in isolation with each other. The proposal would be more time-effective and would provide a broader base of expertise than the separate committee system. The formation of the "Executive Committee" was agreed. In addition matters relating to the future achievement of Livery status were all-important, and it was further agreed that the "Livery Committee" should be chaired on a continuing basis by Past Master McDowell.

Reporting on this matter Mr McDowell reminded the Court that whilst draft Ordinances and a draft Petition

had been produced, Company status was first and foremost dependent on obtaining charitable status which required a minimum sum of £50,000 being held in the two charities namely, "The Charitable Trust Fund" and "The Tony Drake Memorial Fund".

Funds were already available to meet this minimum requirement, whilst in addition the possibility of transferring to these Funds the Benevolent Fund of the former IPHE, was presently under review by IWEM. The Guild would require sponsorship for Company status and as Lady Donaldson was now approaching the end of her Term of Office, it was agreed to invite the Guild's sponsor Alderman Sir Christopher Leaver, a former Lord Mayor of London (1981/82) and currently Deputy Chairman of Thames Water Plc, to fulfil this role.

A letter (dated 11 July) had been received from Colonel Cooper of the Royal Engineers at Chatham, advising the Guild to write to Headquarters RSME with a full and detailed proposal. The Clerk had spoken to Mr Heather who had prepared a draft Memorandum of Association, which it was agreed should be circulated to the Court Members for comment.

The Master and Lower Warden reported on and discussed a full programme of functions for the 12-months ending November 1991. This included a Court Dinner on HMS Belfast as guests of the Master in December, and a weekend visit to Seville (Spain) in February 1991.

At the end of the Meeting the Master showed to the Court a "Tear" made of solid platinum, designed by Salvador Dali, which was on loan to him for the purpose of obtaining a quotation from Garrards for replicas (gold/silver) on a ribbon, to serve as a lapel emblem for the Guild. This delightful "Tear" was much admired at the meeting and its adoption as the Guild's insignia was overwhelmingly agreed.

At the close of the Court Meeting, five new Members were installed bringing the total Membership to 105. As Guests of the Court they then attended the Court Luncheon held at the Reform Club in Pall Mall with its long and interesting history, and arranged through the good offices of the Master, a Member of the Club.

At the special request of the Master, a brief unscheduled Meeting of the Court was held during the early evening of 8 November 1990 in the Court Room of the Tallow Chandlers Hall, where the Guild's Annual Dinner was taking place shortly afterwards. He had two proposals to make firstly, that Stanley F Heather CBE, FRSA (who had been an adviser in forming the Guild and since its inception) should be made an Honorary Freeman, and secondly, that the Upper, Middle and Lower Wardens should be known henceforth as the Thames Warden, Fleet Warden and Walbrook Warden, respectively. The two proposals were agreed with enthusiasm, and were announced by the Master in his

address at the Guild Dinner which followed. The Meeting closed with the distribution of the “Tear Drop” insignia of the Guild, a gilt version specially made for Members of the Court.

On the evening prior to the Meeting of the Court on 5 December, Members were entertained to Dinner on HMS Belfast by the generosity of the Master, Hugh Berridge. It was a delightful evening thoroughly enjoyed by all.

The 11th Court Meeting The City Livery Club 5th December 1990

Past Master McDowell advised that as it had not been possible to arrange a meeting with Mr Jeffery of the Plumbers Company, the matter would remain temporarily in abeyance.

The Master was pleased to confirm that the Reverend Adrian Hopwood, recently installed a Member, had agreed to become forthwith the Chaplain to the Guild.

The Past Master reported with pleasure that the long and delicate negotiations with the Trustees of the IPHE Benevolent Fund and with IWEM (which included an address by him to its full Council), had resulted in the agreement of both parties to the transfer of the Fund to the Guild. This news was greeted by the Court with enthusiasm and gratitude to Past Master McDowell for his endeavours. Mr Evans had prepared a revised Draft Deed for the Fund which had been agreed by the Trustees, and included for five Trustees, all of whom were to be members of both the Guild and of IWEM; the Deed further stated specifically that Members of IWEM were to be beneficiaries of the Fund. Following approval by the Charity Commission, the Guild would then be in a position to apply for Company without Livery status. The present value of the Fund was thought to be in excess of £60,000 and to this sum it was agreed to add at once a further £20,000 from available Guild monies. The Past Master advised that he had asked Mr Heather for a Programme of Requirements to achieve Livery status and was awaiting a reply. He was also pleased to tell the Court that Sir Christopher Leaver had agreed to be the Guild’s Sponsor in seeking Company status. In the light of all this good news the Master expressed the view that consideration should now be given to making an approach to the Rouge Croix at the College of Arms; not surprisingly, this was agreed.

In pursuance of a link with the Royal Engineers, Past Master McDowell reported that he had written to the HQ of the RSME at Chatham with a formal proposal for a link, enclosing a draft Memorandum (recently prepared by Stanley Heather), a pamphlet about the Guild and an invitation to a discussion over lunch. The Clerk then gave a detailed account of the meeting which he and the Master had with Mr Terry Morris on 16 October and with Mr Ralph Riley alone on 30 October 1990. After this latter meeting and accompa-

nied by Mr Riley, he inspected a small office facility at the Insurance Hall (adjacent to the Guildhall) presently used by the Guild of Firefighters. The outcome of these meetings was firstly, that Mr Ralph Riley, whom many Members of the Court had the opportunity of meeting at the Dinner Party on HMS Belfast the previous evening, should be appointed Assistant Clerk to the Guild with effect from the 1 January 1991 for a trial period of one year; initially he would be responsible for Membership and Functions. And secondly, subject to the agreement of the Guild of Firefighters, the office which they have at the Insurance Hall will be ‘shared’ and become the City of London address for each of the two Guilds. Other facilities afforded by the Insurance Hall for meetings, luncheons etc., would be used by the Guild on occasions.

It was agreed that the special gilt version of the “Tear” Badge for members of the Court should be retained in perpetuity by those continuing in life-long membership.

Regarding the election of the Walbrook (Lower) Warden it was agreed that candidates should be considered and nominated by the Officers only, at a special meeting held prior to the Meeting of the Court held in April each year (The ‘Election’ Court) when elections to the Court are formally considered and ratified. And finally, the Master reported that the visit to the Champagne Country would take place the second weekend in February 1991.

Members departed from this Court Meeting well-contented with two important matters satisfactorily resolved, viz: (1) the Charity and the Benevolent Funds were now in place, and (2) the Guild’s administrative arrangements seemed to be now firmly established.

The 12th Court Meeting The Insurance Hall 27th February 1991

The Meeting began with a report by Past Master McDowell and the Clerk on the future development of the Guild. Advice received indicated a period of about seven years was typical between its formation and achieving Company status, with a further seven years to Livery status. Timing was all-important, and an early meeting with the Guild’s Sponsor, Sir Christopher Leaver, should be sought. It was also reported that an invitation had been sent to Prince Charles to become an Honorary Member of the Guild and a reply was awaited.

With the Charitable Trusts now being in an advanced stage and as any change from Guild to Company status would not effect the matter, the Court agreed that the time had come to make an Application to the College of Arms for a Guild Crest.

Regarding the Guild’s applications in respect of the Charity Funds, the Clerk reported considerable delays in his dealings with both the Charity Commission and the Solicitors, Messrs Linklaters and Paines. The Court

agreed to retain Mr Stanley Heather as a Consultant to further the Guild's Submission. It was noted that henceforth the IPHE Benevolent Fund would be known as the Charitable Trust Fund.

A letter had at last been received from the RSME (Chatham), in effect closing the dialogue which seemed to have been established. Alternative avenues would now be explored.

The United Guilds Service held on 22 March was followed by luncheon held jointly with Members of the Guild of Firefighters at the City Livery Club, an arrangement which proved so popular that it has since been repeated on an annual basis.

The 13th Court Meeting The Armourers' Hall 17th April 1991

Immediately prior to the Meeting of this "Election Court" the Master announced that Jim Purves, a Court Assistant since the start of the Guild, had sadly died the previous week. Members of the Court stood in silence in memory of him.

To date no reply had been received from Prince Charles to the invitation from the Master to become an honorary member of the Guild. However, two days later a letter reluctantly declining the invitation, was received.

In matters relating to achieving Company/Livery status, the Master was pleased to report that Mr Heather had agreed to act as Adviser on a more formal basis; this was received with pleasure by the Court. Also, following discussions with Sir Christopher Leaver, the Guild's Sponsor, Past Master Mike McDowell had provided him with a concise appraisal of the aims and background of the Guild, so that he may approach the Chamberlain to establish the timing of a submission of a Petition for Company without Livery status. To ensure the Guild was prepared for such an eventuality, the Court agreed that Mr Heather should promote the production of a Petition without delay.

The Master had recently met with the Rouge Croix and had determined that for the College of Arms to prepare Memorials (Coat of Arms/Crest/Badge) would cost £4200 (cf. £4000 quoted in January 1989). A written description of the Guild's requirements would need to be submitted, and when prepared would virtually be 'fait accompli'. The Court agreed to the proposal for a submission to be made to the College as soon as possible, at the cost quoted.

Mr Evans (Honorary Treasurer) reported that Messrs Linklaters and Paynes the Guild's solicitors, had now replied to the Charity Commission letter dated 5 October 1990. The Commissioners had subsequently given approval to the Guild's charitable status and had passed the submission on to the Inland Revenue. Regarding the Charitable Trust Fund, the submission was still being considered by the Charity Commission;

Mr Evans would soon be contacting the Commission to determine whether there were any developments.

In pursuance of a link with the Armed Services, Past Master McDowell had sent a letter on 30 March to Colonel J B Bennett of the Military Work Force at Chilwell near Nottingham, to ask if the MWF might be interested in an association with the Guild. A favourable reply dated 12 April was received immediately following the Court Meeting.

The resignation of Gordon Spencer from the Court on attaining his 70th birthday was acknowledged with regret, and a letter expressing the Court's thanks for his services would be sent by the Clerk. In administrative matters it was noted that: (a) having acquired a City address (at the Insurance Hall), the John Street address was no longer required; (b) as only 59 'Tear' Badges had been sold to date, leaving a similar number of members still to make a purchase, it was agreed the wearing of the 'Tear' at all Guild functions in the future would be mandatory, and after 1 July 1991 the full cost of £45 for the 'Tear', would be charged; (c) two issues each year (in January and July) of the Guild Newsletter which was started by Mike McDowell nearly two years ago, should continue as at present with the Clerk undertaking the preparation of the forthcoming July 1991 issue, and thereafter the Assistant Clerk, Ralph Riley, taking over the task; and (d) the total membership was now 117.

Following the Court Meeting the Guild held its Spring Luncheon at the Armourers Hall, with some sixty Members and Guests in attendance. The Clerk of the Company gave a short talk on its history and so conclude an interesting and entertaining visit.

On 29 May a party of 70 Members and wives embarked on a 'Thames Barge Outing' arranged by the Master, who also generously provided the wine which was lavishly dispensed on board. Needless to say, the so-called 'Outing' proved to be a thoroughly enjoyable affair - despite indifferent weather!

On the evening prior to the Court Meeting the following day, a well-attended Cocktail Party was given by the Court for Members of the Guild.

The 14th Court Meeting The Glaziers' Hall 2nd July 1991

Since the last Court Meeting a decision had been taken that before producing a Petition seeking Company status as had been agreed, an application to the Court of Aldermen should first be made requesting a reduction in the 7-year period that a Guild normally has to be in existence before petitioning. Accordingly, Stanley Heather had drafted a letter for approval by the Officers and by Sir Christopher Leaver who it was understood, may first seek the reaction of the Clerk to the Chamberlain's Court to the letter. The Lower Warden (Roy Harris) kindly offered to arrange the production and

calligraphy of the Petition when drafted.

Past Master McDowell was pleased to tell the Court that he had received a favourable response from Colonel Bennett of the MWF at Chilwell, and it was agreed that the Colonel should be invited to attend the Autumn Luncheon on 24 September when future liaison could be discussed.

The so-called 'Memorial' (Petition) had now been officially submitted to the Rouge Croix at the College of Arms, and discussions about the Coat of Arms would follow. The Court paid tribute to the Master for his considerable efforts and requested that he continue to promote matters through to completion, even after relinquishing the Office of Master later that day!

The Assistant Clerk tabled a revised and more detailed format for the Installation Ceremony which was approved by the Court. It was also agreed that the ceremony should be held privately with only the Court present.

The 'Tear' Badge had now been acquired by 101 Members and certain Court Members were targeting the few outstanding. It was agreed a fine of £10 should be paid into the Charitable Trust Fund for the non-wearing of the Badge. Regarding fines for Court Assistants and for Officers the following were confirmed: Court Assistant £25 per annum, Warden £50 per annum and Master £100 per annum payable in the last quarter of the Guild year.

Immediately after the Court Meeting a private Installation Ceremony was held at which the following Officers, unanimously elected at the previous Meeting, were sworn in for the year 1991-1992 and signed the Declaration Book:

Master	G A Truesdale
The Upper (Thames) Warden	C B Shirley
The Middle (Fleet) Warden	R L Harris
The Lower (Walbrook) Warden	P A Banks

The Court Installation Luncheon followed, held in the dining hall at Glaziers Hall. Towards the end of this enjoyable occasion the new Master, Geoffrey Truesdale, welcomed the Guests, namely: The Master and Clerk of the Glaziers, of the Scientific Instrument Makers, of the Master Mariners, of the Watermen and Lightermen, and of the Parish Clerks; and Sir Christopher Leaver, Mr Stanley Heather and the Chaplain. Finally he took the opportunity to commend Past Master Hugh Berridge, for his devotion in further advancing the Guild's development during his year of Office.

The 15th Court Meeting The Ironmongers Hall 24th September 1991

An application for a reduction in time to achieve Company status had been submitted on 22 August to the Court of Aldermen via the Town Clerk, and well-informed sources had indicated that a favourable

response could be expected very soon. It was recognised of course that the reply might well contain two qualifications to approval; firstly, that certain Companies (e.g. Plumbers, Engineers) with possible similar interests need to be consulted to ascertain that they had no objection to the Guild seeking Company status; and secondly, that the financial charitable targets required, not only for the Guild but for all Companies were under review and their effect would need to be known. In the event of approval being obtained it was agreed that a Petition and associated Ordinances should be submitted at once.



The Master Mr Geoff Truesdale OBE

The Trust Deed in respect of the Tony Drake Memorial Fund was now approved and ready for signing by the Master and Upper Warden. The Fund was to be a Charitable Trust of the Guild with Messrs McDowell, Clark, and Evans being appointed as first Trustees.

The Charitable Trust Fund had been officially registered with the Charity Commission on 24 August 1991. Arrangements had now been made for investments from the former IPHE Benevolent Fund totalling £75,000, to be vested in this Fund which together with the £15,000 (now with interest £16,000) temporarily invested in a Charity Account, brought the total amount in the Trust Fund to a figure approaching a target in excess of £100,000. The appointment of Brewin, Dolphin and Co. Ltd as advisors to the Trust Fund was suggested.

The format and procedure adopted for the first time at the Court Induction Ceremony held following the last Court Meeting on 2 July, was viewed with favour and agreed should be used in the future. Virtually all Members had now received a 'Tear' Badge which had left the stock depleted; Past Master Hugh Berridge agreed to contact Garrards about a further supply and future production.

Due to resignations the Guild membership now stood at 114, and whilst this was slightly lower than the original target of 120, it was agreed that a new target of 150 members should be the objective over the next two years. The Assistant Clerk had put forward draft proposals for future joining procedures whereby there would be two forms, a Nomination Form to be completed by the Sponsor for approval by the Court, and if nomination is approved an Application Form for completion by the Applicant to be returned together with the Fine and appropriate Quarterage. This two-form procedure was agreed and adopted. Concern was expressed regarding resignations and whether or not membership should be 'for life'. Achievement of Company status would effect the considerations and Mike McDowell offered to produce draft rules for consideration initially by the Livery Committee.

A letter had been received from the Chairman of the Metropolitan Branch of IWEM seeking some form of link with the Guild. The immediate reaction was that such an association should be fostered with IWEM as a whole and not with individual Branches. However in view of the shortage of time the matter would be given further thought. Finally, Upper Warden Chris Shirley proposed a golf outing for Guild Members and asked those interested to contact him.

The Meeting of the Court was followed by the Autumn Luncheon at the Ironmongers Hall at which Colonel Bennett of the MWF Chilwell was attending as Guest of the Guild.

On 7 November the Annual Dinner was held at the Painter Stainers Hall with an attendance of 130, the Guilds principal guest being Bernard Henderson, Chairman of Anglian Water. As a guest of the Lower Warden (Peter Banks) it was most pleasing to have present Mrs Barbara Calvert QC., wife of the Late John Calvert the first Dean of the 5S Society, and a very recent Member of the Guild.

The 16th Court Meeting The Insurance Hall 4th December 1991

Before starting the Meeting, the Master announced the death of Gordon Spencer (a Founder Court Member) on 15 October, and all Members of the Court stood in silence in his memory. Regarding the approach made by the Metropolitan Branch of IWEM discussed briefly at the last meeting, Mr Alan Maskell offered to pursue the matter along the lines that the Guild's reaction to an 'association' was lukewarm, and that more precise

details and proposals were required from them before taking the matter further. This he did, and it was later understood that the Branch was making approaches in other directions.

Past Master Hugh Berridge had undertaken to promote the sale of Guild "Own Label" Wine and a draft circular was now required for inclusion in the January issue of the Newsletter.

Having finally received approval to submit a Petition to the Court of Aldermen, it was agreed to do so without delay, and expert advice be sought to achieve the highest possible standard of presentation, printing etc. Responsibility for the final scrutiny, editing, printing format and presentation of the Petition was placed in the hands of a small group comprising the Clerk, Assistant Clerk, Howard Evans and Stanley Heather. It was understood that no change in the name of the Guild was necessary on achieving Company without Livery status; the Master and Past Master McDowell agreed to investigate possible other changes and ramifications.

The Tony Drake Memorial Fund was still awaiting final registration by the Charity Commission though a Bank Account had now been opened. The Charitable Trust Fund was in the process of receiving shares from the IPHE Benevolent Fund, and bank accounts had been opened. The first meeting of the Trustees of the two Funds was scheduled to be held on 6 January 1992, when consideration would be given to fund-raising, covenants etc..

Following discussions at the Autumn Luncheon on 24 September with Colonel Bennett of the MWF, Past Master Mike McDowell reported that he had received a letter enthusiastically supporting a link/affiliation with the Guild. There was to be an exchange of draft documents laying down the format of the proposed connection, and to this end the document prepared by Stanley Heather in August last year was being reviewed. It was suggested that younger members of the MWF might attend the annual Study Group of IWEM and this should be borne in mind.

The Clerk reminded the Court that Mr Evans the Honorary Treasurer, had indicated at the last meeting that due to increasing pressures in his official duties at IWEM he was unable to give the time to do full justice to Guild financial affairs and indicated that he should perhaps stand down. He had discussed the matter with both Howard Evans and Ralph Riley, and was pleased to report that Mr Evans would continue with Mr Riley taking over certain well-defined financial matters. This solution was agreed by the Court as was the appointment of Mr Riley as Assistant Clerk for a second year. The Court agreed also that Mr Evans be considered as a "Court Officer".

It was reported that efforts by the Chaplain, Adrian Hopwood, and the Assistant Clerk, Ralph Riley, for the

Guild to 'adopt' the Church of St Michael's Cornhill had been successful. This news was enthusiastically received. It was agreed to arrange a Carol Service next year.

In the evening Members of the Court proceeded to the Doggetts Coat and Badge Restaurant for the Master's Christmas Dinner - an enjoyable affair despite the relatively small turnout.

The 17th Court Meeting The Insurance Hall 25th February 1992

Following a recommendation made by Past Master Mike McDowell and agreed at the last Court Meeting, he had since advised the Lord Mayor's Office that the Guild on attaining Company status, would very much appreciate the Lord Mayor's presence at one of its meetings. This had resulted in the Guild's name being entered in his Diary as being 'interested'.

It was reported that following detailed checking by the sub-committee in January, the Guild's Petition and Ordinances had now finally been completed with the help of Mr David Evans (the son of Howard Evans), in respect of microprocessing and layout; it was agreed that in thanking him for his specialist services, a cheque for £50 should also be sent. The Petition had been signed prior to today's meeting by those Officers present, whilst Sir Christopher Leaver and the Upper Warden would sign on the 2nd and 3rd March respectively. Six copies of the completed document would be sent to the Town Clerk by 6 March in good time for the meeting of Aldermen at the end of the month when Sir Christopher Leaver would make the presentation on behalf of the Guild. No firm date for possible approval could be established though any time between July and September was possible.

It was understood that a draft drawing and/or painting was being produced by Rouge Croix and would be available for comment at the meeting on 22 April. The Guild had been asked to consider an appropriate 'motto' for the Coat of Arms and of many suggestions made, decided upon "No Water - No Life" in Latin format.

The first meeting of the Tony Drake Memorial Fund arranged for 6 January had to be cancelled as final approval of the Charity Commission was still awaited. Such approval had now been granted and registration with the Inland Revenue was in hand.

The first meeting of the Charitable Trust Fund had taken place on 6 January when discussion centred on the appointment of Bankers (Lloyds), of Auditors (Simons, Cohen and Fines) and of Investment Advisors (Brewin Dolphin and Co). One beneficiary only was noted and it was agreed that the aims of the Fund should be publicised to other potential beneficiaries through the Guild and IWEM Newsletters. Mr Howard Evans attended the meeting by invitation, but it was felt that as he had been largely responsible for the formal-

ties in setting up the fund his future involvement was essential and that his position should be regularised. It was agreed that he should become a Trustee, a proposal fully endorsed by the Court.

Fund-raising for the two Trust Funds discussed included Covenants, additions to Quarterages, Wills and approaches to Industry. The Court agreed to appoint a sub-committee of the Lower Warden Peter Banks (Chairman), Upper Warden (Chris Shirley) and Past Master (Hugh Berridge) to consider these matters in depth as a matter of urgency.

The concern over resignations from the Guild raised at the Court Meeting in September last year, had been followed up by Mike McDowell, and it had been concluded that this was a matter to be considered and covered under "Standing Orders" which should now be produced. Accordingly, Stanley Heather would be asked to progress this matter as soon as possible.

The January Newsletter, the first to be wholly produced by the Assistant Clerk, was well received and commented upon favourably.

The 18th Court Meeting The Watermen's Hall 22nd April 1992

Before the meeting commenced, the Master congratulated Past Master Hugh Berridge on his award of the MBE in the New Year Honours List.

At the previous Court Meeting a decision had been taken to allow wives as 'personal' guests to the Spring and Autumn Luncheons. Since that meeting the Clerk had serious reservations about the wisdom of the decision, for these luncheons were intended to provide an opportunity for Members to invite colleagues and business associates. After discussion it was agreed to rescind the previous decision.

Following the submission of the Guild's Petition and presentation by Sir Christopher Leaver to the Meeting of the Court of Aldermen on 31 March 1992, consideration by various sub-committees was now in progress. In this connection the Guild had been made aware that the Aldermen would need to be satisfied that consultation with other 'interested' Companies, notably the Worshipful Company of Plumbers, had taken place, as was indicated in the Town Clerk's letter dated 24 September 1991. To this end the Master had an informal and encouraging discussion with a Past Master of this Company, it being suggested by him that any opposition had virtually disappeared. Accordingly it was agreed that the Clerk should write a short letter enclosing copies of the Ordinances and of the letter dated 3 March 1989 from the then Clerk (Mr H Evans), which set out clearly the Guild's reasons for considering that its aims and objectives did not conflict with those of the Plumbers Company. This letter would seek comment on and/or approval of the Plumbers to the Guild's viewpoint.

As previously reported a draft painting of the Coat of Arms was available for inspection at the Meeting and was viewed with enthusiasm. Past Master Hugh Berridge provided an explanation of the format and various symbols etc., and minor suggestions were made by the Court. These were conveyed later to the Rouge Croix who was a guest at the Court Luncheon which followed the Meeting; otherwise the Coat of Arms was agreed, with the 'motto' reading "Nulla Vita Sine Agua".

The total membership had now reached 120. The Assistant Clerk undertook to produce an information package to present to candidates who expressed an interest in joining the Guild. As the final item at this "Election Court", the previously agreed and reported nominees were unanimously elected to serve for the ensuing year.

The Spring Luncheon held at the Watermens Hall followed the Court Meeting. The Guests were the Master of the Company of Watermen and Lightermen, the Director General of the Chartered Insurance Institute and as reported above, Rouge Croix. The Guild "own label" wine kindly donated by Past Master Hugh Berridge, was used for the first time by the Guild at this Luncheon.

Another "first" followed on 7 May with a Golf Tournament arranged by Upper Warden Chris Shirley at his Club at Ellesborough, Buckinghamshire. The Master and his wife attended the Dinner held afterwards, to present the prizes. The event proved so popular that it immediately assumed an annual place in the Guild/Company Calendar.

The customary Guild Outing held on 27 May was a cruise up the Thames to Kew Pumping Station and Kew Gardens, with luncheon served en-route. Mr Ted Flaxman had been able to arrange for the engines at the Pumping Station to be working. It was pleasing to have Mrs Mary Drake in the party as Guest of the Master.

The evening before the Court Meeting on 1 July, sixty-five Guild Members attended a Court Cocktail Party held at St Michael's Paternoster.

The 19th Court Meeting The Watermen's Hall 1st July 1992

As agreed at the last meeting a letter to the Plumbers Company had been sent on 15 May 1992 together with a copy of the Guild's Petition; it was thought an objection might be likely. The Clerk had received a telephone call in mid-June from the Chamberlain's Court indicating consultation with the Company of Engineers was also required. A long telephone call to their Clerk had resulted in the receipt of the letter dated 22 June stating that the Company had no objection to the Guild's Petition, which was indeed welcome news!

The first meeting of the Trustees of the Tony Drake Memorial Fund (Messrs McDowell, Clark and Evans) had been held on 26 May. The appointments of Chairman, Honorary Secretary and professional advisors to the Fund were the same as those for the Charitable Trust Fund (see under "17th Court Meeting"). The prime objective of the Fund was the advancement of education and research, as distinct from the relief of poverty which was essentially a matter for the Charitable Trust Fund. The Court had set up a special sub-committee chaired by Lower Warden Peter Banks to promote fund-raising for both Charities. It had been agreed that the Memorial Fund should carry a minimum of £25,000 before there was any distribution of funds.

The second meeting of the Charitable Fund also took place on 26 May. At the signing of the 1991 accounts the funds carried forward amounted to £99,378, and the meeting centred on strategy and policy regarding investments. The Trustees decided it was time to seek advice of financial advisors Messrs Brewin, Dolphin and Company Ltd, and invite them to the next meeting.

A Memorandum of Association had now been agreed with Colonel John Bennett of the Military Works Force, and which included a section allowing for the award of a 'prize' given by the Guild from time to time to Officers, NCO's or other ranks of the MWF, for a meritorious performance in a water conservation project. Middle Warden Roy Harris would now produce the Memorandum in 'graphic form' to be ceremonially signed at a future function.

The setting up of a 'Guild Archive' was discussed and whilst the problem of space for storage was recognised and a selective approach would be needed, it was agreed to invite members in the next newsletter to send details of such documents which they would wish to donate in perpetuity to the Guild. At a private Installation Ceremony immediately following the Court Meeting the following Officers were sworn in for the year 1992-93 and signed the Declaration Book:

Master	C B Shirley
The Upper (Thames) Warden	R L Harris
The Middle (Fleet) Warden	P A Banks
The Lower (Walbrook) Warden	W S Smith

The Court Installation Luncheon followed at Watermens Hall, the Guests being Sir Christopher Leaver, and the Masters and Clerks of the Companies of (in order of precedence) Grocers, Carmen, Master Mariners, and Constructors, who were warmly welcomed by the incoming Master, Chris Shirley.

The 20th Court Meeting The Bakers' Hall 30th September 1992

It was reported that as anticipated, the Plumbers Company in a letter dated 27 July 1992 had lodged an objection to the Guild's Petition on the grounds that the

“trades and crafts” represented by the Guild are already represented by that Company, and thus the (Guild’s) Application failed to satisfy the conditions of the City of London’s Regulations for new Livery Companies. It is pertinent to note that Mr Stanley Heather (a former City Solicitor and vice-Chamberlain of the City of London) commenting on the letter, stated that “from a comparison of the Ordinances of the Plumbers Company with those submitted for approval on behalf of the Guild, not only was there no similarity or overlap, but a number of the Guild’s objects have never been and still are not, within the powers, privileges and duties of the Plumbers Company, or any other Livery Company of the City of London”. He further commented that it seemed “quite unreasonable that an assertion made in a mere letter to an Officer unaccompanied by any vestige of evidence upon which the objection can be examined, whether it is justified or without foundation, might have the effect of non-suiting a Petitioner”.

Also reported was that meetings had taken place with Sir Christopher Leaver on 2 September when he confirmed that he would strongly support the Guild at any mediation meeting likely to be held; and with Alan Page the Aldermanic Court’s Clerk on 9 September, when he confirmed that such a meeting could be called following a submission by the Plumbers supporting their objection and, he suggested, a submission by the Guild refuting their representations. Such a submission in draft was circulated to Court Members by the Master with a request for comments and suggestions.

Prior to the Court Meeting, the Trustees of the Tony Drake Memorial Fund had met to consider the report of the Fund-Raising sub-Committee led by Peter Banks, and its proposal to promote an Appeal as soon as possible using a professional Fund Raiser to be selected from interviews and cost estimates obtained. The Court agreed to this approach.

The Trustees of the Charitable Trust Fund had met the previous day with representatives of Brewin Dolphin and Co Ltd and an agreed investment policy was established, mainly a balanced portfolio directed to capital appreciation but not high risk. They reported on the “Taurus” computer system which was being developed by the Stock Exchange for keeping computer records, and would be considered in respect of the Trust in due course. Following the Court Meeting the Autumn Luncheon held at the Bakers Hall, was attended by 73 Members and Guests.

On 5 November the Guild’s Annual Dinner was held at the City Livery Club with 139 Members and Guests attending. The Rt. Hon. Lord Crickhowell, Chairman of the National Rivers Authority was the Principal Guest. Before the Dinner a formal resolution approving the Memorandum of Association with the Military Works Force was duly signed. Produced in ‘graphic form’ by Upper Warden Roy Harris, this Memorandum was much admired.



The Master Mr Chris Shirley 1992/3

On 26 November a Dinner was held by the Court at the Institution of Civil Engineers, to celebrate the Award of a Knighthood in The Queen’s Birthday Honours List to Alan Cockshaw, Chairman of AMEC Plc and a Member of the Guild. It was attended by 36 Court Members and Partners, and 10 distinguished Guests.

The 21st Court Meeting The City Livery Club 2nd December 1992

The Clerk reported that whilst no offers of archival material had resulted from the notice in the July Newsletter, an offer had been received via IWEM which was accepted, whilst some members of the Court had since indicated that they were in the process of submitting material; in view of this, the notice would now be repeated in the January newsletter.

There had been no response to the recent submission by the Guild to the Town Clerk’s Office making the case supporting the Petition and in answering the Plumbers objection in detail. The Clerk had spoken recently to Mr Terry Morris (Clerk to the Chamberlain’s Court) who had indicated that at this stage he still favoured an amicable settlement between the parties and was reasonably optimistic this would be achieved. From the discussion it would appear that Sir Christopher Leaver, a Senior Alderman, was more than likely exerting his influence behind the scenes and that such a policy should be pursued for the time being.

Regarding monies for the Tony Drake Memorial Fund, Messrs Banks, McDowell, Evans and Jackson had met the first of the Fund-Raising Consultants to be interviewed, Messrs Redmond Mullins, who had outlined proposals and presented costs for promoting and assisting in the venture. Other firms were to be seen in February. With the meeting of the Charitable Trust Fund taking place the following week, Chairman Mike McDowell took the opportunity to seek the view of the Court of Messrs Brewin Dolphin and Co Ltd becoming the Trust Fund 'Commercial Nominee' in the pending change to the TAURUS scheme whereby shares are to be held electronically. In general the response was favourable. In a wide ranging discussion which followed it was agreed that positive steps should be taken to increase the Guild's financial stature with an immediate objective to increase income by 10 per cent. This was a matter to be promoted by the Executive Committee to which Dr Ted Jackson should be co-opted.

The Memorandum of Association as signed with the Military Work Force was now being framed, and would be sent to Colonel Bennett to be displayed at the MWF Headquarters in Nottingham. As previously discussed a member of the MWF would be sponsored by the Guild on the next IWEM annual 5-day Study Tour to take place in September 1993 in the West Midlands. The MWF would be advised of the proposal and be asked to name suitable candidates for consideration. The cost per candidate was £300.

At the Court Meeting the previous July, Stanley Heather had produced a 20-page draft of Standing Orders for the Guild which after amendment by the Clerk, had been circulated to Members of the Court for comment with the intention of formalising the Orders for introduction and usage in 1993. However the draft had not proved to be acceptable to all Court Members due to the archaic wording and terminology used, and it was agreed to seek more modern versions from other Guilds/Companies. In the event this had not been possible and it was decided to appoint a small committee of Past Masters McDowell and Truesdale, and the Clerk, to make the changes necessary in updating the draft.

The Assistant Clerk (Ralph Riley) an experienced computer operator, introduced a report pointing out the financial savings that could be made, notably in printing costs, by the purchase of appropriate equipment. He was given authority to purchase such equipment up to a value of £1,500.

Following the Court Meeting, members proceeded to HMS Belfast for the Master's Christmas Dinner which, needless to say, was an enjoyable affair.

On 8 December sixty members and guests attended the Guild's first Carol Concert held at its 'adopted' Church, St Michael's Cornhill, in the City. Arranged by the Guild's Chaplain, the Reverend Adrian Hopwood, the Concert followed by a meal at a nearby

hostelry, has proved a popular event in the Calendar of the Guild.

On 5 February 1993 the Master, Past Master McDowell and the Clerk with their wives attended a Regimental Dinner at the MWF in Nottingham. Following interesting and informative talks during the afternoon on the role of the MWF in peace and war, a generous and hospitable reception and Dinner was held in the evening. In speeches at the end, the framed Memorandum of Association was handed to and accepted by Colonel Bennett on behalf of the MWF with an enthusiastic display of pleasure by his Officers and their wives. It was known previously that the Colonel was leaving the MWF very soon to lead the Royal Engineers at Chatham, and at the end of the proceedings a proposal by the Master that he, and his successor Colonel Michael Foster, should be invited as guests to the Guild Banquet in November was agreed.

The 22nd Court Meeting The Insurance Hall 23rd February 1993

It was becoming apparent that the objection of the Plumbers Company to the Guild's Petition was not directly in respect of the name of the Guild as had been thought, but to the sphere of responsibility of the Guild which they thought clashed/overlapped with theirs. In discussions with Officers of the Town Clerk's Department, it was clear that there was considerable confusion over the Plumbers specific objections, though fundamentally it seemed that they were laying claim to 'clean' water and might possibly be prepared for the Guild to assume responsibility for 'dirty' water! It was understood that a meeting between the Plumbers Company and the Guild with Officials of the City of London was being mooted in an attempt to resolve the problem amicably and unofficially. However before such a meeting took place the Court would wish to have a sight of any submission which had been made by the Plumbers to the Aldermen as to their reasons for objecting to the Guild's Petition.

At the previous Court Meeting Peter Banks (Fleet Warden) reported on his interview with the first Fund-Raising Consultant; he had since seen three further Consultants and now recommended the firm of 'Andrew de Mille' which was accepted by the Court. It was agreed he would arrange a meeting with Mr de Mille and as many members of the Court as possible, together with a senior representative from a Water Company, who would be invited to comment and advise on objectives and the likely response from the Industry. Past Master Mike McDowell mentioned that in addition to its Benevolent Fund the former IPHE had a second Trust Fund known as the Bossom Fund which was set up from America in 1925 to promote lectures and scholarships in "Sanitary Science". The Fund had been dormant for some time, and for this reason he (Mr McDowell) advised that he had written to the family of Lord Bossom to seek their reaction to the transfer of

funds, which amounted to some £9000, to the Tony Drake Memorial Fund.

The Trustees of the Charitable Trust had met the previous day when Geoff Truesdale attended his first meeting as a Trustee. With assets of £104,000, moves were now necessary to both advertise the Fund and to seek contributions. The Court endorsed the Trustees proposal for Mr Harry Speight to serve as a Trustee for a second 5-year term.

The Master had received confirmation from Howard Evans in a letter dated 12 February 1993 that, due to pressure of work at IWEM, he would be vacating the post of Hon. Treasurer with effect from 30 June 1993. He indicated that he would give every assistance to his successor and also, as the work involved was small, would continue to look after financial matters in respect of the Memorial and Charitable Trust Funds. The work of Howard Evans as Hon. Treasurer (and as Hon. Secretary) over the years was universally praised by the Court and his continued interest in the immediate future was welcomed. It was agreed that from 1 July 1993 Mr Ted Flaxman would assume the position of Hon. Treasurer in an 'overseeing' role of the practical accounting (computerised) which was carried out by Ralph Riley as Assistant Treasurer.

The United Guild Service held on 26 March 1993, followed by Luncheon with the Firefighters was, as in previous years, a pleasing occasion.

The 23rd Court Meeting The Pewterers' Hall 21st April 1993

The Clerk was pleased to report that he had received a letter from the Town Clerk inviting the Guild to nominate representatives to attend a meeting with representatives of the Company of Plumbers to be overseen by Officers of his Department on 2 June 1993; a copy of the Plumbers Objections to the Guild's Petition submitted to the Town Clerk thirteen months previously, had also been received. Following discussion it was agreed that the Guild should be represented at the meeting by the Master, the Immediate Past Master, the Founder Master and the Clerk, who would meet beforehand to develop policy and strategy with the aim of achieving agreement or compromise without the need for any change in the Guild's Petition.

The Coat of Arms would be completed in June, and it was agreed that arrangements should be made for a personal presentation by Rouge Croix in ceremonial garb at the Installation Luncheon on 1 July 1993. It was noted that the Coat of Arms was now appearing on Guild stationery.

The previous afternoon (20 April) the meeting arranged for Mr de Mille and Court Members had taken place with Mr Frank Midmer present, Technical Director of Southern Water, in attendance to provide the viewpoint of the Water Industry. The needs of the market and the likely potential donors were discussed at length. It was

generally thought that efforts should be directed towards individuals with consequential benefit to the public and not to industry. Accordingly, objectives should be slanted towards education and training and would require detailed consideration. Peter Banks agreed to investigate further the suggestions which had been made and produce a report.

Following meetings of the small sub-committee, a draft of the revised Standing Orders was now in preparation and would be circulated to the Court at the meeting on 30 June 1993.

The total membership now stood at 131.

Following the meeting, the Court Spring Luncheon was held at the Pewterers Hall, the Beadle of the Worshipful Company giving an interesting talk on its history.

On 2 June 1993 the Guild's four representatives arrived early at the Guildhall to determine policy and strategy in advance of the Meeting with the representatives of the Plumbers Company overseen by Officers of the Town Clerk's Department of the City of London. It was fully appreciated that this problem with the Worshipful Company of Plumbers stemmed from the first sentence of the early letters of invitation to join the Guild sent out by the 5S Society in January 1988, which read "In the list of approaching 100 City Livery Companies there is none representing water..." (see Page 2 of this Diary); furthermore a recipient of the letter was Mr Jack Jeffery who was soon to become Master of the Plumbers Company. This was certainly not the most august way to start a Guild! It was agreed that before all else the Guild's presentation should start with a sincere apology for this gross error, which understandably had upset the Plumbers Company. The Master did this admirably and thereafter an amicable exchange of views between the two parties took place. Details and outcome of the Meeting are summarised in the Notes prepared by the Town Clerk's Office and retained on file.

The evening prior to the Court Meeting on 1st July, a well-attended and enjoyable Cocktail Party was held for Guild Members at St Michaels Paternoster.

The 24th Court Meeting The Watermen's Hall 1st July 1993

Following a report by the Clerk, the Court was pleased to note that the Plumbers Company at their next Court Meeting to be held on 12 July would be withdrawing their objection to the Guild's Petition. The Master mentioned that in subsequent friendly and informal discussion with the Master of the Worshipful Company of Plumbers, a close liaison should now be possible between the Guild and the Plumbers by having regular meetings between Masters/Clerks promoting joint functions. He thought that Company without Grant of Livery Status could be awarded in late autumn or by the end of the year.

Generous donations by Messrs P Banks, M McDowell, D Stanger OBE and others to the Tony Drake Memorial Fund made it now possible to promote the Fund and to appoint the fund-raising Consultant, Mr Andrew de Mille. In recognition of his personal interest in setting up the organisation and the running of the Fund, Mr Banks was made a Trustee.

Standard donation forms (Covenants/Gift Aid) had been prepared by the Clerk and their availability was to be announced in the Newsletter. It was agreed that the Memorial Fund should assume responsibility for promoting a Member of the MWF to attend the IWEM 'Young Members' Course in September. A third report by Peter Banks was presented in which he refined the possible aims and objectives of the Fund to be included in any terms of reference of a Consultant, giving orders of preference. The favourite was to fund a UK graduate through a short general management-oriented training course.

Other matters to note included the following:

- (a) Past Master McDowell had received a response from the family of Lord Bossom indicating that the future of the £10,000 was in the hands of the Bossom Fund Trustees and accordingly, the matter would have to be pursued through IWEM.
- (b) The Clerk circulated the second draft of Standing Orders, having taken the opportunity to make a complete rearrangement and format of the contents. His intention was for the Orders to come into effect on 1 January 1994 and requested comments by the end of July when a final draft would be prepared.
- (c) At the start of discussions on finance, a tribute and vote of thanks was paid to Howard Evans following his vacating the post of Honorary Treasurer which he had held since inception of the Guild; a proposal of continued involvement until the end of the year by attending Livery/Executive Committees was agreed and welcomed.
- (d) Dr Ted Jackson undertook to produce a final draft of the "100 Club" proposal form to include an explanation of the need to increase funds at the present time in view of the additional monies required in the pending change to Company Status; and
- (e) A proposal that the Guild's Honorary Chaplain the Reverend Adrian Hopwood should be invited to become a member of the Court received unanimous approval.

At a private Installation Ceremony immediately following the Court Meeting the following Officers were sworn in for the year 1993/94 and signed the Declaration Book:

Master	R L Harris
The Upper (Thames) Warden	P A Banks
The Middle (Fleet) Warden	W S Smith
The Lower (Walbrook) Warden	E W Flaxman

The Court Installation Luncheon held at the Watermens Hall followed the Meeting. The Guests on this very enjoyable occasion were Sir Christopher Leaver, the Master of the Worshipful Company of Plumbers, the Master and Clerk of the Company of Scientific Instrument Makers, the Master and Clerk of the Parish Clerks, and Rouge Croix Pursuivant of Arms, who formally presented the Grant of Arms to the Master.

On 15 July, 36 Members and Guests attended a "Day at the Races" at Sandown.

The 25th Court Meeting The Brewers' Hall 29th September 1993

Prior to the start of the Meeting, the Master welcomed the new Court Assistant, the Honorary Chaplain the Reverend Adrian Hopwood.

A letter dated 20 July 1993 from the Worshipful Company of Plumbers to the Town Clerk of the City had been copied to the Clerk of the Guild (who in turn had copied it to Court Members) indicating the withdrawal of their objection to the Application of the Guild for Company without Livery Status; needless to say satisfaction was expressed by all. It now rested with the Court of Aldermen at a forthcoming meeting to agree the Guild be constituted a Company without Livery.

Prompted by Past Master McDowell in the light of the Guild's pending change in status, its policy regarding insignia was discussed. Whilst no firm decisions had to be made, the general feeling was that there should be badges (with chain or ribbon) for the Master, Past Masters (individually presented and owned), and the Clerk. The possibility of gowns for the Master, Wardens, Clerk and Assistant Clerk was also raised. Advice and cost estimates were to be obtained. It was recognised that the wearing of such apparel in advance of achieving Livery Status would not be permitted at 'City' functions, a viewpoint confirmed by Sir Christopher Leaver on seeking his advice.

The Clerk reported that a Captain Gooding had been nominated by the MWF to attend the IWEM Young Engineers Study Tour held earlier in the month. It was agreed the comments of the Course Director should be requested and Captain Gooding be asked for a report on his reaction to the course and its usefulness, to enable a repeat next year or later to be assessed.

A meeting of the Trustees of the Tony Drake Memorial Fund was to be held following the Court Meeting when the main items on the Agenda were to be the IWEM response regarding the Bossom Fund, and a report on the fund-raising Feasibility Study being carried out by the Consultant, Mr de Mille. Regarding the latter, Mr Banks indicated that he would be circulating lists of Trustees of major well-established Charities in associated fields for Court members to indicate those who were known to them, if any. These names could then be used for a possible joint collaborative exercise.



The Master Mr Roy Harris 1993/4

A second item on the Agenda of the Memorial Fund was a request from a member of SAFAD (Student Aid for Agricultural Development) a Charity based at Silsoe College, Silsoe, Bedford, for a donation towards a project in Burkina Faso, on which the student was about to depart for six months. This emphasised again the need for the Guild to establish a policy in respect of such requests, notably in obtaining a report from recipients on their return.

The final draft of the Standing Orders had been circulated prior to the meeting and subject to minor corrections together with the inclusion of an important omission, it was agreed that the final draft of the Orders as amended would now be produced and hopefully signed at the December Meeting of the Court, to become effective as from 1 January 1994; the Orders would be reviewed after two years. The sub-committee responsible for preparing the revised Standing Orders was given an enthusiastic vote of thanks.

Dr Ted Jackson reported on progress in forming the '100 Club'. Having circulated members with a list of questions, he would now submit his final proposals at the December meeting.

The Autumn Luncheon held at the Brewers Hall after the Court Meeting, was attended by 81 Members and Guests - a full-house! The Master read a letter received from the Rector of St. Michael's Cornhill (the Guild's

'adopted' Church) seeking a contribution towards its upkeep, on this the Church's annual "Appeal Day". He then promoted a collection at the Luncheon when the very satisfactory sum of £328.70 was raised; this was duly acknowledged by the Rector with thanks and much pleasure.

On 4 November 1993 the Annual Banquet was held at the Salters Hall. This first-class over-subscribed event was attended by 120 Members and Guests.

The Guild's second Carol Concert took place on 6 December at St. Michael's Church, Cornhill. As the previous year sixty members and guests attended this delightful event arranged by the Guild's Chaplain, the Reverend Adrian Hopwood.

The 26th Court Meeting The Clockmakers' Hall 7th December 1993

The Master reported that the Officers of the Court of Aldermen were meeting that day when it was hoped that a favourable recommendation for Company Status would, as a result, be going to the next Court of Aldermen on 11 January 1994, with Sir Christopher Leaver present. If Company Status was then forthcoming, there should be a press release on receipt of written confirmation, and immediate steps taken to change the notepaper.

At the previous meeting of the Court, a Guild tie chosen from several designs was shown to members. However, the outcome did not find favour with members and a revised version was now displayed which met with unanimous approval! The Assistant Clerk had obtained some cost estimates for badges and gowns, and was pursuing further enquiries; a good quality gown for example, would cost about £250.

An Executive Summary of Mr de Mille's feasibility study regarding the Memorial Fund, had been circulated to Court Members. The main recommendations were agreed, viz: to set up a Steering Group (to seek funds from industry), and a Planning Group (to promote an appeal from members), and to pursue endeavours on an overseas orientated basis. Since funds were limited the further employment of Mr de Mille would be on an 'ad hoc' basis.

It was reported that the transfer of the 'Bossom Gift Fund' from IWEM to the Guild on agreed terms and amounting to as much as £16,000, was imminent. Also the donation to SAFAD to sponsor a student in Burkina Faso on a Hydrological Venture had been made, with the promise of a report upon return. It had been confirmed that Captain Gooding of the MWF had attended the IWEM Study Tour in September and, on request had submitted a report in which he stated how beneficial it had been to him.

As it was now clear Company Status could not be achieved this Calendar year, the decision was taken to ratify the Standing Orders at the next Court Meeting in

April 1994 for formal signing at the end of the current 'Guild Year' on 6th July 1994, to become operative the following day.

In discussing the Guild's policy regarding Honorary Membership, it was agreed that this should be for life and be sparingly given: such members would be included on the mailing list; be specially invited as guests (with partner) to the Annual Banquet; be able to attend other annual events of their choice; and be given a 'Tear' Badge. It was further agreed that Colonel John Bennett (ex MWF) should be confirmed as the first Honorary Member for his efforts in bringing about the association of the MWF with the Guild.

Dr Ted Jackson reported the position regarding the '100 Club', viz: that it should be a private Lottery with himself named as Promoter; he would advise the Trading Standards Officer on behalf of the Guild and seek approval. He expected the first 'draw' taking place in the Autumn 1994. Following the Court Meeting, members assembled at the Doggett's Coat and Badge Restaurant for the Master's Christmas Dinner - as always a very happy occasion.

It was on 14th January 1994 that the Clerk of the Guild, Mike Hindhaugh, received a letter from the Town Clerk of the Corporation of London, informing him that the Petition of the Guild of Water Conservators to be constituted a Company of the City of London without a Livery, had been agreed by the Court of Aldermen at their meeting the previous day; this meeting being open to the public, was attended by the Master Roy Harris, Past Master McDowell and the Assistant Clerk Ralph Riley. The eagerly awaited news was quickly relayed to the members of the now 'Company of Water Conservators'.

Chapter 3

From Company Without Grant of Livery to Worshipful Company

**The 27th Court Meeting The Tallow
Chandlers' Hall 13th April 1994**

The Master reported formally to the Court that the Guild had been awarded Company Without Livery status at a meeting of the Court of Aldermen held on 11th January 1994. A letter dated 14th January 1994 confirming the fact had been received from the Town Clerk. Mention was made in the letter that "the Court of Aldermen would not consider a request for any reduction in the seven year period for which the Company should be in existence before petitioning for recognition as a Livery Company". A celebratory Cocktail Party had been held on the 16th March, with over 100 members attending, and a Celebration Dinner was planned for the 25th May 1994 at the Institution of Civil Engineers.

The Assistant Clerk tabled draft details of badges and gowns from a number of sources. A sub-committee consisting of the Master, Upper Warden, Past Masters, Clerk and Assistant Clerk was asked to report back on the subject at the next Court Meeting in July.

Past Master Peter Banks reported that the final transfer of the Bossom Gift Fund to the Tony Drake Memorial Fund was still awaited. He also gave a short report on the fund raising appeal to the membership which was to be the subject of a further meeting of the Court that afternoon attended by members of the Appeal Committee. The aim was £100,000 plus, by mainly deeds of covenant or gift aid.

At a meeting of the Charitable Trust Fund on the 15th February 1994, attended by the Hon. Secretary of the ICE Benevolent Fund, future cooperation had been the subject of a useful discussion along with further consideration of particular candidates put forward by ICE on a 'sharing basis'. The total in the fund stood at some £125,000. In view of the retirement of Trustee Ms M.Lindley, Court Assistant Miss J.Denner was appointed a Trustee for a period of five years.

Regarding the proposed relationship with the City of London Freemans School at Ashstead Park in Surrey, it was confirmed that the Master should write to the school confirming that an association was of interest.

Dr Jackson reported that the 100 Club had been approved by the Trading Standards Office as a private lottery. The minimum cost per share would be £25. A letter on the subject would be circulated with the July Newsletter and the first Draw would be held at the Autumn Luncheon 1994.

The following were unanimously elected to serve for the year 1994/95:

The Master:	P.A.Banks
The Upper (Thames) Warden:	W.S.Smith
The Middle (Fleet) Warden:	E.W.Flaxman
The Lower (Walbrook) Warden:	B.A.O.Hewett

Court Assistants H.R.Evans, C.J.A.Binnie and C.W.M.McDowell were re-elected, the latter after four years service as a Past Master.

It was agreed that G.M.A.Hindhough should continue as Clerk, R.A.Riley as Assistant Clerk, E.W.Flaxman should be Honorary Treasurer for the year 1994/95 and R.A.Riley should be his Assistant. The appointment of Simons, Cohen & Fine as Auditors would be subject to the findings of H.R.Evans on seeking a cheaper alternative.

The total membership stood at 137.

**The 28th Court Meeting The Watermen's Hall
7th July 1994**

The Court agreed that with regard to the City of London Freemans School the Company should, in the first instance, make a payment of £50 per year to the school for a specific purpose to be determined by the new Master (Peter Banks) in discussion with the school authorities on a personal visit.

The Court also discussed at length the question of regalia. The Master summarised the meeting of the Regalia Sub-Committee on 26th May 1994 as follows:

1. Badges for the Master and the Clerk would be the only ones purchased at this stage, together with a gown for the Clerk. The cost would be met by a special Court Fine, likely to be in the order of £200/300.
2. Past Master badges (5No) were to be purchased and presented by Founder Master Mike McDowell, the design being tabled and approved.
3. The Assistant Clerk reported that he had approached a designer goldsmith recommended by the Company of Goldsmiths and tabled designs for the Master and Clerk badges, costing £3975 and £1375 respectively in silver gilt. In 9 carat gold the cost would be some £1000/£2000 extra.

The Master's badge was discussed in detail, it being noted that it was elliptical in shape with the name of the Company around the outside. This could be superseded in future when full Livery status was achieved. The Assistant Clerk was requested to discuss certain modifications with the designer and obtain four competitive quotes, based on silver gilt, from Garrards, Toy Kenning, Fattorinis and the original, and liaise with the Master as necessary. It was agreed that the question of copyright was to be discussed beforehand.

The Court also agreed that a special Court Fine of £250 per Assistant be imposed to assist with the purchase of regalia. This would also apply to new Assistants elected

from 1st July 1994. Furthermore it was agreed that the original Master's Badge should be mounted with the names of the five Founder Masters inserted upon it and be committed to the archives and brought out for display from time to time.

At this meeting of the Court it was resolved unanimously that Alderman Sir Christopher Leaver be presented with the Honorary Freedom of the Company and that a resolution be presented in the following words:

In recognition of

Alderman Sir Christopher Leaver GBE DMus

For his tremendous support and encouragement to the Guild of Water Conservators from its inception in 1988 to its present status and recognition by the City of London as a City Company without Grant of Livery.

It was agreed that the presentation of Honorary Freedom to Sir Christopher should be made at a special Court Luncheon in September/October and the remaining Honorary Freedoms presented to Messrs Heather and Bennett at the Annual Banquet in November.

Discussion took place on the Tony Drake Memorial Fund. The final transfer of the Bossom fund was in hand. As a result of an advertisement in the IWEM Newsletter, eleven applications had been received for the Bossom 1994 Scholarship (MSc degree 12 months in Environment/Water/Pollution). Following interviews on 5th July three applicants would be receiving contributions of £2500, £1250 and £1000 towards their fees for courses involving three universities. It was also reported that the Smisson Foundation had contributed £600 to the Trust Fund to pass on in their name (TDMF) to the Mill Mead Primary School in Hertford for an 'Environmental Classroom' project, which the new Master would be effecting personally on the 12th July.

The Members Appeal for the Trust Fund was well underway and donations circa £30,000 had been contributed to date.

The Standing Orders compiled and approved in recent months were ceremoniously signed by the Master, Roy Harris, and came into force from the 7th July 1994.

Under 'Any Other Business' Hugh Berridge mentioned that he was hoping to establish some association by the Company with HMS Westminster moored recently in the Thames next to HMS Belfast.

David Lloyd was thanked for his generous gift of the new Company ties. Bill Clark expressed the opinion that wearing both Company tie and Tear badge was a little 'over the top', a view not shared by all. It was agreed therefore that members, as they saw fit, may wear one or the other or both at all functions unless specifically directed otherwise!

At a private Installation Ceremony immediately after the Court Meeting the following officers were sworn in for the year 1994/95 and signed the Declaration Book:

Master:	P.A.Banks
Upper (Thames) Warden:	W.S.Smith
Middle (Fleet) Warden:	E.W.Flaxman
Lower (Walbrook) Warden:	B.A.O.Hewett

The Installation Ceremony was followed by a Divine Service conducted by the Company Chaplain, the Reverend Adrian Hopwood.

The 29th Court Meeting The Barber Surgeons' Hall 28th September 1994

At the behest of the Master the Court stood in silence in memory of John Glover who had died earlier in the week.

The Minutes of the previous Meeting were agreed except that under 'Any Other Business' it was agreed that the Tear badge should always be worn and that only the wearing of Company ties should be optional.



The Master Mr Peter Banks 1994/5

In a report on the progress of the Educational (Drake Memorial) Fund, Trustee Peter Banks stated that the total now received was circa £45,000 from 30 contributors. The Appeal was still being pursued until the end of the year but the target of £100,000 was unlikely to be achieved.

The Master and Assistant Clerk reported that a very competitive quotation and design for the Master's and Clerk's badges had been received from Fattorinis. These were £2875+VAT and £875+VAT respectively, both for 9ct gold. The title 'Company of Water Conservators' on the Master's badge could be removed and 'Worshipful Company' substituted at the appropriate time but not in the case of the smaller Clerk's badge.

In discussion it was agreed that the title of the Clerk's badge should be only 'Water Conservators' and thus replacement would not be necessary. The designs were accepted and the Master requested to expedite manufacture including, if viable, the removable 'Worshipful Company' title for storage. It was also agreed that the Clerk and Assistant Clerk should pursue the acquirement of the Clerk's gown.

The Hon. Secretary of the '100' Club reported that 100 shares had been sold to 67 subscribers raising £2500 with £625 going in prizes at the Autumn luncheon and a further £625 at the 1995 Spring luncheon.

The chairmen of the three Standing Committees gave their views on the timing and format of Committee meetings. Views were expressed that certain Court members were involved in meetings on consecutive days which created problems and that Court meetings tended to be too long and often repeated Committee discussions. After lengthy discussion it was agreed that:

1. Agendas of Committee meetings should continue to be circulated to the Court.
2. Committees should meet two or three weeks before Court meetings.
3. A short written report should be prepared by the Clerk on each Committee meeting and circulated to the Court a week or so before the next meeting.

As 1995 was the IWEM Centenary Year the Court felt that some recognition by the Company was appropriate. The Master was asked to discuss various possibilities with Chris Binnie (Court Assistant and IWEM President elect) and Mr A. Bispham, the IWEM Executive Director.

The 30th Court Meeting The Clockmakers' Hall 6th December 1994

The Report of the Charities Grants and Special Purposes Committee was presented by the Chairman (Immediate Past Master). Mr. Peter Banks (Trustee) reported that the total to date of the Members Appeal for the Education (Drake Memorial) Fund was in excess of £50,000 (including tax refunds). Some 50 members of the Company had responded. The Court agreed that a list of contributors (not amounts) should be published in the January Newsletter. It was suggested that a request for contributions to both Trust Funds (perhaps even a requirement) should be made in the documents when joining the Company.

Regarding Company Regalia, it was reported that the badges for the Master and Clerk were due for delivery in mid-December and that the contributions from the Court (Fine of £250) as agreed previously were being collected. It was agreed that this Fine should be waived in the case of Past Master McDowell in view of his generosity in providing the Past Masters badges. As for gowns, it was felt they should not be purchased and worn until full Livery status had been achieved. Bill Clark read out an aid-memoire which he had produced for the design which, along with his other proposals, were agreed by the Court including the formation of a sub-committee of himself, the Master and Assistant Clerk to pursue the matter further with the Central St Martins College of Arts & Design in Southampton Row, in the form of a student project.

The suggestion of the Assistant Clerk that the Company should invest in a CD ROM Driver at a cost not exceeding £175 to facilitate accessibility to software, speed up installation and make the system easier to operate, was agreed.

The Master reported that Sir Christopher Leaver was unable to attend the Master's Christmas Dinner that evening. After discussion it was agreed that the presentation of an Honorary Freeman certificate to Sir Christopher should be made at a Special Court Luncheon to be arranged on 21st February 1995, and other Honorary Freeman certificates presented at the Spring Luncheon in April 1995. It was also agreed that the badges of the Master and Clerk should be presented at the February luncheon by Sir Christopher.



Alderman Sir Christopher Leaver receiving his Honorary Freedom Certificate from The Master Mr Peter Banks at a special luncheon on 21st February 1995 at the City Livery Club

Other matters agreed by the Court were as follows:

- The Hon Treasurer should consider 'Examination' of the Accounts in lieu of an Audit.
- The '100' Club should be repeated next year.
- That on the demise of a member, the Master should write a personal letter of sympathy to the family and he and/or a Court Assistant who was a friend of the deceased should if possible attend the funeral. Recording of death but no obituary is to be included in the Newsletter.
- The possibility that members might make provision in their wills for a sum of money to be paid into either of the two Trust funds should receive mention in the Newsletter.

The 31st Court Meeting The Tallow Chandlers' Hall 12th April 1995

Prior to the Court Meeting, the Past Masters badges as subscribed to by Founder Master McDowell were presented by the Master and were received with obvious pleasure by all the recipients.

The Court noted with pleasure that Past Master Truesdale had received an OBE and Professor Newsome had received the CBE in the New Year Honours List.

In receiving the report of the Charities Grants and Special Purposes Committee, the Court approved: a letter to new members to include a non-obligatory appeal for the charities; negotiations with Ms Julia Crosland concerning the design of badges offering £250 plus VAT; and a cheque for £100 to go to the Royal Engineers Museum Foundation out of a £400 annual allowance to be included in the budget for donations to charities.

The Court also accepted the recommendation by the Finance and General Purposes Committee that Messrs Simon Cohen and Fine should 'Examine' rather than 'Audit' the accounts in future.

It was noted that the total membership was 148 of which 138 were Freemen.

The Court then elected as officers for the year 1995/6:

Master	W.S.Smith
Upper(Thames) Warden	E.W.Flaxman
Middle(Fleet) Warden	B.A.O.Hewett
Lower(Walbrook) Warden	C.E.G.Bland

The Master welcomed C.E.G.Bland as the new Lower (Walbrook)Warden who reciprocated with a short statement of thanks. The present Clerk, Assistant Clerk, Hon Treasurer and Assistant Hon Treasurer were re-elected, as was the Chaplain the Rev Hopwood.

On closure of the meeting, Bill Clark made a presenta-

tion to the Company of a fountain pen and holder (which had belonged to his father, recently deceased) which he hoped would be used on all 'ceremonial' occasions in the future. The Master expressed the thanks of the Court and in addition acknowledged the presentation of a large and appropriately named bottle of 'Watermans' ink.

The meeting was followed by the award of Honorary Freedom of the Company in the form of plaques to Stanley Heather CBE FRSH and Colonel John Bennett BSc CEng FIPlantE of the Royal Engineers.

The 32nd Court Meeting The Watermans Hall 6th July 1995

Prior to the Court meeting the Master Peter Banks welcomed four new members to the Court, namely Messrs Boon, Goodwin, Paul and Rasbash.

The Minutes of the Meeting on the 12th April were approved.

Chris Shirley reported that HMS Westminster had turned down the request for an affiliation, being in possession of 20 already. The suggested CIWEM Prize met with universal favour, and would be considered further at the next Charities Grants and Special Purposes Committee for possible announcement at the proposed CIWEM centenary function on 7th September 1995.

Mike McDowell was elected to be a Trustee of the Charitable Trust Fund for another five years. The Court also approved the suggestion of an annual £25 prize by the Company to the London Freemans School and the setting up of a sub-committee, chaired by Past Master Truesdale, to oversee historical and archival matters.

It was noted that the Report of the Finance and General Purposes Committee had shown a surplus of £5607 for the year 1994/95. The Court accepted the proposal by the Clerk for a revised composition of Committees, but the question of format and the procedure for Freedom/ Induction ceremonies should be referred back to the Committee for more detailed consideration.

The Annual Report 1994/95 by the Master was approved for inclusion with the July Newsletter as required by Standing Orders, Clause 6 (xviii). It was noted by the Court that as the Hon Treasurer would become Master in a year's time the appointment of his successor needed to be considered.

At the end of the Meeting the Master intimated that with the retirement of Mike Hindhaugh as Clerk in July 1996, he had taken soundings of senior members of the Court as to a successor. The name of Past Master Hugh Berridge had arisen who in view of his considerable experience in Company and City affairs, seemed an ideal candidate to take the Company through to Livery status which was likely in some 4 to 5 years time. The Assistant Clerk had indicated his willingness to

continue in this role after July 1996, under terms and conditions to be negotiated. The Clerk stated that he fully supported the Master's proposals which were then approved in principle by the Court.

At a private Installation Ceremony immediately following the Court Meeting, the following Officers were sworn in for the year 1995/96 and signed the Declaration book:

Master	W.S.Smith
Upper(Thames)Warden	E.W.Flaxman
Middle(Fleet)Warden	B.A.O.Hewett
Lower(Walbrook)Warden	C.E.G.Bland

The Chaplain, Rev Adrian Hopwood, then conducted a Divine Service.

The 33rd Court Meeting The Apothecaries' Hall 27th September 1995

The Court considered the report of the Charities Grants and Special Purposes Committee dated 5th September 1995. It was agreed after discussion that the number of induction ceremonies should be increased to four in 1996, with the Committee requested to consider appropriate dates and occasions. The procedure for dealing with requests from charities was also agreed.



The Master Mr Bill Smith 1995/6

The Committee was asked to give consideration to the letter from Arthur Boon to Geoff Truesdale concerning

the establishment of links with Water Aid. Further discussion took place on the form of the proposed CIWEM prize.

The report of the Finance and General Purposes Committee was tabled.

The Master reported on the many favourable comments received about the Reception held by the Company on 7th September to mark the Centenary of CIWEM and the award of a Royal Charter to the Institution. Held in the Crypt of Guildhall, the distinguished guests included the Lord Mayor, the Lady Mayoress, the Sheriffs and their ladies, the President, Past Presidents, Council members and many others associated with the water industry and the City. Invitations had been issued to over 180 people and there had been a very good attendance, with the financial outcome in line with estimates. The Court passed a vote of thanks to the Assistant Clerk for all the organising involved in this successful event.

The Court noted the opinion of the Committee that VAT cannot be reclaimed on quarterages as the Company is not a club. A standard format for the Newsletter was approved. It was also agreed that the sending out of reminders on outstanding quarterages should be delayed until the end of September 1995.

A lengthy discussion took place on the item in the report of the Membership and Functions on nomination and application procedures. There appeared to be a conflict between the Ordinances and the Standing Orders on the subject and the Committee was asked to consider the matter again.

The 34th Court Meeting The Clockmakers' Hall 5th December 1995

The Court learned from the report of the Charities Grants and Special Purposes Committee that the Bossom Gift Fund monies (circa £16000) had been transferred to the Tony Drake Memorial Fund, which as a result now stood at approximately £88,000.

Estimates for Wardens badges were being sought. The Company office in Insurance Hall was being moved to the 1st floor due to reorganisation but facilities for storage were being provided in the basement. The Master was due to meet Jon Lane of Water Aid to discuss possible association. Four dates put forward by the Clerk for Honorary Freedom/Induction Ceremonies were accepted.

On consideration of the Finance and General Purposes Committee report for 14 November 1995, the Court welcomed the suggestion that a Public Relations Officer should be appointed and that public relations should be aimed at raising the 'corporate' profile of the Company.

The Court approved the appointment of Howard Evans as Honorary Treasurer for a period of three years.

A further lengthy discussion took place on nomination and application procedures raised in the Report of the Membership and Functions Committee of 14 November 1995. The Court finally approved Alternative A (see Committee Minutes) for the path to membership, which requires two sponsors to certify suitability of candidate. Interviews would only be held if a problem arose.

The Court further approved that refinements to the appropriate forms be considered and agreed by the Committee chairman. It was suggested that relevant extracts from the Ordinances should be included on the back of the forms for the assistance of sponsors in certifying suitability.

A discussion followed on seating arrangements for the Annual Banquet. The Court felt that the Wardens should at least be positioned next to other guests from whom they could in conversation expand their experience in Livery matters. The Court was advised that certain prospective members, after nomination, had not pursued membership by submitting an application form. A short list was tabled. The Court resolved that reminders should be sent in these cases but in future a time limit of six months should apply. This should be mentioned in the standard letter of acceptance.

The 35th Court Meeting The Tallow Chandlers' Hall 14th April 1996

The report of the Charities Grants and Special Purposes Committee meeting on 19 March 1996 was tabled.

Chris Shirley reported that his overtures to the Admiralty over a naval affiliation could come to fruition in the next month. Jeff Rasbash reported that he had discussed the possible CIWEM Prize with the Presidential team who favoured a prize of £2000 over two years. Details would be discussed further by a small subcommittee with reference being made to the Trustees of the Drake Memorial Trust Fund.

The Court agreed to the proposal to rename The Drake Memorial Trust Fund, The Company of Water Conservators Educational Trust Fund, as this was now considered to be more in line with the charitable aims of the Company.

Also agreed were:

(a) the design of the Wardens Badges with the titles of Thames, Fleet and Walbrook

(b) the setting up of a sub-committee for the CIWEM Prize (to include Paul Helliwell)

(c) the proposal for Hugh Berridge and Ralph Riley to be Honorary Clerk and Assistant Clerk respectively for the Company year 1996/97 .

The Court took the significant step of approving a proposal to set up a working party to formulate 'Future Strategy' for the Company. The members would be the

Master, Immediate Past Master, Wardens and Treasurer.

Under Finance and General Purposes, the Court approved the appointment of Brian Goodwin as 'Press Liaison Officer'.

In addition it agreed the Terms of Appointment of the Honorary Clerk and Assistant Clerk on a yearly basis from 1st July 1996, with the Honorary Clerk to receive reimbursement of expenses up to £1000 per annum.

The Membership and Functions Committee advised the Court that membership policy should be to target some 20 new members each year, at least up to full Livery status. This was accepted.

Reconstituted as the Election Court, the Court approved the appointments put forward by the Charitable Grants and Special Purposes Committee, the Clerk having confirmed that he had obtained the necessary commitments as per Standing Orders from the new Lower (Walbrook)Warden, Dr Ted Jackson, and the new Court Assistant, Jim Urquhart.

The 36th Court Meeting The Watermen's Hall 3rd July 1996

The Court assembled in sombre mood at The Watermen's Hall. All members were aware that the Master, Mr Bill Smith, had suffered a severe stroke whilst on business overseas and had passed away shortly after being brought back to the United Kingdom on Thursday the 13th June 1996. At the request of the Immediate Past Master, Peter Banks, the Court stood in memory of the late Master.

The Immediate Past Master instructed the Clerk, Mike Hindhough, to install the new Clerk, Hugh Berridge. Prior to this, Mike Hindhough addressed the Court with a short formal speech. He then inducted Hugh Berridge into the post of Honorary Clerk to the Company. The new Clerk then thanked the retiring Clerk for his distinguished service amidst much acclamation.

Following a short adjournment, the proceedings resumed afterwards as the Installation Court, with the Clerk installing Mr Ted Flaxman as the new Master, who then addressed the Court, expressing particular thanks for the work undertaken by the late Bill Smith during his period as Master.

The Reverend Adrian Hopwood then conducted a short service of dedication for the new Master, Wardens and Court. The business of the Court followed with the Master installing Jim Urquhart as a member of the Court.

The report of the Charities Grants and Special Purposes Committee was received. Mike Hindhough referred to a letter he had received from Colonel Reynolds of the Military Works Force, who had recently taken over from Colonel Mark Foster. It stressed that the Military

Works Force was very keen to maintain the link with the Company. The Court agreed that the Clerk should write and support this wholeheartedly.

It was agreed that Jeff Rasbash would endeavour to facilitate the transfer to the Water Conservators of the shares in the old Hampstead Aqueduct Company held by CIWEM.

It was agreed that a Strategy Working Party should look at Livery matters in addition to other items designated for its attention, and that it should meet annually prior to the September Committee meetings and at such other times as it considered necessary.

Past Master McDowell underlined the fact that it was a matter for the Company to decide whether or not they would grant membership to European Union citizens resident and working in London.

Under the report of the Finance and General Purposes Committee, it was agreed that the Company should take up a tenancy agreement with the Watermen's Company for the hire of a small flat on the top floor of the Watermen's Hall to be used as the Company office. This could also provide a pied-a-terre for the Master. David Jones was asked to vet the proposed tenancy agreement prior to signing, with the aim of taking up occupation on the 1st August 1996.

The Court agreed that Mike Hindhaugh should prepare a list of the activities of the late Master, Bill Smith, for publication in the Newsletter, along with the address given by Roy Harris.

During discussion of the report of the Membership and Functions Committee it was agreed that the target for new members for 1996/97 should be twenty. The Committee was asked to examine the question of the interval between the election of a new member and the ability of that member to propose a further member.

It was agreed that (a) Jim Urquart should replace Ted Jackson, the Walbrook Warden, on the Finance and General Purposes Committee, (b) the immediate but one Past Master, Peter Banks, should continue to chair the Charities Grants and Special Purposes Committee, (c) the Master would now chair the Finance and General Purposes Committee and, (d) the Thames Warden would chair the Membership and Functions Committee.

At this point in the proceedings the Master presented the former Clerk, Mike Hindhough, with a silver salver with the very grateful thanks of the Company for his sterling work as Honorary Clerk over the last six and a half years. The presentation was made with acclamation from all members present. Mike Hindhough, clearly moved by the occasion, responded with heartfelt thanks. Under "Any Other Business", the Master proposed that Standing Orders should be amended to ensure that in future a procedure was in place to cater for the death of either the Master, one of the Wardens

or one of the Officers. The Clerk and Assistant Clerk were instructed to prepare a draft amending the Standing Orders to include the suggestion that the Immediate Past Master be designated the Deputy Master. The latter would stand in immediately in the event of the death of the Master.

Discussion then took place on the question of a Memorial Service for Bill Smith. It was agreed that this should be held on the 24th October 1996, to coincide with the CIWEM Council meeting, at 4pm in the Company Church of St. Michael's Cornhill. The Reverend Adrian Hopwood would preside as the Honorary Chaplain of the Company.

The Court also agreed that a Past Master's Badge should be presented to the widow of the late Master. The Master would be writing a letter of condolence to Mrs Smith.

At a private Installation Ceremony immediately after the Court Meeting, the following Officers were sworn in for the year 1996/97 and signed the Declaration book:

Master	E.W. Flaxman
Upper (Thames) Warden	B.A.O. Hewett
Middle (Fleet) Warden	C.E.G. Bland
Lower (Walbrook) Warden	Dr E.W. Jackson

Each Warden was presented with the new Warden's Badge which was available for use for the first time. The Clerk formally introduced the Wardens to the Master and to the Court.

The Chaplain, Rev Adrian Hopwood, then conducted a Divine Service.

The 37th Court Meeting The Armourers' Hall 25th September 1996

The report of the Charities Grants and Special Purposes Committee was considered by the Court. The Master referred to a meeting which he had with Sir Christopher Leaver and the Honorary Clerk. Sir Christopher had indicated that progress towards Livery was in good shape and that the Company should consider submitting a petition a little early, towards the end of 1999.

The Master referred to a meeting with Mr Tony Appleton, Master of the Worshipful Company of Constructors, when he had outlined some of the problems they had experienced in obtaining Livery. It was agreed that the Master should continue such contacts and should seek the assistance of the Plumbers Company and the Information Technologists.

Under the report of the Finance and General Purposes Committee the Court agreed that a notification of the Thanksgiving Service for the late Master Bill Smith should be placed in The Times and The Telegraph at the expense of the Company.



The Master Mr Ted Flaxman 1996/7

A lengthy discussion took place on the question of VAT. It was agreed that the Company should form a trading subsidiary to be called AQUEDUCT SERVICES LIMITED.

Amendments to Standing Orders, Clause 4, Sub Paragraph (i) were agreed as:

“The affairs of the Company as laid down in the Ordinances shall be managed by the Court which shall consist of a Master, a Deputy Master (the Junior Past Master available), an Upper Warden (otherwise known as The Fleet Warden) a Lower Warden (otherwise known as The Walbrook Warden) and not less than ten or more than twenty four Assistants, all such Members of the Court being Freemen of the Company and of the City of London”.

That a new sub paragraph (xi) should be added to Clause 4, which should read as follows:

“In the event of the death or incapacity of the Master, the Deputy Master shall assume the functions of the Master in all matters related to Company business until such time as the Court either confirms the arrangement or installs a new Master”.

These changes to Standing Orders would come into effect upon signing of these Minutes at the Court Meeting on the 4th December 1996.

The report of the Membership and Functions Committee was tabled. It was agreed that the Chief Inspector of the Thames River Police would be invited to the Winter Luncheon.

A new tie, in blue or burgundy background, will cost the Company £12.50 plus VAT and will retail at £17.00 each.

The Honorary Clerk had received a letter from Judith Denner in which she expressed concern over her ability to meet her time commitments to the Court and Company. It was suggested that she may wish to review her position when due for re-election in the Spring. The Court agreed that the former Clerk, Mike Hindhough, should be presented with a version of the Past Master's Badge with an appropriate inscription and crossed quills on the ribbon to signify a Past Clerk. It was also agreed that £100 should be contributed to Water Aid in memory of the late Bill Smith.

It was agreed that the constitution of committees should be reviewed at the next meeting of the Charities Grants and Special Purposes Committee. It was further agreed that the position of Past Masters should be discussed both in relation to the membership of committees and to membership of the Court. The Committee was asked to make recommendations for any amendments that may be required to Standing Orders.

At Sir Christopher Leaver's suggestion, Members were asked to identify a worthy anniversary that could be commemorated in June 1997 which could provide a reason for the Lord Mayor to make a brief visit.

The meeting then adjourned for the installation of seven Freemen.

The 38th Court Meeting The Wax Chandlers' Hall 4th December 1996

The Court spent some time discussing the report of the Charities Grants and Special Purposes Committee on the Corporate Appeal for the Water Conservation Trust. The Clerk reported on a meeting he had held with Professor Gerald Noone who had undertaken to spend a considerable amount of time on getting the Appeal off the ground. The Court agreed the proposal from the Master that a small Working Party should be established to progress matters. This would include members of the Court as well as Professor Noone and Dr Kevin Bond of Yorkshire Water.

The Master mentioned his attendance at a reception at St.James's Palace in connection with the Youth Exchange Council. The latter had asked for a donation, to which he had replied that we were accumulating funds rather than distributing them. Nevertheless he had made a personal contribution to the Council.

The Court received the report of the Finance and General Purposes Committee. The Master referred to the use of the Company room at the Watermen's Hall

and strongly recommended that members of the Court should make use of this for overnight stays in London, subject to the Master having first call.

A discussion took place over the cost of meetings at the Watermen's Hall and the desirability of using the Hall to the maximum extent. It was agreed that the Clerk and Past Master Mike McDowell should negotiate a longer term arrangement with the Watermen's Company, starting in the summer of 1997, into which they should endeavour to include more beneficial rates for the use of the Hall by including them in the annual rental.

A long discussion took place over the establishment of a Trading Company and its possible registration for VAT. Arguments were put forward for and against, taking into account some of the Budget concessions. It became clear that there were a number of pitfalls with regard to the matter and Court Assistant David Jones kindly offered the services of the Tax Partner from his Legal Practice to look at the problems. This offer was accepted and it was agreed that the Master, Honorary Treasurer and Past Master Mike McDowell should prepare an agreed brief which David Jones could then put to his Tax Partner.

The Master reported that Immediate Past Master Peter Banks was now out of hospital after a successful operation but was not expected to be in circulation before Christmas. It was agreed that a hamper should be sent to him for Christmas on behalf of the Court and a collection was made for that purpose.

It was noted that no announcement had been made yet about the CIWEM Prize as the Prize Committee had been unable to arrange a first meeting.

Under the report of the Membership and Functions Committee the Court noted that the Master, Deputy Master and others had attended the funeral of Freeman Ray Horner at Stoke Poges. It was agreed that a small group consisting of Past Masters Truesdale and McDowell plus the Clerk should visit Ruth Horner to look at possible material for the Company Archives.

Past Master Truesdale was now collecting records for suitable anniversaries together with the Archival Sub Committee. He was asked not only to look at dates which could be commemorated but also births or deaths of important individuals in the water industry.

A discussion then took place on the Company artifacts. It was concluded that in this stage in the history of the Company, silver and similar items were, in the words of the official Court Minutes "a confounded nuisance". It was pointed out however that a Gavel and Block hand-crafted by Past Master Harris had not been suitably acknowledged, even though it was in regular use by the Company at Watermen's Hall.

The Master proposed a Summer Social Event to commemorate the River Fleet. The visit would start at

Kenwood House where the spring which forms the River Fleet emerges and then follow the Fleet all the way down to the Thames. Accompanying the party would be Mr Nicholas Barton, the author of "The Lost Rivers of London". The Fleet Warden would prepare a short talk on the subject.

The Master congratulated Past Master Geoff Truesdale on the production of the first part of the history of the Guild and looked forward to second part which he had also offered to undertake.

At the Master's suggestion it was agreed that a Past Clerk's Badge should be presented to Mike Hindhough at the Spring Luncheon.

The Master concluded the meeting with a short report on the Strategy Working Group. He particularly requested that members of the Court should feed back any information about the activities of other Livery Companies, especially the newer Companies, which could assist in the deliberations of the Group. It was intended to invite Sir Christopher Leaver to the next meeting of the Group in order to obtain his advice.

The 39th Court Meeting The Tallow Chandlers' Hall 16th April 1997

The meeting opened with a brief welcome by the Master to the Deputy Master, Peter Banks, who had been unable to attend the last meeting. All were glad to see him back.

The Court received the report of the Charities, Grants and Special Purposes Committee. The resignation of Miss Judith Denner from the Charitable Trust Fund was accepted and the appointment of Alan Maskell in her place was approved. Bill Clark had resigned as a Trustee of the Educational Trust Fund. Dr Ted Jackson was appointed as a Trustee, the approval of the Master and Thames Warden having been obtained.

The Court approved the suggestion that at some stage the Educational Trust Fund may wish to appoint an additional 'big name' Trustee in order to assist with the Corporate Appeal. The Chairman reported that the precise details of the launch of the Corporate Appeal were under discussion. It was agreed that the specific form of the launch should be determined by the small group which was master-minding the Corporate Appeal.

Past Master Chris Shirley reported on a very successful outcome of the discussions with the Royal Navy. The Company now had an agreement in principle for a relationship with a new survey ship currently being fitted out, HMS Scott. It was noted with pleasure that Lt.Cdr Vaughan Nail from the new ship was attending the Spring Luncheon and that an invitation had been issued for a small group to visit the ship in order to pursue the matter further. The Court agreed that Past Master Roy Harris would prepare an illustrated certificate and that arrangements should be made to have a

plaque prepared in the traditional form bearing the coat of arms of the Company for presentation to HMS Scott.

The Master referred to a letter he had received from Court Assistant Chris Binnie stating that he was being posted to Singapore for approximately 15 months. It was agreed that leave of absence from the Court would be granted to Mr Binnie but it was pointed out that he would come up for re-election to the Court in 1998.

Court Assistant Jim Urquhart questioned if any action had been taken in relation to the Water Chemistry Forum. The Clerk apologised for the delay and said that he would be attending to the matter.

Under the business of the Finance and General Purposes Committee it was noted that as the Clerk was a member of the Watermen's Company the negotiations for a new lease of the Company's offices would be undertaken by Past Master McDowell and the Assistant Clerk.

The Walbrook Warden, Dr Ted Jackson, put forward a suggestion that the Company should form a Working Group in relation to the Millennium celebrations and that he would be willing to chair such a Group. This was accepted and approved by the Court. The Working Group would report to the Membership and Functions Committee.

It was noted that it was not necessary for the Company to be registered for VAT. The warm thanks of the Court were conveyed to the Partner in Court Assistant David Jones's firm for the excellent work he had done for the Company in this connection.

In response to a question from Past Master McDowell, it was confirmed that duplicates of the Company's computer records were held at the house of the Assistant Clerk's mother-in-law. It was agreed that in future another set should be held at the Watermens Hall and should be updated weekly. The Clerk would pursue and confirm .

The report of the Membership and Functions Committee was received. The Chairman of the Archival Committee reported that he and Past Masters McDowell and Harris had inspected the 1740 Map of London in the possession of Freeman Jack Lewin. Although they had found the map fascinating the problem was its size (12.8ft by 6.8ft) and condition. It was agreed that a better idea of the value should be obtained, possibly from Sothebys. With regard to a suitable location for display, it was suggested that this should be discussed with the Watermens Company to see if it could be displayed in one of the downstairs corridors of the Hall.

The Court noted that the Master's Reception on 2nd July (in place of the former Cocktail Party) would commence at 5.30pm in the Watermen's Hall. It was anticipated that the Lord Mayor, Sir Roger Cork, who was coming to this function for the first time (an

honour for the Company) would arrive at 6.15pm and stay for about 30 minutes.

It was also noted with great pleasure that Lord de Ramsey, Chairman of the Environment Agency, had agreed to be the Principal Speaker at the Annual Banquet on the 5th November 1997. The proposal put forward by the Clerk to hold an additional function on 14th July known as "Conservancy Day" was well received. This would commemorate the 800th anniversary of the sale by King Richard I of the Conservancy of the River Thames to the City of London on 14th July 1197. The Lord Mayor had been most interested when approached on the matter and had agreed to receive a presentation, commemorating the sale, from a small delegation at the Mansion House at 9.30am on the day. It was also agreed that the Company should hold a luncheon on a Thames boat. The following Elections were confirmed and agreed by the Court for 1997-98:

Master	Mr B.A.O. Hewett
Thames Warden	Mr C.E.G. Bland
Fleet Warden	Dr E.W. Jackson
Walbrook Warden	Mr P.N. Paul

The Hon Clerk Hugh Berridge and the Hon Treasurer Howard Evans were re-elected for a further year; the Assistant Clerk Ralph Riley was re-appointed for a further year; Dr Marion Carter, Professor Gerald Noone MBE and Ivor Richards were elected to the Court for the first time.

The 40th Court Meeting The Watermen's Hall 2nd July 1997

The meeting was opened by the Master who reported that the Deputy Master Peter Banks was receiving a course of chemotherapy treatment. The Court sent their very best wishes for his speedy recovery.

The Master introduced the report of the Charities, Grants and Special Purposes Committee. It was agreed by the Court that the name of the Educational Trust Fund was too restrictive and that the Trustees should be urged to change the name to the 'Water Conservation Trust'. A report was made on the progress of the Corporate Appeal of the Trust. Severn Trent were congratulated on the Appeal display panel shown in the Court Room and the production of an Appeal leaflet. Yorkshire Water were thanked for meeting the cost of the services provided by Andrew de Mille as an adviser to the Trust.

The Master and Past Master Chris Shirley reported on the arrangements with HMS Scott. Approval was given to an entry in HMS Scott's Commissioning Book at a cost of £800.

Various papers on Committee structures which had been tabled at the previous Committee meeting were re-tabled before the Court, which then approved the modifications to the structures. These modifications would be submitted to the September Court in the form of amendments to Standing Orders.

With regard to the two papers on procedures for 'Election to the Court' and 'Firm Guidance on Approaches to Potential Wardens and Court Assistants' it was agreed that these should be moved forward as Guidance Documents and should not form part of Standing Orders.

A report was submitted by Court Assistant Jeff Rasbash on the proposed Chair of Pipeline Management at the University of East London. It was suggested that the level of the Company's investment would be approximately £1000 per annum and that for this the Company would obtain a seat on the Management Committee. The Court considered this to be a worthwhile venture to support and that Court Assistant Ivor Richards should maintain an interest in view of his experience in the subject. It was agreed that Mr Jeff Rasbash should be asked to attend the next meeting of the Educational Trust Fund Trustees in July to discuss the matter further.

Past Master Mike McDowell gave an update under the Finance and General Purposes Committee report on the negotiations with Watermen's Hall over future tenancy. It was likely that the Company may be able to change the basis of the tenancy and save a substantial sum of money. Final proposals were awaited.

Two Freemen had been removed from the list of members for failing to pay their annual Company Fines. No Quarterages were now outstanding for 1996/97.

The Clerk reported that he was about to place an order with the manufacturers for the new Company tie and hoped that the ties would be available in time for the next Court Meeting.

Past Master Geoff Truesdale reported on progress with the 1740 Map of London owned by Freeman Jack Lewin. Guildhall could be interested in restoring the map and displaying it with suitable acknowledgement to the Company.

It was noted that 61 were expected to attend the Master's Reception on 2nd July and that the response for Conservancy Day had been excellent with the Thames boat now full.

The Clerk then formally installed the new Master, Mr Bruce Hewett, who in turn presented his thanks and a Past Master's Badge to Mr Ted Flaxman who in accordance with Standing Orders became the Deputy Master. The Clerk then installed the new Wardens, Messrs Bland, Jackson and Paul as the Thames, Fleet and Walbrook Wardens respectively.

The Reverend Adrian Hopwood then conducted a Service of Dedication for the new Master and Wardens.

The 41st Court Meeting The Watermen's Hall 24th September 1997

The Master opened the meeting by asking the Court to stand for a minute's silence in memory of Past Master Peter Banks who had died on Sunday 21st September. The Master announced that the funeral would take place on Monday 29th September with a Memorial Service in London, probably in November. It was agreed that the cost should be shared between the Company, ISTT and CIWEM.



The Master Mr Bruce Hewett 1997/8

The report of the Charities, Grants and Special Purposes Committee was received. It was noted that the income of the Charitable Trust Fund was more than double the amount being disbursed. The Court agreed that the Clerk should write at an appropriate time to all Freemen and draw their attention to the various activities of the Trust. Relatively few new Freemen had made a contribution to the Trusts and it was agreed that sponsors must make new Freemen aware of their responsibility in this respect. Mr Howard Evans served notice that he wished to give up the Treasurership of the two Charities at the end of the year.

Deputy Master Ted Flaxman reported on the splendid Commissioning Ceremony for HMS Scott which he had attended in place of the Master who was abroad. Captain Bob Mark RN had suggested that a party of Freemen should visit HMS Scott next summer when the ship was in port. This was noted with appreciation by the Court.

The amendment to Standing Orders in relation to Committee structures was approved. The Clerk pointed out that as a consequence of the death of Peter Banks

the 3rd Immediate Past Master was Chris Shirley, who was no longer a member of the Court. The Court immediately agreed to co-opt Mr Shirley on to the Membership and Functions Committee.

The Court then received the report of the Finance and General Purposes Committee. Past Master Mike McDowell reported that he had received the draft Heads of Agreement for the Company to use Watermen's Hall as their address. The cost would be £1750 plus VAT per annum. The Company would also be entitled to store one filing cabinet on the present premises. It was agreed that the Company should continue with the present tenancy until its expiry on 31st January 1998 and that a 3- year agreement should be sought for the use of the Hall thereafter as an accommodation address on the above terms. It was noted that a 30% discount on hire costs was included, extended to 50% for functions on a Monday or Friday. The Court also agreed to retain the 0171 telephone number.

The Clerk confirmed that he was following up the lead for the Water Chemistry Forum. In subsequent discussion with Dr Marion Carter it was suggested that a similar approach be considered with the Geological Society.

Court Assistant Jim Urquhart suggested that each member of the Court should assume some responsibility for maintaining contact with an agreed group of Freemen. This was considered a worthwhile suggestion and Court members were asked to indicate to the Assistant Clerk who they would like to represent. .

Jeff Rasbash reported on progress with the University of East London and it was noted that Professor Stokes of UEL was a guest at luncheon. A draft Memorandum of Co-operation would be examined by the Master and the Clerk.

Under the report of the Membership and Functions Committee, the Court accepted the resignations of R Huntingdon OBE and D.M.Moreau.

The Court considered the possible addition to the membership of Associates. After some discussion the Court agreed that the Strategy Working Group should examine the suggestion in more detail and report back.

The Court agreed that following the success of Conservancy Day the event should be repeated next year. The Master suggested that this year instead of a Social Event during the day, an early evening lecture with a buffet supper should be held at about the same time of year. Wives and guests would be invited. This was agreed and as a consequence Surgeon Lt.Tamayo RN from the submarine HMS Vigilant was invited to give the lecture on 6th or 7th May 1998 at a suitable location.

The Master raised the question of additional contributions to charity, suggesting that a collection should be made at each Court meeting. After discussion it was agreed that the Court Fine could be increased (by an

amount to be agreed) and that this sum could be used at the Master's discretion to make contributions to appropriate charities.

After the installation of eight new Freemen, Peter English of the New Millennium Experience company made a short presentation to the Court of some of the possibilities that the Company could consider in relation to the Millennium celebrations. This matter was being explored by the Millennium Committee under the chairmanship of the Fleet Warden.

The 42nd Court Meeting The Watermen's Hall 3rd December 1997

The Master opened the meeting by thanking Deputy Master Ted Flaxman for standing in for him and installing Mr Hugh Speed at a Special Meeting prior to the Carol Service.

The chairman of the Charities, Grants and Special Purposes Committee reported that the Charitable Trust Fund stood at approximately £157,000. The Clerk had yet to write to all Freemen about donations to the charity.

The chairman of the Water Conservation Trust, Howard Evans, stated that he was proposing to review the Trust Deed in the Spring. The Trust was proposing to join LOGVEC and the Company would be seeking an association with a local school, probably in Southwark. With regard to the University of East London it was agreed that Court Assistant Ivor Richards should represent the Company on the Steering Board. Progress on the Corporate Appeal was continuing, albeit slowly. The Deputy Master reported that he had now achieved some success with a donation from Binnie Black & Veatch and was anxious to proceed with the appointment of Associates. The Clerk agreed to put a proposal to the March Committee meetings.

The Master and Thames Warden had approved the nominations of Dr Kevin Bond and Jim Urquhart to be Trustees of the Water Conservation Trust. The Corporate Appeal Steering Group was due to meet in December when it was hoped to receive an input from a small committee set up under Professor George Solt.

The paper on Firm Guidance on Approaches to Potential Court Assistants and Wardens was approved and came into immediate effect .

The Master introduced the report of the Finance and General Purposes Committee. The terms of the revised tenancy of Watermen's Hall and the termination of the present lease on 31st January 1998 were agreed. The Court also agreed that Professor Gerald Noone would assist Brian Goodwin with Public Relations.

Past Master Roy Harris expressed disappointment that only one application for the CIWEM Prize had been received by the subcommittee, who were not recommending an award on this occasion. The Master agreed

to speak to the President of CIWEM to express his concern and to convey the message that unless CIWEM encourages a better response the call for applications would be opened to the industry as a whole.

A lengthy discussion took place over the approach to Livery status. It was agreed that the Master would put a note in the next Newsletter explaining the current thinking and circumstances, but avoiding being too specific over numbers at this stage. The Clerk would make contact with the Masters and Clerks of the World Traders and the Firefighters to see if it was possible for the three Companies to adopt a common policy with regard to Livery Fines. The matter would be reported back to the Court at the earliest possible date.

The report of the Membership and Functions Committee was received. It was noted that the total number of Freeman was 177. Membership procedures were discussed and it was considered that although it was not appropriate to speed up the procedures, it may be possible on some occasions for the Court to approve an application and for Installation to take place on the same day following the Court Meeting. It was agreed that this facility should be used sparingly.

The Court agreed unanimously that Ralph Riley, the Assistant Clerk, should be made a Freeman of the Company.

Conservancy Day should proceed on 14th July 1998 but on this occasion the Water Jug should be presented to the Corporation rather than to the Lord Mayor.

The Master informed the Court that Mrs Joan Banks wished to thank the Court and the Company for all the letters of support she had received. She apologized profusely for the fact that she had not been able to reply to them all.



Goblets presented to the Company by Mrs Joan Banks in memory of Past Master Peter Banks

The Master also advised the Court that an agreed policy on retirements and Past Masters had been discussed at the Strategy Working Group. The Clerk had been asked to put forward draft amendments to Standing Orders for consideration at the Committee meetings in March.

The 43rd Court Meeting The Barber Surgeons' Hall 22nd April 1998

The report of the Charities, Grants and Special Purposes Committee was received. It was agreed that Lorna Walker and Nick Paul should be Trustees of the Charitable Trust Fund and that Ralph Riley should be a Trustee when he became a Freeman.

With regard to the Water Conservation Trust, the Master and the Thames Warden approved the recommendations for the appointment of Dr Kevin Bond, who would become Chairman of the Trustees, and Dr Marion Carter. The Trustees were asked to consider redrafting the Trust Deed to ensure that it met current requirements more fully.

The Assistant Clerk was asked to prepare a list of those whose covenants were near completion so that efforts could be made to persuade them to renew. He was asked also to take the Minutes of the Working Group for the Corporate Appeal and prepare Agendas. It was noted that some ideas on the Appeal had been put forward by Professor George Solt and that Mr Jeremy Pursglove would chair a small group of young people to produce ideas for the future.

The Court noted with pleasure that some members of the Court had been able to accept the invitation of Captain Bob Mark RN, the Commanding Officer of HMS Scott, to attend the Reception on board the Ship in Lisbon during May when HMS Scott was representing Britain at EXPO 98. The Lord Mayor, Alderman Sir Richard Nichols, would also be present. It was agreed that the sponsorship of Lieutenant Lewis and two Cadets from the Maidstone Sea Cadets (who were affiliated to the Ship) for travel to Lisbon, fell within the educational aims of the Water Conservation Trust.

The amendment to Standing Orders regarding the admission of Associates was approved, to be effective from the signing of the Minutes at the Installation Court on 1st July 1998.

The report of the Finance and General Purposes Committee was presented. The Court approved the additional expenditure involved in the Company leasing the small office at Watermen's Hall.

The Master reported on his meeting with the President of CIWEM, Mr David Woods. It was noted that Branch Chairmen of CIWEM would be fully informed about the CIWEM Prize and that the student membership of the Institution would be eligible to apply.

The Court approved the Budget for 1998/99 and the increased Quaterage of £160. The Clerk's expenses were raised to £1,500 per annum and an additional £750 was introduced to cover expenses for entertainment of guests at the Installation Court Luncheon.

During discussion of the report by the Membership and Functions Committee it was noted with sadness that

Freeman Vernon Willey had died. The Court thanked those who attended his funeral and confirmed that as far as possible whenever a member of the Company died a member of the Court should attend the funeral.

The Master reported on the work of the Strategy Working Group. He gave a detailed review of the status of the Company in relation to Livery and outlined the proposals for the future Livery Fine. Progress on these matters was very satisfactory. The Master also reported on the regular liaison meetings that had now been set up with the other two Companies seeking Livery at the same time, namely the World Traders and the Firefighters.

A lengthy discussion then took place on the question of Past Masters on the Court, based on a discussion paper produced by the Strategy Working Group. Suggestions were put forward on the numbers of Past Masters that the Court should contain at any one time, as well as their period of service and retirement age. These suggestions were duly noted and it was agreed that a revised paper should be submitted to the Installation Court for further consideration.

The Clerk put forward a proposal that a new group of officers, to be known as Bailiffs, should be introduced within the Company. There would be a Bailiff for the Master and one for each Warden, their duties being to assist at Company functions as required. The posts would provide an opportunity to give responsibility and experience to younger members of the Company. The first Bailiff would be selected by the Walbrook Warden installed for the year 1998/99. The name would be put to the Court for confirmation and the person appointed would hold the post for four years, ending up as Bailiff to the Master. The Walbrook Warden in subsequent years would put forward a name in similar fashion. On the basis that appointment as a Bailiff of the Company would not in itself imply future membership of the Court, the proposal was agreed.

The following elections for the year 1998/99 were confirmed and unanimously approved by the Court:

Master	Mr C.E.G. Bland
Thames Warden	Dr E.W. Jackson
Fleet Warden	Mr P.N. Paul
Walbrook Warden	Mr A. Milburn

Past Masters Hugh Berridge and Roy Harris plus Court Assistant Christopher Binnie were re-elected to the Court. Dr Kevin Bond and Peter English were elected Court Assistants. The resignation of Howard Evans was noted with great regret and it was unanimously agreed that at a suitable opportunity he should be given a Past Clerks Badge.

Hugh Berridge was re-elected as Honorary Clerk; Nick Paul was elected Honorary Treasurer; and Ralph Riley appointed Deputy Clerk with effect from 1st July 1998.

The 44th Court Meeting The Watermen's Hall 1st July 1998

Under Matters Arising from the Minutes of the Court Meeting held on 22nd April 1998, the Master reported that the Strategy Working Group was still considering the matter of Past Masters. A further report would be presented to the Court in due course.

The Master welcomed and admitted the two new Court Members, Dr. Kevin Bond and Peter English. The Master also announced that he had invited Past Master Chris Shirley, who had retired from the Court, to attend later in the Meeting in order to be present for the Installation of the new Master.

The Master then read to the Court, with the greatest of pleasure, a letter dated 24th June 1998 which the Clerk had received from the Chamberlain's Court at Guildhall:

"Dear Mr Berridge,

At the General Purposes Committee of Aldermen on the 26th May 1998, it was agreed that your Company and the Company of World Traders should be informed that the Committee would be open to consider both Companies request for Livery Status in the year 2000 at the Court of Aldermen meeting in January of that year.

Furthermore, the view was expressed that the World Traders and Water Conservators should hold their Letters Patent and the inaugural lunch jointly. The World Traders would become the 101st City Livery Company and The Water Conservators the 102nd.

Yours sincerely,

Ian Robertson

Clerk of The Chamberlain's Court"

This historic and very welcome news was received by the Court with acclamation and great satisfaction. The Court noted that the news had been received exactly ten years after the inauguration of the Guild of Water Conservators on the 1st July 1988.

The Court then continued with the report of the Charities, Grants and Special Purposes Committee. The Court discussed whether and when Members should be approached to renew Covenants. It was agreed that it was more important to persuade Freemen to register with the City of London so that the maximum number can become Liverymen. As this would involve some additional expense it might not be prudent to mention renewing covenants at this stage.

It was noted with pleasure that the visit to EXPO 98 and HMS Scott in Lisbon had been very successful. On the recommendation of the Court the Master, Bruce Hewett, was nominated to act for the Company as Liaison Officer with the Armed Forces. The Master was

a Lieutenant-Colonel on the active list of the Engineer & Logistics Staff Corps RE(V) and was delighted to accept the nomination.

The Fleet Warden reported that the news was not good regarding the Millennium water feature proposed by the Company for the site of the Millennium Dome. The water industry trade association, Water UK, were not prepared to support the proposal and it appeared that the water industry in general was not really prepared to assist very much in respect of Greenwich. Most companies seemed to have an initiative going in their own areas. The Court agreed to keep the initiative alive to see whether or not Contractors or some other group might be prepared to fund the proposal.

Under the report of the Finance and General Purposes Committee, the Clerk informed the Court that there was no further news in relation to the tenancy at Watermen's Hall. However it looked likely that the Company would eventually gain access to a small office, possibly in September of 1998.

The Court was pleased to hear of the public relations activities which were now in hand and very much supported the insertion of small articles into City View. It was also noted that the response to the CIWEM Prize was still very slow.

The Court approved the proposal that the Master of the day and the Clerk should be made members of the City Livery Club at the expense of the Company. The cost was £120 per year under a new special arrangement by the Club. Finally the Court agreed that in future sponsors should be invited to attend the Swearing In of new Freemen. The invitation would not be extended to a free luncheon.

The chairman of the Membership and Functions Committee reported that the total membership was 183, of which 173 were Freemen.

Also under this Committee report the chairman of the Archive Sub-Committee, Past Master Geoffrey Truesdale OBE, was congratulated on completing the first part of the History. The Clerk had circulated a limited number of Past Masters with a copy so that comments could be made. The Court noted with pleasure that the Master, Bruce Hewett, had undertaken to be responsible for the next part of the History. This would extend up to the time when Livery was granted (probably the year 2000) and the subsequent celebrations.

The Master reported on the deliberations of the Strategy Working Group. The Master first of all sought approval, which was given unanimously by the Court, that in future the wife of the Master should be permitted to wear a Tear Badge on a chain during the year of office of the Master, and thereafter. Male partners would have a similar arrangement. It was agreed that the Master could purchase such a Tear, at his own

expense, and that Past Masters were free to do the same if they so wished.

The Master reported on the approach to Livery. Everything had to be ready by no later than 30th September 1999 for the Company to be granted Livery in January 2000. The Court mandated the Master and Clerk to act with speed and on their initiative if necessary to meet this timetable.

The Clerk circulated examples of the proposed changes to the ribbon for the Tear Badge. These changes will be required when Livery is achieved in order to designate positions and status within the Company. Concerns were expressed as to the similarity of the ribbon designs to the Thames Water logo. It was agreed that the designs would be reviewed with this in mind.

Finally the Master expressed his thanks to the Court for their assistance in what had turned out to be a very crucial but successful year for the Company. His only regret was that the Water Conservation Trust had still to find a niche for itself in the industry.

The Court adjourned briefly at this point and then reconvened to install the following officers for 1998/99:

Master	Mr C.E.G.Bland
Thames Warden	Dr E.W.Jackson
Fleet Warden	Mr P.N.Paul
Walbrook Warden	Mr A.Milburn

On taking office the new Master expressed to Bruce Hewett his congratulations on a very successful year and presented him with his Past Master's Badge.

This was followed by a Service of Dedication conducted by the Chaplain, the Reverend Adrian Hopwood.

The 45th Court Meeting The Tallow Chandlers' Hall 23rd September 1998

The Clerk reported under Matters Arising from the previous meeting that the Military Works Force was unable to provide a candidate for the 1998 CIWEM Young Members Study Tour because of operational commitments. It was also reported that the Master and Clerk had received papers confirming their membership of the City Livery Club.

The report of the Charities, Grants and Special Purposes Committee was discussed. The Master drew attention to the need for ideas in relation to identifying beneficiaries for the Charitable Trust Fund. The Clerk was asked to send letters to those whose covenants had recently expired or were about to expire.

It was noted that Past Master Bruce Hewett now had the Water Champions Venture in hand. This was a joint venture with Haul Waste Limited of Taunton and the Devon Wildlife Trust utilising landfill tax credits, whereby £5,000 (repayable) from the Water Conservation Trust generated £50,000 worth of conservation

work in Devon. It was also noted that the Trustees of the Trust had agreed to pay the VAT on the £5,000 set aside for the National Curriculum website.

It was reported that the Master and the Clerk with their wives had attended a very successful dinner with the Maidstone Sea Cadets. The Immediate Past Master confirmed that he had on file letters of thanks from the cadets who went to Lisbon on HMS Scott at the expense of the Company as part of their education. Regarding HMS Scott, the Immediate Past Master would be attending the celebration in Swansea for the ship with the Mayor of Swansea on 6th October. He would also be standing in for the Master at the Trafalgar Day Dinner in Gibraltar. Captain Bob Mark RN would be handing over to Commander Trevor Horne RN shortly and it was agreed that both should be invited to the Annual Banquet. On 13th October 1998 the formal Affiliation Document between the Water Conservators and HMS Scott would be handed to Captain Mark by the Master, Immediate Past Master and Deputy Clerk at a ceremony in the Army & Navy Club in London.



The Master Mr Colin Bland 1998/9

The Clerk was asked to make contact with Dr. Kevin Bond with a view to revitalising the Water Conservation Trust.

The amendments to Standing Orders in relation to the

revised constitution of committees were approved and came into effect from 3rd November 1998. The Clerk would write to each member of the Court indicating on which committee the member would serve. The report of the Finance and General Purposes Committee was introduced by the Master. On the possibility of an office in Watermen's Hall no decision had yet been made. On public relations it was noted that the Deputy Clerk had set the wheels in motion with regard to City View. Court Assistant Gerald Noone said that one of his secretaries, Miss Kate Cox, was available for the Company to contact with news items, via the Deputy Clerk.

The Court noted with pleasure that the letter sent to all Freemen regarding the approach to Livery had resulted in a very good response. So far 115 Freemen had indicated that they wished to become Liverymen and 6 had declined. The Clerks of the Water Conservators and the World Traders would be writing jointly to the Mansion House proposing a date in late January 2000 for the formal luncheon and presentation of Letters Patent.

Under the Membership and Functions Committee item, it was noted that the committee had dealt with the usual membership applications with one notable difference: the first nominee for Associate membership had been approved. He was an American, Mr. Douglas Smith, the chief executive of the consultants Binnie Black & Veatch based in Redhill, Surrey.

The Court also noted that there were a number of resignations but deferred a decision on them until their next meeting. It was felt that the time had come for the Court to refer the matter to the Strategy Working Group for consideration and a recommendation. The discussions of the Strategy Working Group were reported by the Master. It appeared that the meeting of the Court of Aldermen at which the future status of the Company would be decided would take place on Tuesday 11th January 2000.

The Court then discussed the latest recommendations of the Strategy Group concerning Past Masters. The paper was accepted in its entirety and would be incorporated into Standing Orders with effect from July 2000.

The Court accepted the recommendation that Freeman Christopher Slack should be appointed the first Bailiff of the Company. He would take office at the Annual Banquet on 4th November 1998. Finally it was noted that Barbara Calvert QC had agreed to be entertained by the Company to commemorate her recent award by The Times newspaper of "Lifetime Achievement Award".

Under the item Any Other Business it was agreed that Professor Gerald Noone would prepare a short note on some of his ideas for incorporation in the Minutes. The note received read as follows:

“Professor Noone commented on the background to the water conservation opportunities through which the Company could demonstrate clear, independent leadership and so gain financial support from the industry as conservation pressures further increase. He informed the Court that three key initiatives identified earlier were still being pursued directly by his own company for potential transfer to the ‘ownership’ of the Water Conservators. These were: (1) A national education initiative (developed from Severn Trent’s own 7 year old award-winning programme); (2) Water Eco Labeling; (3) Independent evaluation of water saving devices such as Hippos,etc.”

Whilst the option of Water Conservator branding could not last indefinitely (the work had to be made public to be effective), Professor Noone said he would ensure the option remained open as long as possible.

The 46th Court Meeting The Coopers’ Hall 2nd December 1998

The Minutes of the Meeting on 23rd September 1998 were approved. However, Court Assistant Alan Maskell pointed out that he was shown both as ‘attending’ and under ‘apologies for absence’. The Clerk duly apologised for being uncertain as to whether Mr. Maskell was present or absent.

The Master asked Members of the Court to reply promptly to notifications sent to them by the Clerk or the Deputy Clerk.

The Meeting continued with the report of the Strategy Working Group, which the Master felt should be on the agenda in future before the reports of the newly-formed Committees, now reduced from three to two in number.

The Master drew attention to the designs for gowns displayed at the end of the room and adjourned the Meeting for a few minutes so that Members could examine them in detail.

Once all Members had seen the designs a discussion followed. This was directed mainly towards the cost, including such practical but important issues such as the cost of dry cleaning which the Clerk undertook to look into. The Master pointed out that the gowns were likely to cost the Company £13,000, taking into account VAT and contributions from the Master and the Wardens. It was agreed that Past Masters could if they wished fund their own gowns and that these should in due course be passed on. It was also agreed that Court Assistants could if they wished consider similar arrangements. Overall the Court considered that the designs would bring great credit to the Company and their manufacture should proceed.

The Master listed the following costs likely to be incurred in relation to the granting of Livery:

Gowns	£13,000
Petition	£ 4,000

Reception at Mansion House	£ 2,850
Subsidy for celebration event	£ 3,000

Total: £22,850

The Court decided that the Strategy Working Group could have powers to spend a sum not exceeding £25,000 without reference back to the Court.

The Master outlined the situation on approach to Livery. The Petition would be prepared by June 1999 so that it could be signed by the current Master. Grant of Livery should be approved at the meeting of the Court of Aldermen on 11th January 2000. Guildhall would produce Letters Patent to be presented in late January. A draft Petition was with the Guildhall Archivist and Mr. Stanley Heather, with comments expected before Christmas. The Company would arrange for an illuminated version to be prepared by the College of Arms. The Court noted that a Beadle’s Staff could be obtained later.

Freemen who wished to resign would be transferred to a non-active list which would not be published. The Master reported that so far 153 Freemen had agreed to become liveried and 15 had declined. Some 22 Freemen had not yet replied.

The Court agreed that Mr. Tony Parker, who had served the Company well as Master of Ceremonies over many years, should be appointed Beadle.

A Millennium celebration was planned to be held in March 2000. This would provide an opportunity to clothe a large number of Freemen in the Livery, on the basis that Livery would be granted in January of that year.

The Master then reported on a paper presented by the Immediate Past Master on Awards and Prizes. The proposals were approved with the recommendation that Past Master Roy Harris should consider them at the Awards & Prizes Sub-Committee.

The Thames Warden reported that the water feature on the Millennium site would now be a glass structure within the lagoon, with a pumped spring at the centre. It was hoped that the cost of £150,000 would be funded by bodies not including the Company.

Discussions were in hand with the Fishmongers and the Watermen over a possible Millennium event involving the three London Stones which define the outer limits of the Conservancy of the River Thames. The Master noted the suggestion that the Company should consider having a float at the Millennium Lord Mayor’s Show. Nick Paul would be looking into the matter. Finally the Master informed the Court that the Website for the Company would cost about £350 and he was proposing to go ahead. He also asked all Members of the Court to report back to the Deputy Clerk on the progress they had made with their members’ network.

The Court considered the report of the newly formed Charities and Grants Committee, chaired by the Thames Warden.

Nick Paul was admitted as a Trustee of the Charitable Trust in succession to Geoff Truesdale. The Trust had joined the Occupational Trust Fund Association and the funds currently stood at £173,000.

For the Water Conservation Trust, it was reported that the Website for the National Grid of Learning was in hand. Specimen careers were required for inclusion and Dr. Kevin Bond agreed to make these available. Short items were also needed for the university of East London (Jeff Rasbash), SEMAT (the Clerk) and HMS Scott (Bruce Hewett). The question was raised as to what had happened to the initiative involving Mr. Jeremy Pursglove. Dr. Bond was asked to follow this up.

The Clerk reported that he would shortly be meeting Captain Bob Mark RN (the former captain of HMS Scott who was now at the Ministry of Defence) about the Shoals of Capricorn Project on which good progress was being made.

Consideration was then given by the Court to the report of the newly formed Finance, Membership and General Purposes Committee, chaired by the Master.

Various miscellaneous items were discussed. The Fleet Warden circulated several drafts of a revised Newsletter design, one of which was selected for costing. The Deputy Clerk reported on the situation regarding the accommodation at Watermen's Hall, where negotiations were in hand on modifications to the bathroom in the apartment to provide storage space for gowns. On public relations, it was reported that Miss Kate Cox of Severn Trent was now available to assist.

Under Membership, the Court approved various nominations and applications for membership. It also approved the election of the first Associate, Mr. Douglas Gene Smith.

The Functions Sub-Committee proposed a Millennium Cocktail Party for members of the Company to celebrate not only the Millennium but hopefully the Grant of Livery to the Company. The Party would be partly subsidised by the Company to keep the cost down to approximately £20 per head. This would be the occasion at which a large number of Freemen would be Clothed in the Livery.

Under Any Other Business, the Master reported that he and the Deputy Clerk had attended the meeting at the Mansion House called by the Lord Mayor for all the Masters and Clerks of the Livery Companies. The Court was gratified to hear that this was the first invitation the Company had received to this annual event.

The 47th Court Meeting The Barber Surgeons' Hall 21st April 1999 (The Election Court)

Under Matters Arising from the last Court Meeting, it was noted that in spite of all the hard work over the last year or so the water feature at the Millennium site would not be going ahead. It was confirmed that the Company of Water Conservators website was now live on WWW.WATERLCO.CO.UK.

It was also confirmed that the Thames Warden-elect and the Deputy Clerk were to have a meeting with the Pageant Master regarding an entry in the Lord Mayor's Show in 2000 and that the Clerk should write to the Military Works Force seeking their assistance. Professor Gerald Noone was complimented and thanked for all the work Severn Trent had done in connection with the Newsletter, which was thought to be excellent.

The Report of the Charities & Grants Committee was tabled. The Court approved the recommendation that Colin Bland and Arthur Boon should become Trustees of the Charitable Trust with effect from the 8th June 1999. The current value of the Trust stood at £200,000.

The Water Conservation Trust had received a report from the Think Tank which would be discussed at the next meeting in June. It was noted that the LOGVEC initiative was under way and that Jeff Rasbash would be following this up on behalf of the Company. He would report further at a later date.

The Thames Warden reported that a very successful visit had been made to the UK Hydrographic Survey Office in Taunton, where he and other members of the Court had seen work being done using some of the Landsat "scenes" funded by the Company's Water Conservation Trust. The Master had been presented with a memento of the visit showing some of the scenes that had been funded in contrast with copies of earlier charts of the same location.

Under the report of the Finance, Membership & General Purposes Committee it was noted that the tenancy of the Company's new offices at Watermens Hall would start on 1st July 1999 at a cost of approximately £3000 per annum. Some alterations to the final draft of the Petition and Ordinances were agreed. The Master, Wardens and Clerk would sign the Petition in June 1999 for presentation to the Chamberlain for the Court of Aldermen.

The increase in the Court Fine by £100 for 1999/2000 was approved and it was noted that this additional sum was to subsidise the Millennium Event on 15th March 2000. The Budget for 1999/2000 was approved. The resignations of Howard Evans and James Simpson were accepted by the Court. Their names would be transferred to the Non-Active List of Freemen.

Attention was drawn to an additional Company event, namely a Lunch and Matinee performance of Hamlet at

the Globe Theatre on 21st September 1999 in conjunction with the Watermen's Company. It was also noted that a Special Court Meeting and Luncheon was planned for 12th January 2000 at Watermen's Hall in order, hopefully, to celebrate the decision of the Court of Aldermen. It was agreed that Sir Christopher Leaver should be invited.

Presenting the report of the Strategy Working Group, the Master gave an update of the situation regarding Grant of Livery.

The Court unanimously approved the recommendation of the Master that the Company should affiliate with the Aeronautical Information Documents Unit (AIDU) at RAF Northolt and that the Commanding Officer, Wing Commander Gary Barber RAF, should be granted the Honorary Freedom of the Company. At the same time it was agreed that Honorary Freedom should be granted to Captain Bob Mark RN and to Dr John Moses, the Dean of St. Paul's.

The Court noted that the first Commanding Officer of an Armed Forces Unit to which the Company was affiliated would be granted Honorary Freedom. Subsequent successors in post would be granted the title of Honorary Freeman during their term of office.

At the Election Court, the Court elected the following for the year 1999/2000:

Master	Dr E.W. Jackson
Thames Warden	Mr P.N. Paul
Fleet Warden	Mr A. Milburn
Walbrook Warden	Prof G. Noone MBE

Kevin Clancy, Ed Gallagher and Lorna Walker were elected Court Assistants with effect from 5th July 1999. Court Assistants Arthur Boon, Brian Goodwin, David Jones and Jeff Rasbash were re-elected. Hugh Berridge was re-elected Honorary Clerk and Tony Milburn, the newly-elected Fleet Warden, was elected Honorary Treasurer from 6th July 1999.

The 48th Court Meeting The Watermen's Hall 6th July 1999 (The Installation Court)

Under Matters arising from the last meeting, the Master emphasised that Court members were still not replying to correspondence from the Clerk and the Deputy Clerk quickly enough. This was not acceptable and must be improved.

The Master confirmed that RAF Northolt had formally accepted our offer of an affiliation.

Two Special Resolutions were then passed by the Court:
No.1 : *"That the Master, Wardens and Clerk be hereby authorised to sign the Petition for submission to the Court of Aldermen in receipt of our application for Livery status"*

No.2: *"That the Clerk be hereby authorised to sign the*

letter to the Town Clerk accompanying the Petition referred to above"

The Master, introduced the report of the Finance, Membership & General Purposes Committee. It was confirmed by the Clerk that no modification to our Coat of Arms was needed as it was already suitable for a Worshipful Company.

The Deputy Clerk informed the Court that an article by Past Master Bruce Hewett would be appearing in the Livery Live section of the publication CITY VIEW, regarding our involvement with the Shoals of Capricorn project and HMS Scott. This was our first appearance in this important City journal.

The Archives Sub-Committee under the chairmanship of Past Master Bruce Hewett was proceeding well with the Company History. Publication was planned for the end of 2000 after the major events of that year. Members of the Court were asked to let the Deputy Clerk have any appropriate photographs in their possession for retention as part of the Company's archive.

The Court noted with deep regret the death of Sir Hugh Fish, one of the Court founder members. The Master had attended the funeral on behalf of the Company and the Court.

On the subject of the Maidstone Sea Cadets, the Court heard the proposal by Past Master Bruce Hewett that the Company might contribute to the £500 cost of safety measures required at the new moorings at Maidstone. These were on the Medway along the frontage of a Southern Water installation. It was agreed that the Company would contribute £300 and that the profit of £300 from the Cricket Day should be added. Photographs of the opening of the new moorings should be taken for the archives.

The Master reported on the activities of the Strategy Working Group. A successful meeting had been held with the Master-elect and the Clerk of the World Traders and most of the details of our joint event at the Mansion House in January 2000 had been agreed. The Past Masters had accepted the proposal that they should buy their own gowns initially and that they would be re-purchased from them by the Company at the rate of £200 per year.

A revised version of Standing Orders had been circulated before the Meeting of the Court. This document was discussed and three key areas were identified as being important to include:

1. The category of Associates
2. A definition of our profession
3. The rights and obligations of Honorary Freemen

In addition a number of minor points were raised and members were asked to submit all of these points in

writing to the new Master and the Deputy Clerk so that a revised version could be available for the next meeting of the Finance, Membership & General Purposes Committee in September.



The Chaplain, the Reverend Adrian Hopwood

The Court adjourned briefly at this point and then reconvened to install the following officers for 1999/00:

Master	Dr E.W.Jackson
Thames Warden	Mr P.N.Paul
Fleet Warden	Mr A.Milburn
Walbrook Warden	Prof G. Noone MBE

On taking office the new Master expressed to Mr Colin Bland his congratulations on a very successful year and presented him with his Past Master's Badge.

This was followed by a Service of Dedication conducted by the Chaplain, the Reverend Adrian Hopwood.

The 49th Court Meeting The Apothecaries' Hall 22nd September 1999 (The Michaelmas Court)

Under Matters Arising from the last meeting, Past Master Bruce Hewett reported that the Maidstone Sea Cadets were most grateful for the financial support they had received from the Company. The new moorings had been officially opened by the Mayor of Maidstone and good publicity had been received by the Company.

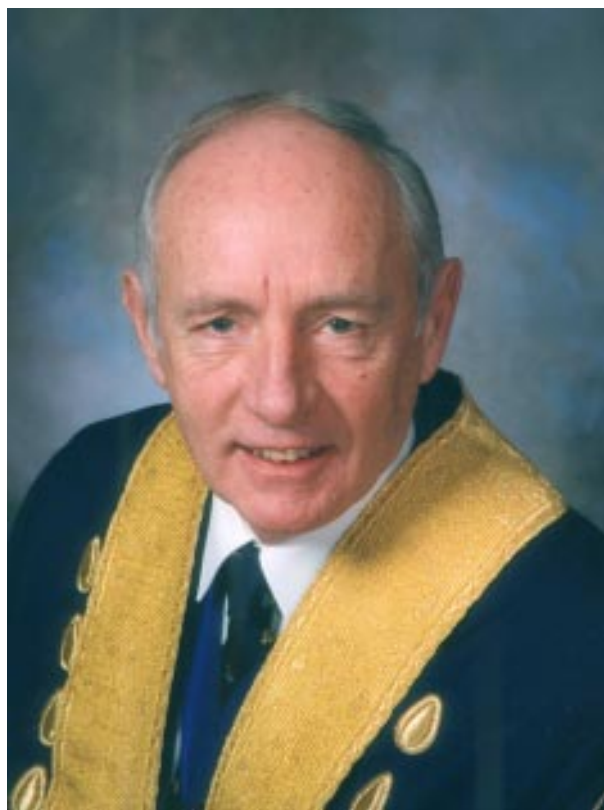
The Master repeated his request for Court members to reply promptly to requests from the Deputy Clerk regarding attendances. He also asked Court members to make greater efforts to attend Company functions.

The report of the last meeting of the Charities & Grants Committee was introduced by the Chairman, the Thames Warden. It was noted that the cheque for £5,000 for the Water Champions Venture in the South West was being sent shortly. It was also noted that under the auspices of Captain Bob Mark RN, discussions were taking place with the Royal Geographic

Society and the Royal Society on the presentation of the data from the Shoals of Capricorn project.

After the discussion the Master said that in future he would prefer to see the Trusts, and in consequence the Charities & Grants Committee, run in a different way. He suggested that the Charitable Trust Fund should only meet as required on dates to be agreed between the Chairman and the Secretary. He also felt that the Water Conservation Trust should await the thorough review of the future role of the Company of Water Conservators, currently being undertaken by the three Wardens. He thought that this review would provide much needed direction for the Trust and they could then arrange their activities accordingly.

The report of the Finance, Membership & General Purposes Committee was discussed. On the question of LOGVEC, one of the key concerns raised by Court Assistant Jeff Rasbash was finding members of the Company who had the time to devote to activities which could in fact be very time-consuming. Everyone agreed on the desirability of helping the schools but all were conscious of the amount of effort required.



The Master Dr Ted Jackson 1999/2000

It was decided that a circular should be sent out inviting Freeman to offer themselves to help in this direction, particularly any members who were in the London area. On the suggestion of Past Master Chris Shirley it was also considered worthwhile to enquire whether any Freeman would be prepared to take part in a small education sub-committee for this purpose. Past

Master Ted Flaxman reported on some research he had carried out on attendance at functions in relation to the distance from London at which Freemen lived. There was no evidence to date to suggest that distance was a key factor. The Master stressed that all members of the Court should employ the "Urquhart Principle" and try to persuade more Freemen to attend the Company's functions. The Globe Theatre visit was felt to be very successful and the Clerk was asked to try and arrange something similar in 2000.

The final draft of the Standing Orders was submitted and after discussion, approved as they stood. They were due to come into effect after the Court meeting in December 1999.

The Master introduced the report by the Strategy Working Group.

The Petition and the Letter to the Town Clerk had been taken by hand to the Guildhall in July, along with the Petition and Letter from the Company of World Traders.

The Clerk submitted a sample of the lace produced by Ede & Ravenscroft for the gowns which was much admired. The gowns had now been ordered. Also a quotation had been received for the Beadle's Staff and orders had been placed for the patterns to be made. The Clerk further reported that he was in discussion with the Port of London Authority with a view to obtaining some ancient timber connected with the Thames which could be used for the Staff.

The cost implications of an entry in the Lord Mayor's Show were raised. These were considerable and the Thames Warden was asked to report further on the matter at the next Court meeting. Court Assistant Chris Binnie offered to assist and Past Master Ted Flaxman pointed out that this was a unique opportunity in 2000 and if possible the Company should try and do something.

Under Any Other Business, it was agreed that in future the sum of £1,000 should be included in the Budget for miscellaneous charitable donations such as the Lord Mayor's Appeal. This sum could be expended by the Master as appropriate.

The Clerk advised the Court that he had acquired nearly enough promises of money to buy a Thames Cutter for the Company. He hoped that an order could be placed so that the Cutter would be available during the Millennium year.

The AIDU had issued an invitation to visit RAF Northolt later in 1999, with the possibility of a short flight in an aeroplane of the Queen's Flight. HMS Scott would be returning to Plymouth in October and it was hoped to arrange a visit.

All Court members were asked to bring their Tear Badges to the Christmas Court and to label them so

that the new ribbons could be attached in time for the Livery Court in January 2000.

The Court then adjourned for the two Honorary Freemen, Captain Bob Mark RN and Wing Commander Gary Barber RAF, to be sworn in and given their Tear Badges by the Master.

The 50th Court Meeting The Coopers' Hall 7th December 1999 (The Final Court Meeting of the Company of Water Conservators)

After the applications for membership of nine prospective members were approved the Court adjourned to admit nine new Freemen.

Under Matters Arising the question of LOGVEC was raised once again. It was agreed that the matter should be drawn to the attention of the membership in the next Newsletter and that the Company should seek volunteers who would be willing to help. Court Assistant Jeff Rasbash agreed to write a suitable item for insertion in the Newsletter.

The Master introduced the Report of the Finance, Membership and General Purposes Committee. On the subject of public relations Court Assistant Chris Binnie confirmed that he had made arrangements for interviews with two publications in the Water Industry between January and March 2004 concerning Livery status.

Under Functions, the Clerk reported that Captain Bob Mark was arranging for a small group to make a private visit to HMS Victory and the Marie Rose in the Spring. He confirmed that the Oval Cricket Day would be on Wednesday 14th June and that a suggestion that the Company should book one of the pods on the recently built Ferris Wheel or 'London Eye' was being explored by the Deputy Clerk.

It was agreed that the Company should no longer refer to the possibility of a Ladies Dinner as this was inappropriate in view of the mixed membership. The title of Annual Banquet should be retained.

The Clerk confirmed that matters were well in hand in respect of the new ribbons for the Tear Badge, the Gowns (from Ede & Ravenscroft) and the Beadle's Staff (made by Stephen Sanson). The Deputy Clerk stated that the City itself was keen to publicise the Granting of Livery and that they will pay whatever is necessary.

On the question of the Lord Mayor's Show in 2000, the Court congratulated Past Master Ted Flaxman on a very well produced report. It was agreed that a working party under Ted Flaxman should review the possibilities and costs. The members would be Chris Binnie, Kevin Clancy (who was optimistic about costs and resources), Tony Milburn and Richard West plus one other from the membership if someone suitable could be identified. The likelihood of a Thames Water float

would be checked. A sketch of the truck which could be provided by the Military Works Force was circulated and the Court felt that the Company should make an entry in the Show in such an unique year, if at all possible.

On behalf of the Wardens, and at the request of the Master, the Thames Warden introduced a paper on The Future Role of The Company. This was discussed at some length. Past Master Bruce Hewett was particularly anxious that the Company should find ways of encouraging younger members to join.

It was agreed that with some amendments and enhancements the paper should be re-submitted to a special meeting on 8th February 2000 prior to the Winter Luncheon. The intention thereafter was to circulate the paper to the membership at large for their comments and suggestions.

The Court agreed to an increase in salary for the Deputy Clerk, backdated to the 1st July 1999, as recognition of the very considerable amount of valuable work he had done since the 1st July in connection with the application for Livery status.

As the next meeting of the Court was scheduled for the 20th January 2000, the new Standing Orders would formally come into effect as at the 1st January 2000 when the Company would become "The Worshipful Company of Water Conservators" and Number 102 in the Order of Precedence of the City of London.

Such was the record of the 50th and Final Court Meeting of The Company of Water Conservators.

CHAPTER 4

The First Months of Livery Status

The 1st Court Meeting of The Worshipful Company of Water Conservators The Watermen's Hall 20th January 2000

At the outset of the meeting the Master, Wardens and Members of the Court present were Clothed in the Livery.

The Minutes of the final meeting of the Company of Water Conservators held on 7th December 1999 were approved and signed by the Master.

The Special Resolution concerning the Standing Orders of the Worshipful Company of Water Conservators as previously circulated came into effect .

The Special Resolution that Sir Christopher Leaver GBE be made an Honorary Liveryman was approved unanimously.

A paper on 'Retirements from the Court' was discussed and approved by the Court. Each Member of the Court was asked to give consideration to possible new candidates for Court membership. It was agreed that two new Court Members should be appointed for the coming year.



First Court Meeting of The Worshipful Company of Water Conservators, 20th January 2000

It was also agreed that on this occasion the Court would nominate candidates for the Court since at the time only Members of the Court were Liverymen and therefore eligible to nominate candidates. The Court decided however that after the Millennium Clothing Ceremony on 15th March 2000 the new Liverymen should be informed of their rights as Liverymen to make nominations direct to the Court.

Ceremony of Letters Patent Mansion House, Tuesday 25th January 2000

At a meeting of the Court of Aldermen of the Corporation of London held in the Old Ballroom of the Mansion House on Tuesday the 25th January 2000 at 12 noon, the Company received the Letters Patent con-

firmed the Grant of Livery from The Rt. Hon The Lord Mayor of London, Alderman Clive Martin OBE TD DL.

The sponsoring Alderman for the Company, Alderman Sir Christopher Leaver GBE, Past Lord Mayor, was present along with Members of the Court of the Company.

The Lord Mayor arrived in Procession with the Sheriffs and the other City Officers. Everyone present was in Morning Dress or Uniform.

The full text of the Letters Patent was read to the assembled company by the Chamberlain of London. The Letters Patent were then formally handed to the Master, Dr. Edward Jackson, by the Lord Mayor with his congratulations and best wishes for the future of the Company. The Master then made a short acceptance speech pledging the Worshipful Company of Water Conservators to work for the benefit of the City and the industry it represented.



The Lord Mayor and the Master showing the Letters Patent

At the same ceremony the Master of The Worshipful Company of World Traders, Alderman Sir Roger Cork, received the Letters Patent for his own Company which became the 101st Livery Company in order of precedence.

The Worshipful Company of Water Conservators became the 102nd in order of precedence and thereby the youngest Company with Livery.

It is believed that in the long history of the Livery Companies in the City of London this was the first time that two Companies had received their Letters Patent at the same ceremony.

After the ceremony the two Companies hosted a Luncheon for 97 people in the Egyptian Hall at the Mansion House including the Lord Mayor and the Court of Aldermen. The Master of the World Traders proposed a Toast to the Lord Mayor who in turn proposed a Toast to the two Companies. The Master of the Water Conservators then responded on their behalf.



The Lord Mayor and the Master, Wardens and Clerks after the presentation

Many distinguished guests were present including the Master of the Worshipful Company of Leathersellers, the Master of the Worshipful Company of Butchers, the Master of the Worshipful Company of Plumbers, the Master of the Company of Watermen & Lightermen, the Master of the Company of Firefighters and the York Herald of Arms.



The Letters Patent of the Worshipful Company of Water Conservators presented 25th January 2000

Millennium Clothing Ceremony

On Wednesday 15th March 2000 an event took place which was unique for the Worshipful Company of

Water Conservators and most likely for the City of London.

Liverymen of the Company were Clothed at a ceremony held on a scale which it is believed had never been seen in the long history of the City. Organised by the then Deputy Clerk, Mr. Ralph Riley, who later became Clerk, the ceremony involved the Clothing of 107 Liverymen in the presence of over 340 family and friends in the historic surroundings of Guildhall in London.



Deputy Clerk Ralph Riley

The ceremony began at 2.00pm in the Old Library of Guildhall. The Past Masters, all gowned, were seated on a dais at one end of the spacious room and the Court Assistants (also gowned) the Freeman (ungowned) and the guests seated in their respective places in the body of the former Library.

Into the chamber came in stately procession the Master, Dr. Edward Jackson, preceded by the Beadle, Mr. Tony Parker carrying the Company Mace.

Following in pairs were the Deputy Master, Colin Bland, and the Founder Master, Michael McDowell; next came the Thames Warden, Nick Paul, and the Walbrook Warden, Gerald Noone; then the Clerk, Hugh Berridge MBE, and the Deputy Clerk, Ralph Riley; and finally the Honorary Chaplain, the Rev. Adrian Hopwood, bearing the Company Cross.

All were robed in the elegant blue and gold gowns of the Water Conservators adorned with the distinctive gold emblems of the Bouget, one of the earliest means of carrying water and one of the oldest heraldic symbols, and the Tear conceived by the artist Salvador Dali and worn by every member of the Company in the form of a Badge.

When the Master had reached his place on the dais and



the Beadle had placed the Mace upon the table, the Master addressed the gathering and bade everyone a warm welcome to the ceremony.

The Clerk then proceeded to read the 'Declaration of a Liveryman' to the assembled Freeman and asked at the conclusion of the Declaration for a verbal assent from all Freeman present in the words "I do so affirm". This was duly given.

The Deputy Clerk then began the formal Clothing by calling each Freeman by name in alphabetical order to the dais to receive the Livery. Under the direction of a Bailiff each Freeman in turn mounted the steps to the dais and approached the Clerk, who then directed the candidate to sign the Role.

The Clerk then placed a gown, passed to him by the Beadle, over the shoulders of the Freeman with the words "I invest you with the Livery".

The Liveryman then returned down the steps to the floor of the Hall. The same procedure took place withall 107 Freeman, watched by the large audience of family and friends in silence except for the background musical accompaniment of a String Quartet. It was a simple but impressive ceremony which is likely to remain in the memory of everyone involved.

When eventually all the Liverymen had been Clothed, the Master performed another much shorter but equally agreeable ceremony. The Dean of St. Paul's Cathedral, Dr. John Moses, was escorted into the Hall by the Beadle, and admitted as an Honorary Freeman of the Company by the Master to general acclamation. This happy event came as a result of an earlier unanimous resolution of the Court that Dr. Moses should be given this honour.



The Master congratulating Dr Moses on his Honorary Freedom of the Company



Past Masters' procession to St. Lawrence Jewry

Formal group photographs were then taken before the Liverymen and guests left the Hall to form the congregation for a Divine Service at St. Lawrence Jewry, the Church next to Guildhall. When the congregation was seated a Livery Procession formed to walk from Guildhall across the Courtyard to the Church. The Procession constituted firstly the Deputy Clerk followed by the Court Assistants and the Past Masters in junior order. After a gap came the Master's Party with the Beadle proceeding the Clerk, the Walbrook Warden, Thames Warden and the Master.



The Master's procession to St. Lawrence Jewry

The Honorary Chaplain conducted the Service and the Master read the Lesson, taken from Chapter 2, Verses 19 to 22, of the Second Book of Kings. Dr. John Moses also spoke from the pulpit in generous praise of the Company and its works.

After the Service the Procession led the congregation in reverse order back to Guildhall across the Guildhall Courtyard to a Reception and Buffet Supper in the Crypt.

During the Buffet Supper the Master spoke eloquently of his pride at the achievements of the Company and

the successful outcome of a historic day at which so many Liverymen had been Clothed with the Livery. He felt that it augered well for the future, a view endorsed by everyone present. The Master made a point of thanking the Deputy Clerk, Ralph Riley, for the tremendous work he had put in to make the day such a great success.

He also used the occasion to pay special tribute to two Past Masters who by their vision and determination in the very earliest days had brought about the formation of the Water Conservators. The two were the Founder Master Michael McDowell and the Clerk, Hugh Berridge MBE (later Clerk Emeritus). Both were given framed citations by the Master, amidst universal acclaim, as a token of gratitude from the Company.



Founder Master Mike McDowell, the Master, Past Master and Clerk Hugh Berridge MBE

Thus ended a historic day in the annals of the Worshipful Company of water Conservators.

A video was made to record the day for posterity.

CHAPTER 5

Charity and Trust Funds

Introduction

Both of the Trust Funds originally established by the Guild of Water Conservators were registered with the Charity Commission and the Inland Revenue in 1991.

The Water Conservation Charitable Trust Fund started life as The Public Health Engineers Benevolent Fund. On the amalgamation of the three institutions to form IWEM, the fund was still only relevant for public health engineers.

The chairman of the Trustees was the Founder Master and with the approval of the other trustees, and after meeting the full Council of IWEM it was agreed it would become The Water Conservators Benevolent Fund, with an injection of further funds from the then Guild. This meant that the Guild met the requirements of the City for the level of charitable funds to enable the Guild to apply for Company without Livery status. A further £20,000 was added to the fund by the Guild at the end of its second year, and the fund was widened to assist the complete Water Industry with preference for former members of the IPHE and then IWEM.

Since that time the fund has raised additional money by means of donations, covenants, appeals, and a charity run! Originally there was only one beneficiary but with the help of a member of the Guild, (a Past President of ICE), excellent links were formed with their charity and joint members of the Institutions were referred to the fund. The Fund had three regular beneficiaries, and had made single donations to many others including one in France, and one in Australia.

The Water Conservation Trust was started as The Tony Drake Memorial fund, in memory of Tony Drake, the first Clerk, who sadly died not long after The Guild was formed. The objective was educational. Money was raised by some individual donations and then by many covenants. The Trust took expert advice on its objectives, but has already supported several small schemes.

Charitable Trust Fund

At 31st December 1991 the value of the Charitable Trust Fund was £99,500, which included £16,400 transferred from the Guild. This fund would be used mainly to grant assistance to personnel from the water and environment field, and their dependants who satisfy the Trustees that they are in need of financial assistance. The fund was drawn to the attention of Members of the Guild and of IWEM and to the attention of the Institution of Water Officers and the British Hydrological Society.

During 1992-3 direct demands on the Fund continued to be well within the income of the Fund, not with-

standing action taken by the Trustees to make it more widely known. However, during 1993 co-operation and liaison with the Benevolent Fund of the Institution of Civil Engineers was developed and the Trustees were able to make donations through this route. One-off grants were made to a retired water engineer and to dependants of two former water industry employees to meet specific items of expenditure.

Total charitable expenditure in 1993 was in excess of £4,000. At the year-end the value of the Fund was £123,000.

After lengthy deliberation, the Trustees decided to join the ACO (Association of Charity Officers) an organisation with a membership of over 200 charities. The Association was recognised as a source of information and advice by statutory bodies and other voluntary organisations and is consulted by central government on a variety of matters.

As a result of a request for assistance, which received active consideration by the Trustees, the opening up of a liaison with the Benevolent Fund of the IMechE was effected, similar to the one with the ICE.

The liaison with the ICE Benevolent Fund established some two years earlier, to “share” or “take over” applicants requesting assistance from those whose background and qualifications are related to the water industry, had resulted in assistance being agreed in the form of monthly grants to the widows of two water engineers for 12 months. A direct Application for Assistance from a 38 year old water engineer, unemployed for over 12 months and with a young family, received active consideration.

The liaison with the ICE Benevolent Fund continued and two further members of ICE/CIWEM who were going through difficult times had been jointly assisted. A direct Application for Assistance from a Water Engineer unemployed for 12 months and with a young family was withdrawn as happily, in the Autumn, his efforts to obtain work were successful.

The monies in the Fund at the beginning of 1996 amounted to some £125,000, and about £143,000 at the end of the year.

The Fund continued to provide on-going support for one member of CIWEM and for two dependants of former members whilst during 1996, a one-off payment was made to a member to help him and his family through a difficult period.

The liaison with the ICE Benevolent Fund continued to the mutual benefit of both funds.

There was a small increase in request for assistance from the Fund during 1997 and grants were made to two beneficiaries to meet specific items of expenditure, and the on-going support for one member of CIWEM and the dependants of two former members was

continued. The Trustees continued their liaison with the ICE Benevolent Fund which works to the benefit of both Funds. The value of the Fund at the end of 1997 was about £177,000.

The Charitable Trust Fund saw a steady growth of funds and projects during the years during 1998/1999 and at the end of 1999 the value of the Fund was about £250,000.

The Tony Drake Memorial Fund

The Tony Drake Memorial Fund was established to assist education and research in water and environmental management. At the end of 1991 it had funds of only £142; £100 donated by the Guild as required by the Trust Deed and a donation of £42 by Peter English but a fund raising exercise was planned. A small working group, chaired by Peter Banks, considered ways and means of raising funds for both Trust Funds.

In September 1993, a request was received from a Mr Peter Waring of SAFAD (Student Aid for Agricultural Development) seeking funds to offset the costs of his travel to the Sahel region of Burkina Faso to work as a voluntary hydrologist for six months. After due consideration, a contribution to his expenses of £300 was made. He left for Burkina Faso in October and promised that he would supply a project report on his return in April 1994.

On behalf of the Guild, the Trust sponsored Captain A.C. Gooding of the MWF (Military Works Force) to attend the IWEM Young Members Study Tour at Warwick University (sponsored by Severn Trent Water). Captain Gooding subsequently made a short report commenting on how worthwhile the course had been before embarking (as a Major) to Bosnia.

1994 saw the start of serious raising of money for the Fund. Careful thought was given to the best way of proceeding with what was to be a parallel to the existing charitable fund but with different educational objectives.

The Members Appeal for the funding of the Tony Drake Memorial Fund - part of the Company's Education Charitable Fund - was well underway in July 1994 and the total committed exceeded £30,000. The Wardens and Court Assistants with the help of a few other individuals were approaching everyone to ask them to contribute - preferably by 5-year covenants. It was hoped that everyone would feel that this charitable objective of the Company deserved support at whatever level was appropriate for them. In addition to the Appeal the fund grew by the transfer of the Bossom Scholarship from IWEM. Indeed, the Trustees quickly made three grants to MSc students from the accrued revenue.

It was hoped to send another Military Works Force officer on the IWEM Young Members Study Tour to

again mark the link with the armed services.

The Members Appeal for the Funding of the Tony Drake Memorial Fund closed in 1995 and £75,000 had been contributed in the form of Deeds of Covenant, Gift Aid, CAF and lump sums.

As requested of them, a report on their first term was received in late January 1995 from each of the three students who attended M.Sc. Courses at Cranfield, Manchester and Birmingham funded by the Bossom Gift fund. All spoke highly of the range and intensity of their tuition. The Trust Fund sponsored Major Tim Duggleby of the Military Works Force to attend the CIWEM Young Members Study Tour over the 17th-22nd September 1995 in Cardiff.

The Members Appeal for the Funding of the Tony Drake Memorial (Educational) Fund closed and over 50% of the membership contributed in the form of Deeds of Covenant or Gift Aid. The total monies held by the Fund from all sources amounted to some £90,000 including monies recently transferred by CIWEM from the Bossom Gift Fund (ex Institution of Public Health Engineers).

Major Tim Duggleby of the Military Works Force who attended the CIWEM Young Members Study Tour held in Cardiff in late September, had recently taken over command of the RE Specialists Team responsible for development and distribution of ground water supplies. He commented, "The Study Tour provided me with an excellent opportunity to expand my knowledge of the water industry and associated bodies. This, together with the contacts I made during the Tour, will prove most useful in my future work". Other donations included, £100 to a Loughborough Grammar School expedition to provide water supply to a remote village in Pakistan, and £100 in respect of a recent appeal from SAFAD for funding a group of their members installing water supply systems in villages in Guatemala.

Educational Trust Fund

The Trustees of the Tony Drake Memorial Fund agreed, with the approval of the Court, to change the name of the Fund to the Educational Trust Fund. This decision was taken in order to reflect the wider range of interests of the Fund, as it incorporated the Bossom Endowment and enabled other endowments to be accepted in future years. The decision on the change of name was coupled with a decision to introduce a Tony Drake Scholarship. An agreement had been reached with the Chartered Institution of Water and Environmental Management (CIWEM) to introduce a Travelling Scholarship to be offered about every three years to persons in any grade of membership of CIWEM.

The Scholarship commemorated the life and work of Tony Drake a distinguished former member of the then IWEM and the first Clerk to the Guild of Water Conservators. The Scholarship marked the strong ties

between the Company and the Institution. It provided opportunities for members of the Institution to establish and develop contact with those working in the same field overseas, and to study practices and new developments and to disseminate their findings for the benefit of the industry in the UK. The Scholarship was tenable for a period of one year from the date of the award.

The Scholar would be required to submit a report on the study to the Company and to offer a paper for publication by CIWEM and for presentation at an Institution event.

The Bossom Endowment was transferred to the Fund from CIWEM as a permanent endowment and the Trustees had already awarded three scholarships from accrued revenue. It was planned to award further scholarships at intervals of about every three years.

Through the generosity of Freemen of the Company the Fund continued to grow. The Trustees agreed that all monies received by donations, gift aid and covenants will be accumulated as capital, unless the donors made some other request, and scholarships, etc., will be funded from income received from its investment.

The fund again sponsored a member of the Military Works Force, Captain Bob Stephens RE on the CIWEM Young Members Study Tour.

The Tony Drake Scholarship is a Travelling Scholarship to the value of £3,000 and offered every three years to any member of CIWEM. It would provide for the study of a subject within the objectives of CIWEM and normally in a place outside the usual country of residence of the awardee. The first Scholarship was offered in 1997 and a small committee under the Chairmanship of Past Master Roy Harris, managed the Scholarship.

Captain RAC Stephens of the Military Works Force was sponsored by the Trust Fund to attend the CIWEM Young Members' Study Tour in 1996.

The covenants completed by many members of the Company continued to provide a regular income which was set aside as capital. The value of the Trust Fund at the end of 1996 was about £64,500, comprising a General Fund of £48,000 and the Bossom Endowment of £16,500, and with the covenants in place was projected to grow to £89,000 by the end of 1999.

The Water Conservation Trust

The name of the Educational Trust Fund was changed during 1997 to The Water Conservation Trust to reflect the full scope of its objects which the Trustees felt was important in connection with future fund raising activity.

The Tony Drake Scholarship was offered to members of CIWEM during 1997, but on the recommendation of a small working group the Trustees decided that no

award should be made and that the offer should be renewed in 1998.

Major Laurence Quinn of the Military Works Force was sponsored to attend the CIWEM Young Members' Study Tour in 1997.

The Trustees agreed to co-sponsor a Chair in Pipeline Management and Technology at the University of East Anglia for a period of three years in the sum of £5,000 per annum. They also provided support in the sum of £100 towards out-of pocket expenses for a maximum of eight people per annum attending the Department of Trade and Industry's programme for Secondment in European Measurement and Testing.

At the end of the year there were 42 covenants in place. The value of the Trust at the end of 1997 was about £84,700, comprising a General Fund of about £63,000 and the Bossom Endowment of about £21,700.

The Trust had funds of £90,000 at the end of 1998. These funds were derived from the transfer of the Bossom Endowment to the Trust, Freemen's contributions and company donations.

During the year the Trust paid £687 for the airfares to Lisbon of Sea Cadets from Maidstone so they could visit the Company's adopted Royal Navy ship HMS Scott that was part of Britain's contribution to Expo 98. In addition, the Trust sponsored a web site on water to coincide with the National Grid of Learning for Schools.

In 1999 the Tony Drake Travelling Scholarship was awarded to Mr John Bridgman of Severn Trent Water. Continued support was given to participants in the DTI's SEMAT programme. A place was given to the top cadet from Maidstone Sea Cadets for one week on a sail training ship, whilst help was also given to the Cadets towards the costs for security fencing around their new moorings. Satellite photographs were purchased of the Indian Ocean between Mauritius and the Seychelles, showing the shoals of Capricorn where HMS Scott was carrying out a survey to provide definitive maps of the poorly mapped underwater reef area. This was part of the Royal Society's Shoals of Capricorn project.

At the end of 1999 the value of the Fund was about £125,000.

CHAPTER 6

Affiliations with the Armed Forces and the Sea Cadets

The Worshipful Company of Water Conservators has always been proud of its affiliations with the Army, Navy and the Air Force, and indeed with the Sea Cadet Corps.

The Army

The affiliation started in March 1991 with an approach by Founder Master Mike McDowell to Colonel John Bennett, the Commander of the Military Works Force (MWF) based at Chilwell in Nottinghamshire. Colonel Bennett was much in favour of a link with the Guild, as it then was, and in July 1992 a formal Memorandum of Association with the MWF was agreed.

The Tony Drake Memorial Fund Trustees of the Guild agreed to sponsor a member of the MWF on the annual Young Members Study Tour organised by the Chartered Institution of Water & Environmental Management. The first place was taken in September 1993.

The Military Works Force (MWF) is a Royal Engineers unit which provides a civil, electrical and mechanical engineering consultancy to the Army, Navy and the Air Force and other Government Departments. It specialises in traditional military activities such as fortifications and includes Bulk Petroleum and Water Development Specialist Teams. The unit remains in strong demand and in the year 2000 had over 100 tasks in hand, many of them overseas and in remote locations. MWF's 20 chartered engineers, 80 technician engineers and 80 draughtsman, materials technicians, surveyors and other support staff were active in many of the hot spots seen on the television news and were often the vanguard of the Armed Forces deployments.

Air conditioning and power upgrades were designed for the Brunei Garrison as the forest fires of SE Asia sent clouds of ash and air pollutants over a wide area. Cyprus droughts and Greek/Turkish disagreements called on all MWF's skills including design of fortifications and bulk fuel and water supply installations. Water boreholes were drilled in the British Garrison areas and reverse osmosis plants, originally Gulf War purchases, were shipped from UK, installed and operated by MWF teams.

Bosnia was a major commitment with a permanent Specialist Team being reinforced with regular visits by both the Bulk Petroleum and Water Development Specialist Teams. New water supply equipment was brought into service on all British locations to allow the infrastructure to move to a higher level of sophistication.

Those are but a few examples. In recent years other personnel from MWF have been deployed in Australia,

Kenya, South Africa, Gibraltar, Italy, Spain, Norway, the Falkland Islands, Ascension Island, Montserrat, Belize, Canada and Alaska.

In recognition of his role in encouraging and supporting this affiliation with the Water Conservators, Colonel Bennett was made an Honorary Freeman of the Company in April 1995.



Colonel Bennett Receiving his Honorary Freedom from the Master Peter Banks

A later Commander of the MWF, Colonel Mike Reynolds RE, was also an enthusiastic supporter of the link with the Company. He invited members to visit Chilwell in April 1997 and again in November 1998 to see MWF in action.



The Master Colin Bland presenting the award to Major Laurence Quinn

The affiliation also provides inter alia for an Award to be presented by the Guild for meritorious performance on a water-related project. The first Award was made to Major Laurence Quinn RE for his outstanding performance in Bosnia, for which he later received the MBE.

In February 2000 Colonel Reynolds invited the Master, Dr Ted Jackson, and Past Master Bruce Hewett to a

Corps Guest Night at the RE Headquarters Mess in Brompton Barracks, Chatham when the Lord Mayor, Alderman Clive Martin, was present.

The Royal Navy

Past Master Chris Shirley, a Lieutenant Commander in the Royal Naval Reserve and a former career officer in the Royal Navy initiated the affiliation to the Royal Navy. His discussions with the Admiralty took several years to reach a conclusion, mainly because an un-affiliated ship was not available. However in April 1997 he was delighted to report to the Court that the Admiralty had agreed to the Company being affiliated to HMS SCOTT, a new and technically advanced ocean-going survey ship named after Captain Robert Falcon Scott of Antarctic fame and under construction in Devonport.

One of the first officers to be appointed to the Ship attended the Spring Luncheon that year and a group from the Water Conservators visited Devonport to see the construction underway in dry-dock.

The newly-appointed Commanding Officer of HMS SCOTT, Captain Bob Mark RN, was an enthusiastic and energetic supporter of an affiliation with the Company. He requested an entry from the Company in the Commissioning Book, a historic document for any Royal Navy ship, and invited the Master, Bruce Hewett, to the Commissioning Ceremony on 19 September 1997. In fact Past Master Ted Flaxman attended in place of the Master who was abroad.

HMS SCOTT with a displacement of 13,500 tonnes and 130 metres long, is the largest survey vessel ever to enter service with the Royal Navy. Her state-of-the-art sonar system can be deployed up to speeds of 18 knots. This facility enables HMS SCOTT to chart large areas of ocean depths at a rate never previously achieved by the service. She is powered by twin Krupp Mak diesels, delivering about 8 megawatts.



HMS SCOTT on trials

The ship is equipped to operate in extremes of climate, even to the extent of having an ice-breaking hull. Built by British Aerospace, the hull is in part derived from modern merchant vessel design practice. The ship, however, is fully manned by the Royal Navy and has a defined defensive role.

During the week leading up to 24th May 1999, HMS SCOTT paid an official visit to Lisbon and on the 23rd hosted a reception for the business community and local dignitaries. The British Ambassador and the Lord Mayor of London acted as joint hosts.

A delegation from The Company comprising the Master, Mr Bruce Hewett, the Thames Warden, Mr Colin Bland, the Fleet Warden, Dr Ted Jackson and Past Master Chris Shirley all accompanied by their wives attended the function.

In all there were about 300 guests who were supplied with a choice of good wine and food. Members were able to meet a cross-section of Lisbon society and help fly the flag for Britain and the City.

Although a large ship, HMS SCOTT has a small complement. To cope with a reception as significant as that held on the 23rd all members of the Ship's Company had to be involved, as were the cadets from the Maidstone Sea Cadet Corps who had arrived on the 20th with their Commanding Officer Lt. Peter Lewis RNR, having been sponsored by the Company. The cadets played a full part in the preparations and the reception. They were given time off to tour Lisbon and all agreed that their education and training had been greatly enhanced by the visit.

It had also been planned to meet on board the ship on the 24th for a full tour, but at short notice the ship had to leave its berth so this meeting was brought forward and not all the Company delegates were available. The Master, Thames Warden and Fleet Warden were able to attend with their spouses and were highly impressed by the state of the art equipment in use by the Royal Navy.



The Master Mr Colin Bland and Captain Bob Mark sign the Company's affiliation with HMS Scott

On the 13th October 1998 the formal Affiliation Document between the Company of Water Conservators and HMS Scott was handed over to Captain Bob Mark RN by the Master, Colin Bland, at a ceremony in the Army & Navy Club in London. The Master expressed his great pleasure at the happy relationship that had developed between the Water Conservators and HMS SCOTT. He also thanked Captain Mark for his gener-

osity and that of his officers in entertaining members of the Company on several occasions.

In return Captain Mark emphasised the importance he attached to the affiliation with the Water Conservators. In appreciation of his tireless support for the link with the Water Conservators, Captain Mark was also made an Honorary Freeman of the Company.

He had sent an invitation to the Master to attend the Trafalgar Night Dinner on 21st October 1998 (the anniversary of the Battle in 1805) as his guest when the ship was in Gibraltar. It would also be his official "Dining Out" as he was handing over to Commander Trevor Horne RN on that date and taking up a post in the Ministry of Defence. The Master to his disappointment, was unable to accept the invitation to this famous Naval Dinner due to a long-standing business engagement. Deputy Master Bruce Hewett took his place on what proved to be a memorable occasion.

On 20th April 1999 a visit was arranged by Captain Bob Mark to the UK Hydrographic Office (UKHO) in Taunton, Somerset, at the kind invitation of the Hydrographer of the Navy and Chief Executive, Rear Admiral John Clarke CB, LVO, MBE. The Master Colin Bland, Thames Warden, Deputy Master and the Clerk attended. The visit was hosted on the day by Captain Dan Conley, OBE RN, Director Defence Requirements at UKHO. Established in 1795 to supply navigational charts to the Royal Navy, the UKHO is a Government Agency responsible for meeting the hydrographic needs of the mariner.

Its products have been used by generations of navigators and the accuracy and quality of its services are recognised worldwide. The UKHO provides hydrographic information in a range of formats to meet the needs of the defence and other markets, as well as a consultancy service to MoD contractors and overseas governments. The UKHO also maintains one of the worlds' most comprehensive databases of ocean observations and measurements covering a wide variety of environmental parameters.

The talks and demonstrations given on these matters during the tour were extremely interesting and informative.

The visit concluded with a presentation to the Master by Captain Conley of a framed collage showing a survey graphic of the Seychelles, created by UKHO using satellite data, alongside a conventional chart of the same islands produced in the 18th century. The Master voiced his appreciation of this handsome gift to the Company and his thanks for an excellent visit. He also thanked Hon. Freeman Captain Bob Mark RN for arranging the visit and expressed the hope that the Company will long maintain its new-found links with the UK Hydrographic Office.



The Master Mr Colin Bland being presented with a collage by Captain Conley OBE RN

HMS SCOTT'S mission started in autumn 1998 when she made passage to the Indian Ocean to begin surveying the North Arabian Sea. Her advanced new Sonar Array Sounding System (SASS) performed extremely well and the area revealed some fascinating and intriguing oceanographic and bathymetric features. Then in early February 1999 the Ship journeyed south to the Seychelles for the important Royal Society 'Shoals of Capricorn' project, to which the Water Conservators have contributed. By the end of April, six months into her deployment, HMS SCOTT had surveyed an area equal to one and a half times the size of the UK.



Commander Trevor Horne RN receiving his Honorary Freeman's Tear Badge from The Master Dr Ted Jackson

The Master took the opportunity provided by this occasion to formally present Commander Trevor Horne with his Tear Badge as an Honorary Freeman of the Company. This was well received by everyone and Commander Trevor Horne expressed his great pleasure at the close and happy affiliation between HMS SCOTT and the Company of Water Conservators.

The Royal Air Force

Discussions started for the affiliation with the Royal Air Force in 1998 when an exploratory visit was made to No.1 Aeronautical Information Documents Unit (AIDU) at RAF Northolt. The Commanding Officer was Wing Commander Gary Barber OBE RAF, who was known personally to Captain Bob Mark RN who made the introduction.

The task of No.1 AIDU is the production and distribution of aeronautical information for use by UK military personnel directly concerned with the operation and safety of aircraft. For this purpose a comprehensive world-wide digital database of aeronautical information is maintained. The Unit is housed in a modern purpose-built complex at the historic Northolt air base.

It can be seen that there is a strong technological basis to all three Armed Services affiliations and none more so than in AIDU. Wing Commander Barber was the officer most instrumental in creating an advanced computer-driven high-tech organisation and as such he was enthusiastic about an affiliation with a new Livery Company containing many technically orientated members.



The Master Dr Ted Jackson and Wing Commander Gary Barber signing the Affiliation document

The formal Affiliation Document was signed and presented to Wing Commander Barber at the Annual Banquet on 2 November 1999 by the Master, Dr Ted Jackson. Wing Commander Barber was also made an

Honorary Freeman of the Company.

Thereafter there were further Company visits to the AIDU, including one in December 1999 when a group had the privilege of being taken on a short training flight in one of the aircraft of No.32 (The Royal) Squadron, which incorporated the former Queen's Flight. During the flight the Master, Dr Ted Jackson, was invited to sit in the cockpit, an opportunity he seized with enthusiasm.



The Master Dr Ted Jackson in the cockpit

The Sea Cadet Corps

As a consequence of the affiliation with HMS SCOTT the Company came into contact with the Maidstone Sea Cadet Corps No.229 T.S.SCOTT commanded by Lieutenant (SCC) Peter Lewis RNR. As this Unit of the Corps is formally linked to HMS SCOTT as a Training Ship, the Water Conservators felt that it deserved their support. One of the first acts of support was to fund the travel costs of two Cadets and Lieutenant Lewis to HMS SCOTT in Lisbon for EXPO 98, a gesture which was much appreciated by the young Cadets.

An opportunity to assist the Maidstone Sea Cadets came again in 1998 when the Unit was faced with the loss of its moorings on the River Medway. Fortunately Past Master Bruce Hewett knew the area well and suggested the nearby Southern Water site at Allington Pumping Station as an alternative. He approached his contacts at Southern Water and as a consequence the water utility agreed to make the wharf at Allington available to the Unit for moorings, subject to the erection of a safety fence for which they would pay half the cost. Neither the Unit nor the Parents & Supporters Association could find the £1000 required in time and appealed to the Company for assistance. The Company agreed to a grant, thus enabling the Maidstone Sea Cadets to continue their use of the River Medway.

The Company helped the Unit by contributing to the replacement of the Cadets old minibus. Another contribution was the decision by the Company to fund

an annual berth on the TS ROYALIST, a 29 metre Sail Training Brig owned by the Sea Cadets Association. Each week 24 members of the Sea Cadet Corps in the UK, aged between 13 and 18, plus three adult volunteers set sail in ROYALIST with a professional crew to undertake training. It is immensely popular with the Cadets and places are much sought after. The 'Water Conservators Berth' is awarded to the winner of the annual Best Cadet competition in the Maidstone Sea Cadets.

An indication of the Company's wish to maintain active links with the Armed Forces and the Sea Cadets was the decision of the Court on 1 July 1998 to appoint an Armed Forces Liaison Officer. The first person to hold this post was Past Master Bruce Hewett, a former Royal Engineer during National Service and a member of the Engineer & Logistics Staff Corps RE (V).

CHAPTER 7

Annual Events

Conservancy Day

Presentation to the Lord Mayor

On the morning of Monday 14th July 1997 and to celebrate the 800th anniversary of the sale of the Conservancy of the River Thames by Richard I to the Corporation of London, a measure of Thames Water was presented in a glass jug to The Rt Hon The Lord Mayor of London at Mansion House by the Master of the Company of Water Conservators, Bruce Hewett in the following words:

“On this day the 14th day of July 1197 King Richard I, in order to improve his liquidity, sold the Conservancy of the River Thames to the Corporation of London for the sum of 1500 marks. To acknowledge this important event on behalf of the Company of Water Conservators I would like to present to you Lord Mayor this jug of Thames Water.

To witness this historic anniversary here present is the Company’s Thames Warden (Colin Bland) so derived from the river of the same name, the Chief Executive of the Environment Agency (Mr Ed Gallagher) to verify that the water is indeed from the Thames, and the Chairman of Thames Water (Sir Robert Clarke) to verify that it is water fit to drink”.



The Lord Mayor with the jug

Also present were: Alderman Sir Christopher Leaver (Vice Chairman of Thames Water), Hugh Berridge (Hon Clerk) and Ralph Riley (Assistant Clerk).

Each Master since this occasion has attended the Lord Mayor on the 14th July to present to him a jug of Thames water.

First Conservancy Day Cruise

Following the presentation to the Lord Mayor, 160 Freemen, partners and guests celebrated Conservancy Day aboard the “Naticia”, the largest restaurant cruiser on the River Thames.

The Company’s official guests included Sir Robert Clarke (Chairman of Thames Water), Mr Ed Gallagher (Chief Executive of the Environment Agency), Alderman Sir Christopher Leaver (Vice-Chairman of Thames Water Plc) and Mr Andrew De Mille (Charity Advisor of the Company’s Water Conservation Trust).

Starting with a Champagne Reception, the boat departed from Tower Pier and sailed down to the Thames Barrier on the ebb tide. The return journey fortunately took much longer and enabled everyone to enjoy the sights in a more leisurely fashion over an excellent lunch.



The jug presented to the Lord Mayor

The weather was good and the rapid changes in the Thames skyline during the past ten years were plain for all to see. As well as Docklands and all the new apartment blocks which now seem to stretch almost as far as the Barrier, the boat passed the site for the Millennium Exhibition, bristling with cranes, pile drivers and other construction equipment. The guests had excellent views of Greenwich as well as those famous watering holes of the Angel, Mayflower and the Prospect of Whitby.

With so many Freemen and their guests “held captive” for over three hours, the Master used the occasion to launch the Company’s corporate fund raising initiative of the Water Conservation Trust.

The excellent day was rewarded by a large measure of support for the appeal.

The 14th July was then firmly fixed as Conservancy Day in the Company’s annual diary and a cruise on the Thames has taken place each year since 1997.

Carol Service

In December each year the Company holds its Carol Service, at its adopted church, St. Michael’s Cornhill. The first was held on 8th December 1992. It is usually attended by least 50 Freemen and guests.



Interior of St. Michael’s Church

The Service is conducted by the Honorary Chaplain, The Reverend Adrian Hopwood together with the Priest in charge of St. Michael’s. The organ playing and choir are magnificent, under the direction of Mr Jonathan Rennert, and includes music by Ord and Handel, together with traditional carols. The lessons are read by the Master, Wardens and Court Assistants.

Following the Service a supper of traditional fare is usually taken at Simpsons in Cornhill and concludes a very enjoyable evening and a good beginning for the Christmas season.

United Guilds Service

The Company has been invited to be represented at the Annual United Service of the Guilds of the City of London since the earliest days of the Guild. The Annual Service takes place in Spring in St Paul’s Cathedral. This is a notable event embodying a rich mixture of religious and City tradition.

A fanfare is sounded by trumpeters of the Royal Marines to herald the arrival of the Lord Mayor at the West End of the Cathedral. A long and colourful procession then moves into the Cathedral led by the choir and clergy and including the Beadles of the Grocers’ and Mercers’ Companies, the Masters and Prime Wardens of the twenty-four City Livery Companies, senior City figures including the Sheriffs and Court of Aldermen, the Bishop of London, the Dean and Chapter and the Lord Mayor preceded by his Chaplain, Sergeant-at-Arms and Swordbearer.

The service includes a sermon, three well-known hymns, some wonderful singing by the Cathedral choir, and a lesson read by the Lord Mayor.

The Company is represented by the Master, Wardens, Chaplain together with a number of Past Masters and Court Assistants, and occupy the usual Water Conservators pew while those of their ladies present occupy seats under the dome.

After the service, the Master, Wardens, Court Assistants and Freemen of the Company attend a lunch at the Guildhall with senior representatives of the Worshipful Company of Information Technologists and the Company of Firefighters. This lunch is an enjoyable and useful tradition and forms a fitting end to the occasion.

Golf Day

On 6th May 1992 the Guild held its first golf day in excellent weather at Ellesborough Golf Club in the Chilterns. There was a good turn out with several members bringing guests. The Master kindly attended the dinner to present the prizes, which were several and widely distributed. The top prize and Dewplan trophy were won by Geoff Hirst, whilst the prize for the best guest was won by Gordon Cowen. A splendid day was capped by a most enjoyable dinner.

A Golf Day is now held every year with a similar format as the first. Past Master Chris Shirley organised them until 1998, after which Freeman Tony Nockles carried on the tradition.

Water Conservators Cricket Club

June 8th 1995 saw the opening innings of what it was hoped would become a regular event in the Company’s Calendar. The Master, his Lady, and six other members of the Court spent a most enjoyable day at the Oval. The sun shone although it was a trifle cool.

Surrey was playing Somerset, England was playing the West Indies at Headingley and everybody had lunch enjoying both games in the new Pavilion Restaurant. The event raised £175 for the Drake Memorial Fund. This fixture has been played every year since 1995.

ANNEX A

Company's Regalia



Coat of Arms

The Company's Grant of Arms was presented by Rouge Croix Pursuivant of Arms at an Installation Lunch in the Watermen's Hall on Thursday 1st July 1993.

The citation that was presented is of considerable length however, there are certain interesting points that should be emphasised.

The four bougets as depicted in the centre shield represent the link with the past, as these were the original means of carrying water and it so happens that the Bouget is one of the oldest Heraldic Symbols.

The Tear as depicted on the cross obviously relates to the Tear badge as described and the Cross stands for the City of London. The Crest consists of two elements, a Wolf's head from the Coat of Arms of Sir Henry Middleton (Middleton was responsible for the first piped water supply to the City via the New River in the 17th Century).

The second element is a circlet of Borage Flowers from Hugh Berridge's Crest. Borage is the official name for a "Water Forget Me Knot". The supporters consist of two animals, a Beaver and an Otter each holding a shovel to recognise the part played by the UK Chapter of the American Select Society of Sanitary Sludge Shovellers in the formation of the Guild.



Tear Badge

The particular "Tear" worn by Freeman of the Company has a most interesting history. The original belongs to Mr Hugh Millais - great grandson of the pre Raphaelite Painter Sir Joshua Millais. Mr Hugh Millais is among other things a builder, and he built a house in Spain in the 1960's for Salvador Dali another very distinguished artist. On completion of the house Salvador Dali was delighted and gave Hugh Millais a Platinum Tear that he had made to be worn round the neck on a chain. He told him that, "With this tear he need never cry again".

Hugh Millais and Past Master Hugh Berridge have been close friends and partners in many ventures over the last 30 years and in consequence when the Guild was formed and needed a badge, Hugh Berridge approached Hugh Millais who agreed to allow the Tear to be copied by Garrards (the Crown Jewellers) and to be used by the Guild.



The Master's Badge of Office



The Clerk's Badge of Office



Original Past Master's Badge



The Thames Warden's Badge



The Water Conservators Cross

The cross commemorates the Company's elevation to the Livery status on 1st January 2000.

The Company's Coat of Arms depicts a Cross with nine tears on its face. It so happens that at the precise moment of being granted Livery (9 November 1999) there were eight Past Masters and one Master living.

The Past Masters purchased a Solid Silver Cross mounted on a Plinth with nine Silver Gilt Tears on its face. Each tear has engaved on it the initials of the Past Masters or Master together with the year on which they became Master.

All subsequent Masters will add a Silver Gilt tear to the vertical side of the Plinth. The plinth was designed to accommodate the tears of many future Masters.

The Cross and Plinth bears a complete record of the Company. At the foot of the Cross there is a Silver plaque with an inscription and beside it are two further Silver Gilt tears, placed horizontally, to commemorate the two Past Masters who died prior to Livery. These Tears bear the initials of the Past Master together with his year of office.

The Cross was dedicated on March 15th by The Very Reverend Dr John Moses, the Dean of St. Pauls at the service held after the Millennium Clothing Ceremony at St. Lawrence Jewry.

The Master carries the Cross, whenever he processes in his Gown at a Company Function, as a symbol of the fact that he is both Master and Servant of the Company and also reminds him of those who have preceded him.

When he arrives at his place then the Cross is placed by him in front of where he sits.

On those occasions when a Past Master dies then the Cross will be covered by a black cloth which will not be removed until those present have stood in silent reflection.



The Head of the Beadle's Staff

ANNEX B

Guild and Company Events - 1989 to 2000

19/09/88	Cocktail Party	City Livery Club
19/01/89	Spring Lunch	Cutlers' Hall
14/02/89	Guild Dinner	City Livery Club
17/03/89	United Guilds Service	St Paul's Cathedral
31/05/89	Spring Visit	River Thames, Upper Reaches
28/09/89	Autumn Luncheon	Stationers' Hall
09/11/89	Guild Dinner	Watermen's Hall
13/12/89	Concert & Supper	The Barbican.
17-19/3/90	Guild Visit	Guernsey.
06/04/90	United Guilds Service	St Paul's Cathedral
30/05/90	Bluebell Railway visit	East Sussex
08/06/90	Guild table at IWEM Dinner	Bournemouth
18/09/90	Autumn Lunch	Reform Club
08/11/90	Guild Dinner	Tallow Chandlers's Hall
22/03/91	United Guilds Service	St Paul's Cathedral
17/04/91	Spring Lunch	Armourers' Hall
29/05/91	Outing on the Thames Barge	River Thames
24/09/91	Autumn Lunch	Ironmonger's Hall
07/11/91	Annual Dinner	Painter Stainer's Hall
22/04/92	Spring Lunch	Watermen's Hall
07/05/92	Golf Day	Ellesborough
27/05/92	Guild Outing	Kew Gardens and Pumping Station
01/07/92	Cocktail Party	Whittington Hall
30/09/92	Autumn Lunch	Bakers' Hall
05/11/92	Annual Dinner	City Livery Club
08/12/92	Carol Service	St Michael's Cornhill
26/03/93	United Guild Service	St Paul's Cathedral
21/04/93	Spring Lunch	Pewterers' Hall Members
30/06/93	Cocktail Party	Whittington Hall
15/07/93	Day at Races	Sandown Park
29/09/93	Autumn Lunch	Brewers' Hall
04/11/93	Annual Dinner	Salters' Hall
06/12/93	Carol Service	St Michael's Cornhill
16/03/94	Company Cocktail Party	City Livery Club
18/03/94	United Guilds Service	St Paul's Cathedral
13/04/94	Spring Lunch	Tallow Chandlers Hall
25/05/94	Company Court Dinner	Institution of Civil Engineers
08/06/94	Social Event	Hatfield House
15/06/94	Golf Day	Ellesborough
06/07/94	Cocktail Party	Whittington Hall
07/07/94	Installation Lunch	Watermen's Hall
28/09/94	Autumn Lunch	Barber Surgeons Hall
03/11/94	Annual Dinner	Merchant Taylors' Hall
05/12/94	Carol Service	St Michael's Cornhill
31/03/95	United Guild Service	St Paul's Cathedral
12/04/95	Spring Lunch	Tallow Chandlers' Hall
14/06/95	Golf Day	Ellesborough
05/07/95	Cocktail Party	St Michael's Patternoster Royal
06/07/95	Installation Lunch	Watermen's Hall
27/09/95	Autumn Lunch	Apothecaries' Hall
02/11/95	Annual Dinner	Plasterers' Hall
04/12/95	Carol Service	St Michael's Cornhill

07/02/96	Winter Lunch	Cutlers' Hall
22/03/96	United Guild Service	St Paul's Cathedral
10/04/96	Spring Lunch	Tallow Chandlers' Hall
12/06/96	Golf Day	Ellesborough
02/07/96	Cocktail Party	St Michael's Patternoster Royal
03/07/96	Installation Lunch	Watermen's Hall
25/09/96	Autumn Lunch	Armourers' Hall
31/10/96	Annual Dinner	Ironmongers' Hall
04/12/96	Carol Service	St Michael's Cornhill
29/01/97	Winter Lunch	Watermen's Hall
14/03/97	United Guild Service	St Paul's Cathedral
16/04/97	Court Meeting	Tallow Chandlers' Hall
16/04/97	Spring Lunch	Tallow Chandlers' Hall
15/05/97	Social Event	Kenwood House and Watermen's Hall
04/06/97	Cricket Day	The Oval
11/06/97	Golf Day	Ellesborough
02/07/97	Installation Lunch	Watermen's Hall
02/07/97	Master's Reception	Watermen's Hall
14/07/97	Conservancy Presentation	Mansion House
14/07/97	Conservancy Day Cruise	River Thames
24/09/97	Autumn Lunch	Watermen's Hall
05/11/97	Annual Dinner	Painter Stainers' Hall
02/12/97	Carol Service	St Michael's Cornhill
28/01/98	Winter Luncheon	Watermen's Hall
27/03/98	United Guild Service	St. Paul's Cathedral
27/03/98	Joint Luncheon	Guildhall
22/04/98	Spring Luncheon	Barber Surgeons' Hall
07/05/98	Spring Lecture	HMS Belfast
03/06/98	Cricket Day	Oval
17/06/98	Golf Day	Ellesborough
01/07/98	Installation Luncheon	Watermen's Hall
01/07/98	Master's Reception	Watermen's Hall
14/07/98	Conservancy Presentation	Mansion House
14/07/98	Conservancy Day Cruise	River Thames
23/09/98	Autumn Luncheon	Tallow Chandlers' Hall
04/11/98	Annual Banquet	Ironmongers' Hall
01/12/98	Carol Service	St. Michael's Cornhill
27.01.99	Winter Luncheon	Armourers' Hall
19.03.99	United Guilds Service	St Paul's Cathedral
19.03.99	Joint Luncheon	Guildhall
21.04.99	Spring Luncheon	Barbers Surgeons Hall
15.05.99	Tudor Pull	Hampton Court-Greenwich
20.05.99	Evensong	Windsor Castle
15.06.99	Cricket	Oval
16.06.99	Golf Event	Ellesborough
06.07.99	Installation Luncheon	Watermen's Hall
06.07.99	Masters Reception	Watermen's Hall
14.07.99	Conservancy Presentation	Mansion House
14.07.99	Conservancy Day Cruise	River Thames
22.09.99	Autumn Luncheon	Apothecaries Hall
02/11/99	Annual Banquet	Merchant Taylors' Hall
07.12.99	Annual Carol Service	St. Michael's Cornhill
25.01.00	Letters Patent	Mansion House
08.02.00	Winter Luncheon	Brewers' Hall
15.03.00	Millennium Clothing	Guildhall

ANNEX C

Petition for Livery



THE COMPANY OF WATER CONSERVATORS

Watermen's Hall, 16 St. Mary-at-Hill, London EC3R 8EE

Telephone/Fax: 0171-621 0414

Town Clerk
Corporation of London
Guildhall
London
EC2P 2EJ.

6th July 1999

Dear Mr. Town Clerk

The Company of Water Conservators was granted, as you may recall, the status of a City Company without Livery on the 11th day of January 1994.

The Company took as its objects to Promote the Development and Advancement of the Science, Art and Practice of Water and Environmental Management and any other aspect of Water Conservation and Management relating thereto for the benefit of the public and to afford the means of Professional and Social Intercourse and the Exchange of Information between Members of the Company. In addition, the Company undertook to create and accumulate funds for the benefit of members of the Industry and also to encourage and assist in educational matters connected with our profession.

The Company believes that it has now substantially achieved these objectives, and is therefore submitting herewith our humble Petition and Ordinances so that the Court of Aldermen may consider the grant of livery to the Company.

There are currently 189 Freemen in the Company and of those in excess of 160 have confirmed in writing their wish to take Livery if the Court of Aldermen were pleased to grant this to us.

We have at the date of writing funds at our disposal in our General Account in excess of £50,000 and our Trust Funds now stand at a sum in excess of £300,000. We believe therefore that we are well able to support ourselves and our Charities.

We have already established excellent relationships with the three Armed Services, namely with the Military Works Force of the Royal Engineers, HMS Scott the Royal Navy's newest survey ship, and with the Royal Air Force AIDU Unit at Northolt Aerodrome. In all cases the Commanding Officer for the time being of these three units have or will be made Honorary Freemen of the Company.

In the case of the Military Works Force we are in regular contact with them and we arrange for members of the Military Works Force to attend Study Tours arranged by the Chartered Institution of Water and Environmental Management as a way of strengthening the links between us.

As part of the Royal Society's 'Shoals of Capricorn' project and in conjunction with HMS Scott we have funded through our Water Conservation Trust the purchase of a number of satellite photographs of reef areas near the Seychelles. HMS Scott has used these to good advantage to provide definitive maps of hitherto poorly mapped underwater reef areas. We are also seeking to provide assistance for some of their educational ventures. For instance, we currently assist the Maidstone Sea Cadets, who are also affiliated with HMS Scott, and we are providing an annual prize to the best cadet to attend a course on board the sail training vessel TS Royalist.

Our Charitable Trust Fund currently assists a number of former members of our profession and/or their widows and is actively seeking ways in which we can make proceeds of the Fund available to a wider group of former employees from the Water Industry.

Our Water Conservation Trust, which is very much devoted to educational matters, is one of the principal sponsors of a new School of Pipeline Management at the University of East London and in addition and in conjunction with the professional institution with which we are associated, namely the Chartered Institution of Water and Environmental Management, we have established an annual Travelling Fellowship prize, due to commence during the course of this year. We are also participating in a major project in the South West of England in association with the Pennon Group and the Devon and Cornwall Wildlife Trusts and have provided £6,000 to help create a Website magazine on Water in connection with the National Grid of Learning.

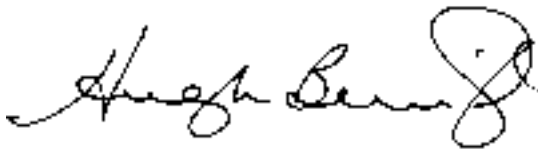
We are also seeking ways in which we can be of assistance to schools through LOGVEC in providing speakers from the Company to discuss environmental matters.

We have given careful consideration to the size of our proposed Livery and accordingly we would seek to have granted what we believe would be appropriate in the furtherance of the Company a figure not in excess of 400 persons. We are also proposing a Livery Fine of not less than £600 in addition to a Freedom Fine of not less than £100.

The environmental challenges of the next century and beyond will have great impact on industry at large and on the Water Industry in particular, which in turn will have a considerable impact on investment in and from the City of London. We therefore believe that it will be appropriate to have available within the City an independent and authoritative voice which can help to devise viable future sustainable environmental strategies and we believe that we as a Company are in a unique position to materially assist in this area. We further believe that if we were to be granted Worshipful Company status this would add greatly to our credibility at a particularly appropriate time and would further support us in being able to give a lead in a number of important issues.

We very much hope that the Court of Aldermen will see fit to approve the Grant of Livery to our Company in the not too distant future.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Hugh B Berridge'. The signature is fluid and cursive, with a large loop at the end.

Hugh B Berridge, MBE
Honorary Clerk

To The Right Honourable The Lord Mayor
and Court of Aldermen of the City of London

**The Humble Petition of the Master, Wardens and Court of
Assistants of the Company of Water Conservators**

SHEWETH

THAT on the 28th day of April 1988 at a meeting held at the offices of the Institution of Civil Engineers and attended by certain prominent members of the Institution of Water and Environmental Management (IWEM) laterly CIWEM under Royal Charter in 1995 a resolution was passed forming the Guild of Water Conservators with its main objects being to promote the advancement of the science and practice of water and environmental management for the public benefit and the fostering and promotion of education training study and research in the said science and practice for the benefit of the public generally including those resident and/or working in the City of London.

THAT on the 11th day of January 1994 your Honourable Court was pleased to Order that the Prayer of your Petitioners' Petition dated the 6th day of March 1992 for recognition as a City Company without a Grant of Livery as annexed hereto (Annex 1) be complied with and that the Company's Ordinances be enrolled among the Records of the City.

THAT since such recognition the Company has flourished and that the number of Freeman is now 190. A list of the Freeman of your Petitioner's Company is annexed hereto (Annex 2).

THAT the Company maintains two Charities the first being the Charitable Trust Fund (Charity Number 1003988) established for the purpose inter alia of the relief of necessitous persons engaged in the water and environmental management industry including members of the Company and currently has funds in excess of £200,000, the second being the Water Conservation Trust, formerly the Educational Trust Fund, (Charity Number 1007648) established for the purposes inter alia for supporting education matters appertaining to the practice of water and environmental management and for research in the fields of science relating thereto and currently has funds in excess of £115,000.

THAT in addition to the foregoing Charitable Trust Fund and the Water Conservation Trust the Company has at present accumulated funds of some £50,000. The annual income of the Company is derived from the interest on investments, fines, fees and quarterage which amounts to some £40,000.

THAT the Company holds its meetings and most of its functions at Livery Company Halls in the City of London and that the Company also maintains a City address in Watermen's Hall.

THAT your Petitioner's Company would regard the grant of Livery to their Company in the new Millennium as an encouragement to those engaged in the profession of Water and Environmental Management and allied practices which profession provides services to the whole community and also an opportunity for the Company to serve the City of London and support its ancient customs and traditions.

THAT the Constitution and Ordinances of your Petitioner's Company are annexed hereto.

THAT your Petitioners have resolved by resolution passed on the 6th day of July 1999 to apply to the Court of Aldermen of the City of London for a Grant of Livery

YOUR PETITIONERS THEREFORE HUMBLY PRAY that your Honourable Court will be pleased to constitute their Company a Livery Company of the City of London, subject to such conditions as to your Honourable Court shall seem meet, and to indicate to your Petitioners whether the Constitution and Ordinances, which are annexed hereto and which your Petitioners have adopted, conform to the law and custom of the City of London and would prove acceptable to your Honourable Court

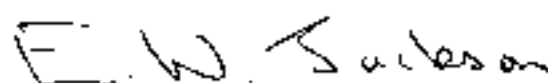
AND YOUR PETITIONERS WILL EVER PRAY, etc,

SIGNED in accordance with a resolution passed at the Court of Assistants

Dated this 6th day of July 1999



Master



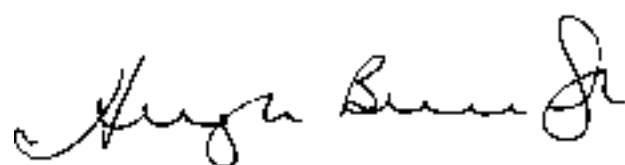
Thames Warden



Fleet Warden

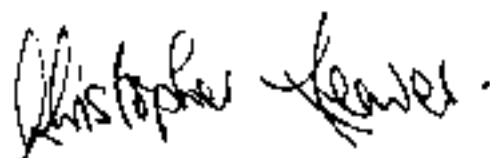


Walbrook Warden



Clerk

Presented by



Sponsoring Alderman

Notes

Notes